



## VII Pay Rates / Classifications for Specific Jobs

### A. Associate Teachers – 2012-2013

Term	Teaching Position	Rate
Day-to-day AT6 H06254	<b>Non-Degreed Patron Associate Teacher</b> Cannot be placed in a long-term position.	\$57.45 Daily - \$7.41 per hour
Day-to-day AT1 H00253	<b>Non-Degreed Associate Teacher</b> Limited to 5 days in same position. Cannot be placed in a long-term position.	\$72.59 Daily - \$9.37 per hour
Day-to-day AT2 H00254	<b>Degreed Associate Teacher</b>	\$85.11 Daily - \$10.98 per hour
Day-to-day AT7 H07254	<b>Texas Certified Associate Teacher (Degreed)</b>	\$93.11 Daily - \$12.01 per hour
Day-to-day AT4 H00256	<b>Nurse Associate Teacher (Degreed and RN)</b>	\$97.55 Daily - \$12.59 per hour
Day-to-day AT8 H08254	<b>HISD Retired Associate Teacher (Degreed)</b>	\$98.81 Daily - \$12.75 per hour
AT3 H00247	<b>Dedicated Associate Teacher (Degreed)</b>	\$85.11 Daily - \$10.98 per hour
Long Term	<b>Associate Teacher Certified, Retired, Nurse, Dedicated Must be Degreed</b>	\$112.61 Daily - \$14.53 per hour

Long term is defined as an associate teacher with a four-year Bachelors degree, placed in the same position/classroom, in the same school, for over 10 days.

A dedicated associate teacher is eligible for five (5) state leave days. **Unused leave days are forfeited upon release or resignation from the assignment.** Dedicated associate teachers are eligible for health benefits and participate in the Teacher Retirement System of Texas (TRS).

Associate teachers holding Texas teacher certificates must show evidence of completion of the TECAT or TASP requirement in order to receive pay as Texas certified associate teachers.