PROGRAMS OF STUDY (POS)
Work Readiness Certification and Industry Credentials

2014-2015 Academic Year
High School Endorsements

HISD Graduation Requirements

Endorsements – 26 Credits
- Upon entering 9th grade, a student must indicate (in writing) an endorsement he/she intends to earn.
- Student must be allowed to choose a different endorsement at any time.

Performance Acknowledgments on Diploma and student transcript
A student may earn a performance acknowledgment for any of the following:
1. For outstanding performance in dual credit courses (12 college hours, GPA of 3.0)
2. For outstanding performance in bilingual and bi-literacy (in two or more languages)
3. For outstanding performance on AP test score of 3+ or IB exam score of 4+
4. For outstanding performance on the PSAT, ACT-Plan, SAT, or ACT
5. For earning a nationally or internationally recognized business or industry certification or license (Government-required credential to practice a profession.)

Industry Certification
An industry certification is a credential that validates the ability to perform certain basic tasks essential to a particular industry. These certifications are usually created by a particular company such as ACA (Adobe Certified Associate).

License
A license is a Texas government issued certificate which indicates completion of a training program with a minimum number of hours and successful acquisition of basic skills essential for specific trades or professions. Examples would be a state issued Cosmetology license or a Licensed Pharmacy Technician Trainee.

Occupational Competency Assessment
An occupational competency assessment is a technical skills assessment created by groups such as the A*S*K Business Institute, which argues that the student has mastered job-ready technical knowledge. For example the A*S*K Business Fundamentals test that indicates basic skills in Human Resources or NCCER Welding.

Agriculture, Food, and Natural Resources

Business and Industry

Pathway: Animal Science

Credential (certification): Certified Veterinary Assistant (CVA Level 1)
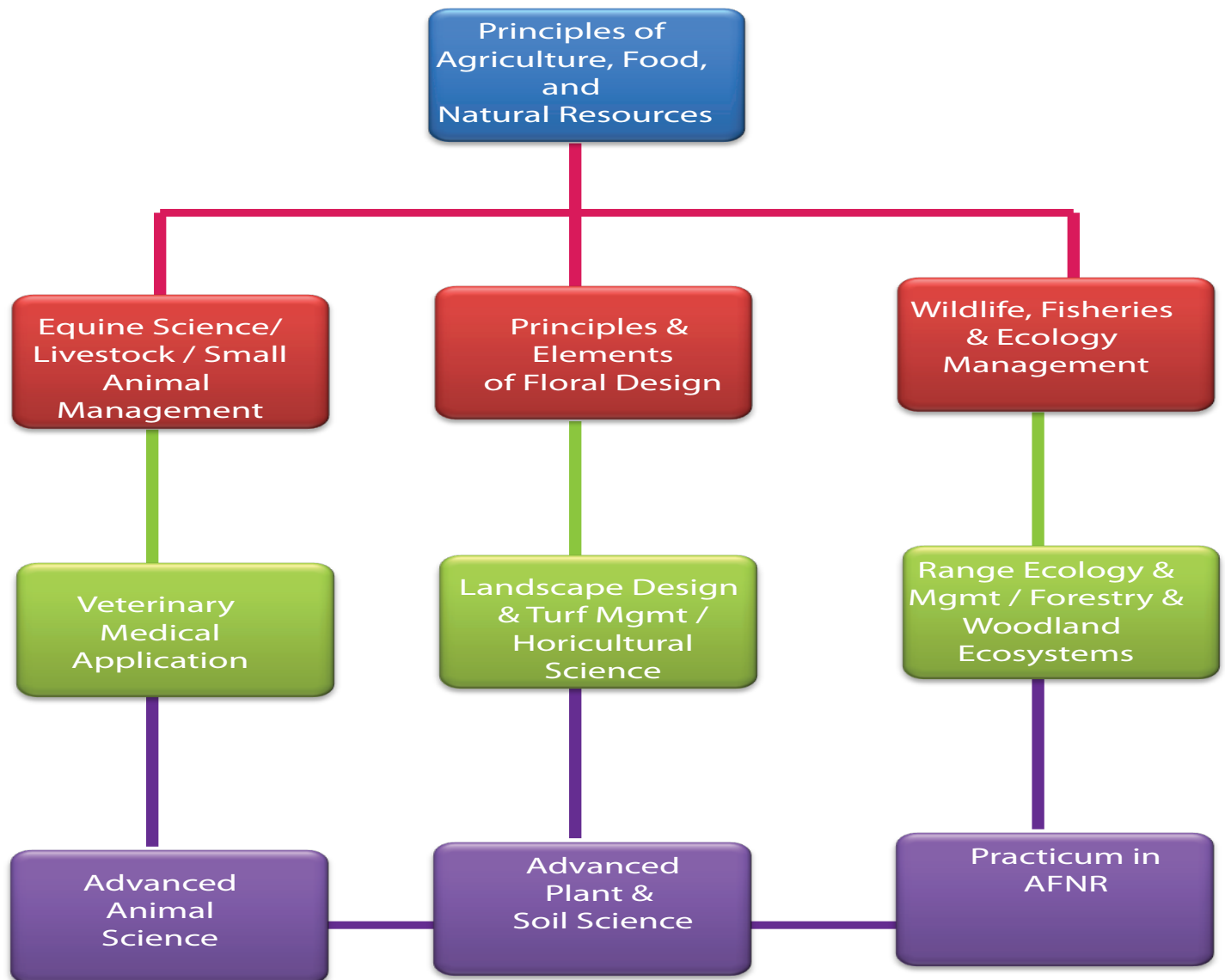Website: www.tvma.org/Certifications/CVA

Credential (license): Private Pesticide Applicator
Website: www.texasagriculture.gov/RegulatoryPrograms/Pesticides/PesticidePrivateApplicatorLicense.aspx

Pathway: Horticulture and Resource Management

Credential (certification): Texas Floral Design - Level 1 Certification
Website: www.tsfa.org/floraldesigncertification.html

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                    Principles of
                 Agriculture, Food,
                       and
                 Natural Resources
                          |
        ┌─────────────────┼─────────────────┐
        |                 |                 |
  Equine Science/    Principles &      Wildlife, Fisheries
  Livestock / Small    Elements         & Ecology
     Animal          of Floral Design    Management
   Management                                |
        |                 |                  |
   Veterinary       Landscape Design    Range Ecology &
    Medical         & Turf Mgmt /       Mgmt / Forestry &
   Application       Horicultural        Woodland
                       Science           Ecosystems
        |                 |                  |
    Advanced          Advanced          Practicum in
     Animal           Plant &              AFNR
     Science         Soil Science
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Architecture & Construction

Business and Industry

Pathway: Building Maintenance
Credential (assessment): NCCER - Industrial Maintenance Mechanics
  Website: www.nccer.org/industrial-maintenance-mechanic

Credential (assessment): NCCER - Green Environment
  Website: www.nccer.org/green-curriculum

Pathway: Construction Technology
Credential (assessment): NCCER - Construction Technology
  Website: www.nccer.org/construction-technology

Pathway: HVAC
Credential (assessment: NCCER - HVAC, Level One
  Website: www.nccer.org/hvac

Pathway: Plumbing
Credential (assessment): NCCER - Plumbing, Level One
  Website: www.nccer.org/plumbing

Pathway: Structural Design and Engineering
Credential (certification): AutoCAD Certified Associate
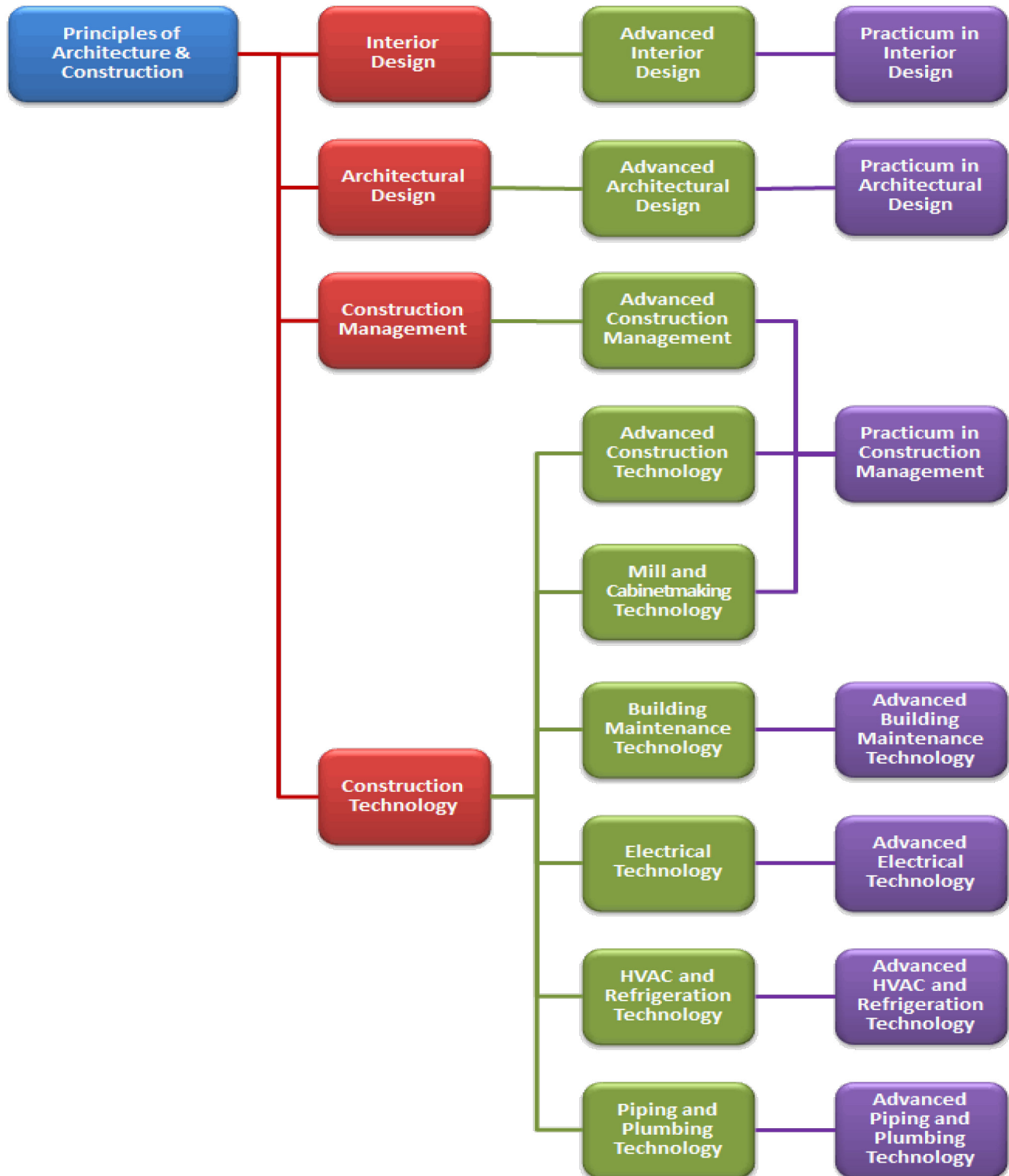 Website: www.certiport.com/Portal/desktopdefault.aspx?tabid=667&roleid=101

Credential (certification): Certified SOLIDWORKS Associate (CSWA)
  Website: www.solidworks.com/sw/education/certification-programs-cad-students.htm

Architecture & Construction

Principles of Architecture & Construction

- **Interior Design** → **Advanced Interior Design** → **Practicum in Interior Design**
- **Architectural Design** → **Advanced Architectural Design** → **Practicum in Architectural Design**
- **Construction Management** → **Advanced Construction Management** → **Practicum in Construction Management**
- **Advanced Construction Technology** → **Practicum in Construction Management**
- **Mill and Cabinetmaking Technology**
- **Construction Technology**
  - **Building Maintenance Technology** → **Advanced Building Maintenance Technology**
  - **Electrical Technology** → **Advanced Electrical Technology**
  - **HVAC and Refrigeration Technology** → **Advanced HVAC and Refrigeration Technology**
  - **Piping and Plumbing Technology** → **Advanced Piping and Plumbing Technology**

Arts, A/V Production & Communication

Business and Industry

Pathway: Audio/Video Production
Pathway: Graphic Design and Production
Pathway: Printing and Imaging

Credential (certification): Adobe® Certified Associate (ACA) - Video Communication
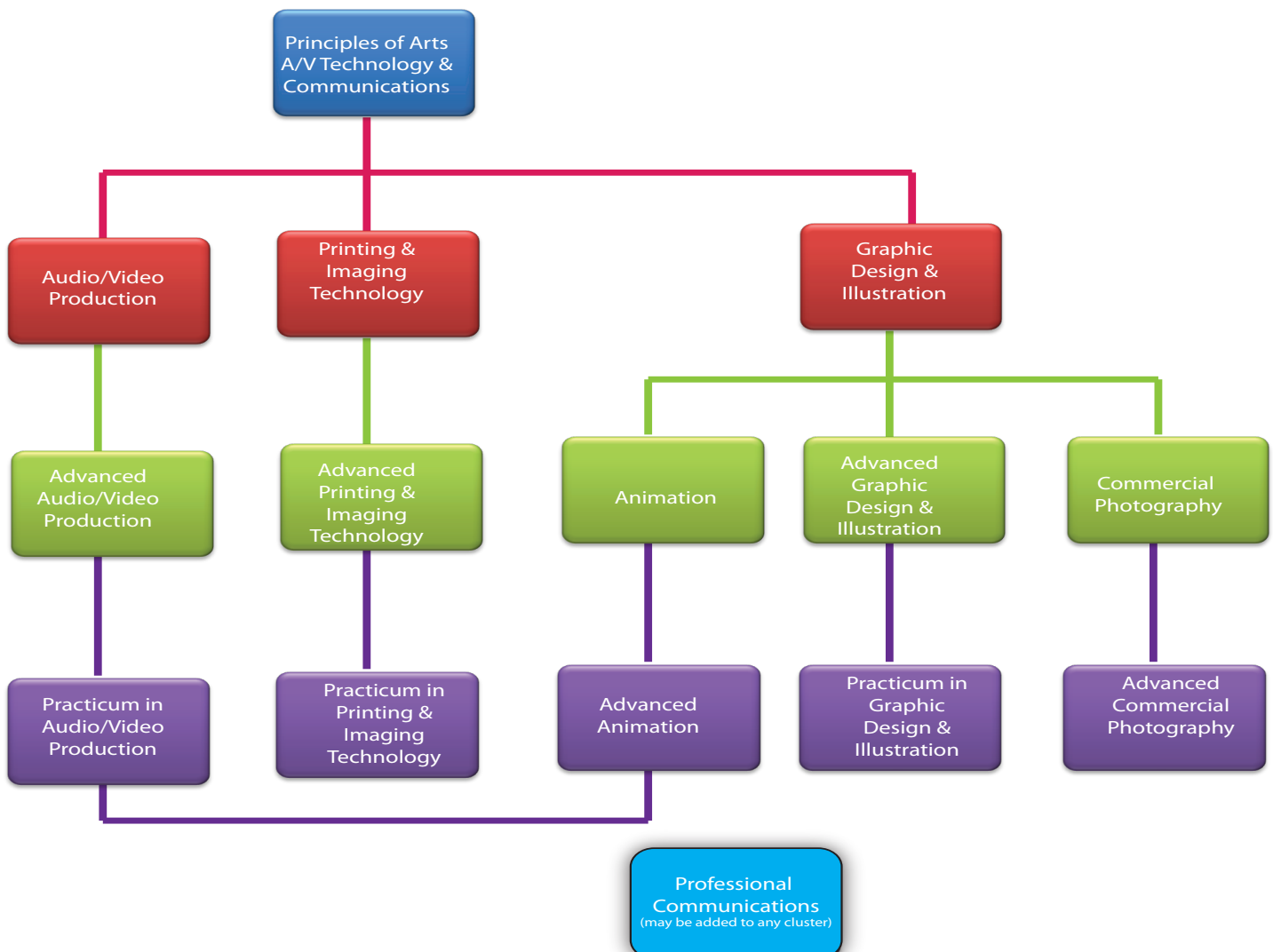Website: www.certiport.com/Portal/desktopdefault.aspx?page=common/pagelibrary/adobe_PP.html

Credential (certification): Adobe® Certified Associate (ACA) - Visual Communication
Website: www.certiport.com/Portal/desktopdefault.aspx?page=common/pagelibrary/adobe_PS.html

Credential (certification): Apple Final Cut Pro
Website: http://training.apple.com/certification/proapps

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                    Principles of Arts
                    A/V Technology &
                    Communications

    Audio/Video        Printing &                    Graphic
    Production          Imaging                      Design &
                       Technology                   Illustration

    Advanced           Advanced
    Audio/Video        Printing &         Animation      Advanced      Commercial
    Production         Imaging                           Graphic       Photography
                       Technology                        Design &
                                                         Illustration

    Practicum in       Practicum in       Advanced       Practicum in   Advanced
    Audio/Video        Printing &         Animation      Graphic        Commercial
    Production         Imaging                           Design &       Photography
                       Technology                        Illustration

                    Professional
                    Communications
                    (may be added to any cluster)
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Business Management & Administration

Business and Industry

Pathway: Business Management
Credential (certification): Microsoft Office Certified Master
  Website: www.certiport.com/Portal/desktopdefault.aspx?page=common/pagelibrary/mos_
  master.html

Pathway: Human Resources
Credential (assessment): A*S*K Business Fundamentals
  Website: www.askinstitute.org/index.php?option=com_content&view=category&lay-
  out=blog&id=37&Itemid=57

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                    ┌─────────────────────┐
                    │ Principles of       │
                    │ Business,           │
                    │ Marketing &         │
                    │ Finance             │
                    └─────────────────────┘

  ┌─────────────────┐  ┌─────────────┐  ┌─────────────────┐
  │ Human           │  │ Business    │  │ Touch System    │
  │ Resources       │  │ English     │  │ Data Entry      │
  │ Management      │  │             │  │                 │
  └─────────────────┘  └─────────────┘  └─────────────────┘

  ┌───────────────┐  ┌──────────────┐   ┌─────────────────┐
  │ Virtual       │  │ Business Law │   │ Business        │
  │ Business      │  │              │   │ Information     │
  │               │  │              │   │ Management I    │
  └───────────────┘  └──────────────┘   └─────────────────┘

  ┌───────────────┐  ┌──────────────┐   ┌─────────────────┐
  │ Business      │  │ Global       │   │ Business        │
  │ Management    │  │ Business     │   │ Information     │
  │               │  │              │   │ Management II   │
  └───────────────┘  └──────────────┘   └─────────────────┘

                    ┌─────────────────┐
                    │ Practicum in    │
                    │ Business        │
                    │ Management      │
                    └─────────────────┘
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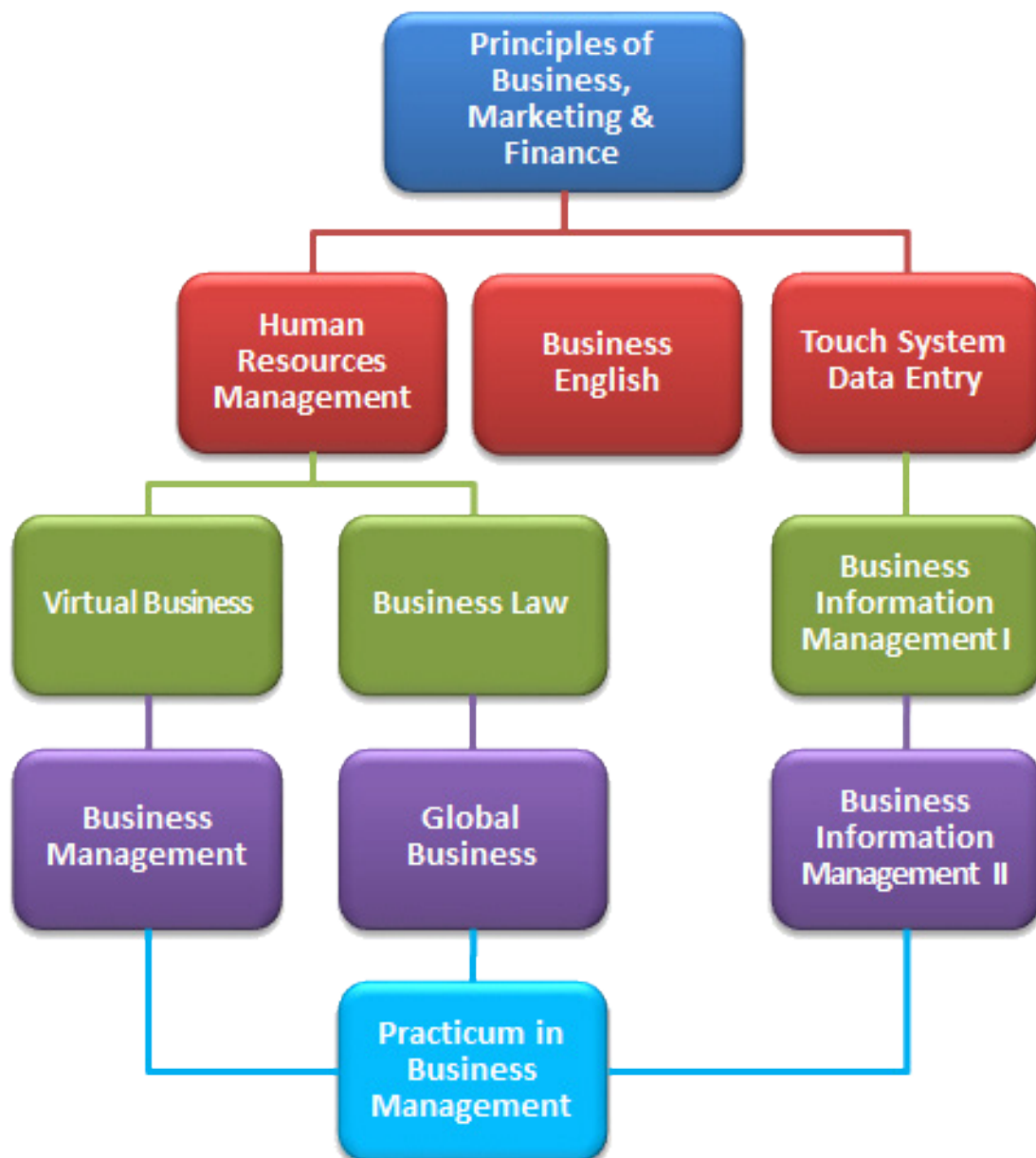
Education & Training

Public Services

Pathway: Education and Training

Credential (certification): Early Childhood Education Assessment & Certification
   Website: www.aafcs.org/CredentialingCenter/ece.asp

Credential (certification): Pre-professional Certification in Education Fundamentals
   Website: www.aafcs.org/CredentialingCenter/education_fundamentals.aspp

Principles of Education & Training

Human Growth & Development

Instructional Practice in Education & Training

Practicum in Education & Training

Finance

Business and Industry

Pathway: Banking and Securities

Credential (assessment): A*S*K Finance
Website: www.askinstitute.org/index.php?option=com_content&view=category&layout=blog&id=37&Itemid=57

Credential (certification): QuickBooks Certified User
Website: www.certiport.com/Portal/desktopdefault.aspx?tabid=668&roleid=101
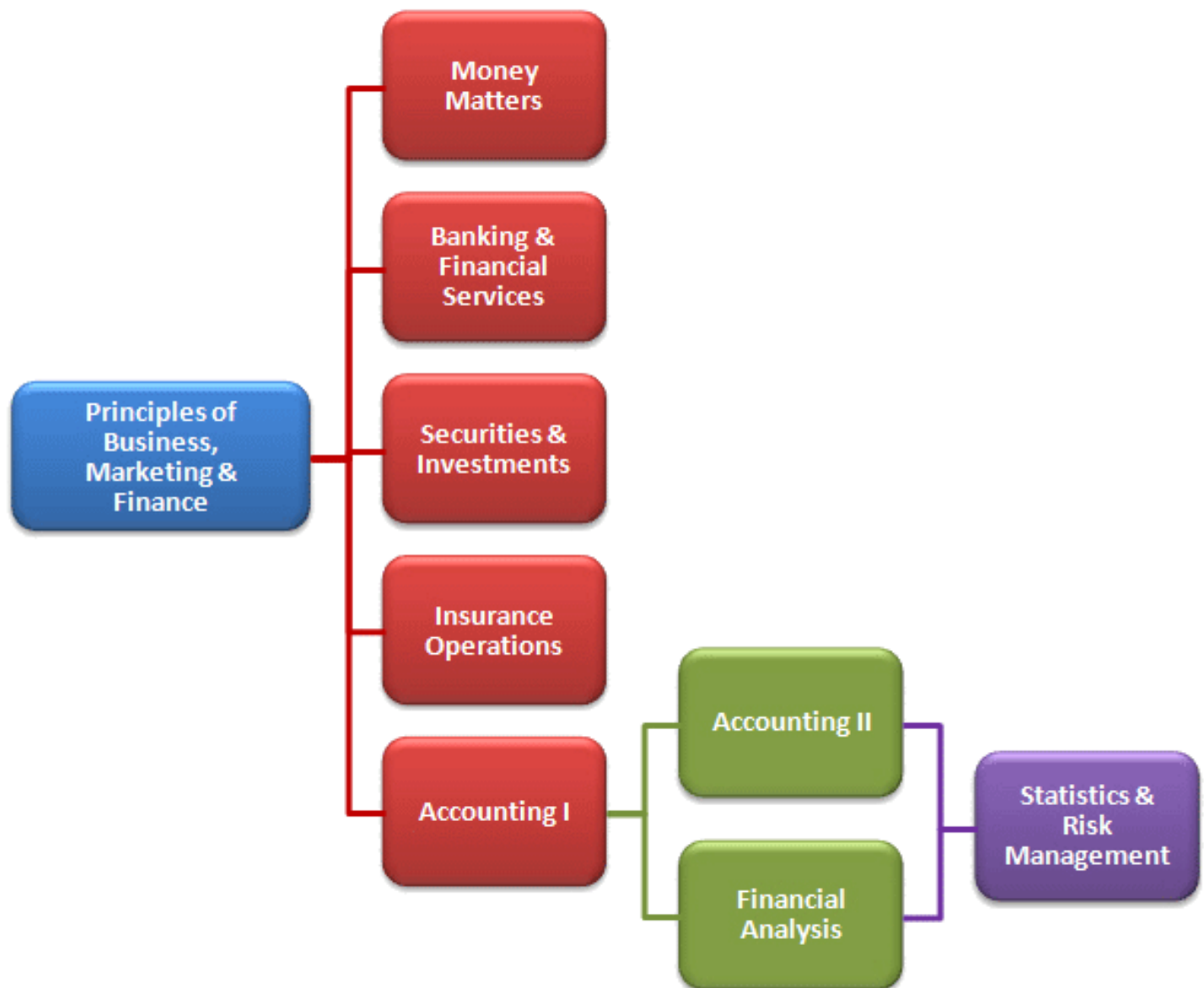
Health Science

Public Services

Pathway: Biomedical
Pathway: Health Science
Pathway: Radiology Technology

Credential (certification): Certified Clinical Medical Assistant (CCMA)
   Website: www.nhanow.com/clinical-medical-assistant.aspx

Credential (certification): Phlebotomy Technician Certification (CPT)
   Website: www.nhanow.com/phlebotomy-technician.aspx

Credential (certification): Certified Patient Care Technician/Assistant (CPCT/A)
   Website: www.nhanow.com/patient-care-technician.aspx

Pathway: Pharmacy Technology

Credential (assessment): Pharmacy Technician Trainee
   Website: www.tsbp.state.tx.us/techtrainee.htm

Credential (certification): Nurse Assisting Assessment
   Website: www.workforcereadysystem.org/technical_areas.shtml
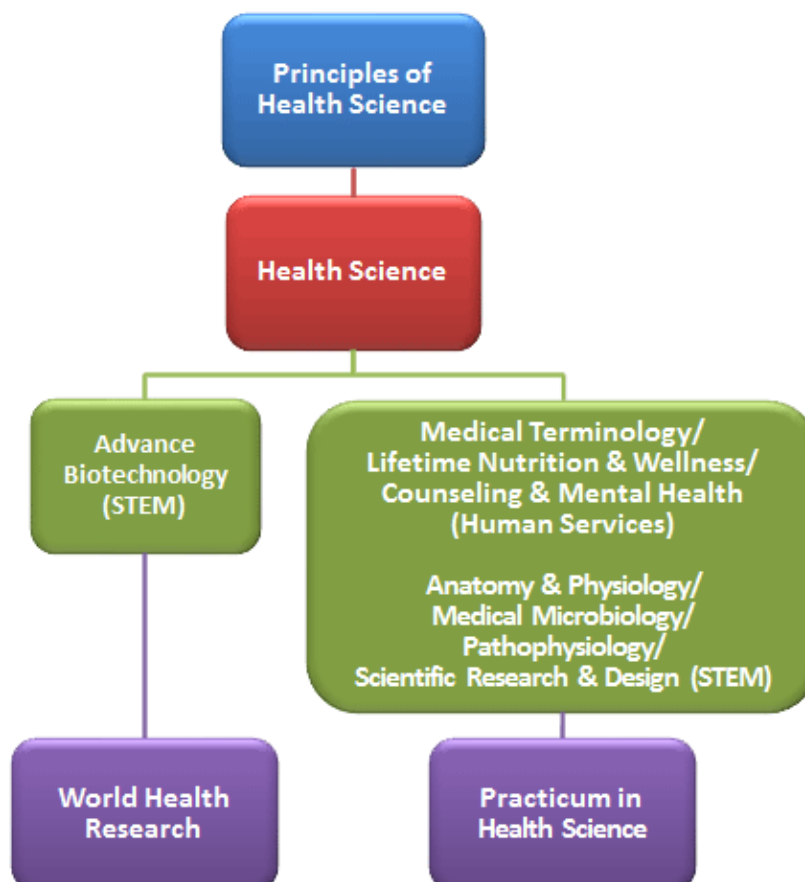
Hospitality & Tourism

Business and Industry

Pathway: Culinary Arts
Credential (assessment): ProStart® National Certificate of Achievement
 Website: www.nraef.org/ProStart/ProStart-National-Certificate-of-Achievement-(CoA)

Credential (assessment): Culinary Arts Assessment
 Website: www.workforcereadysystem.org/technical_areas.shtml

Pathway: Hotel and Restaurant Management
Credential (assessment): ProStart® National Certificate of Achievement
 Website: www.nraef.org/ProStart/ProStart-National-Certificate-of-Achievement-(CoA)
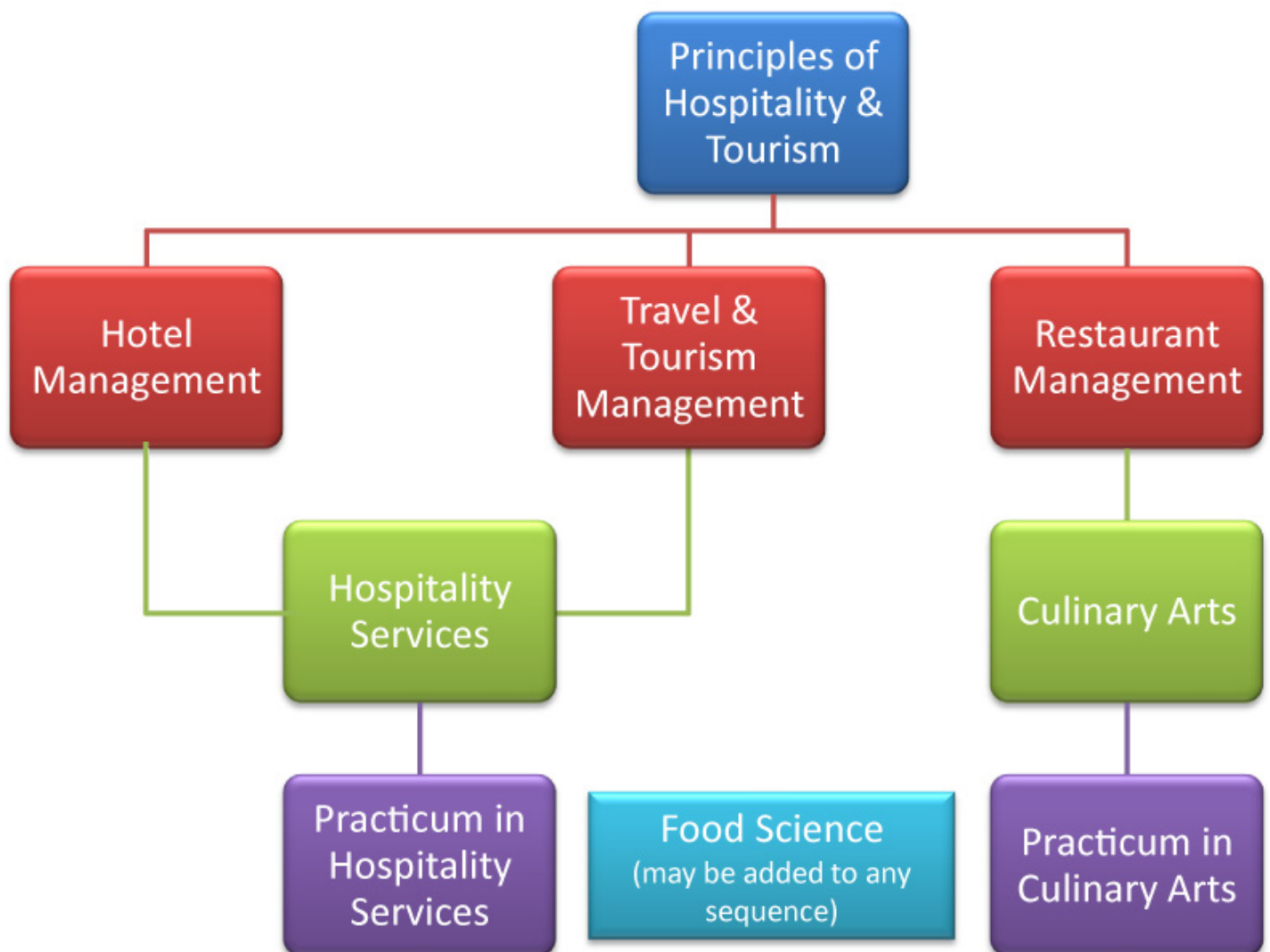
Human Services

Business and Industry

Pathway: Cosmetology

Credential (license): Cosmetology - Operator License
   Website: www.tdlr.texas.gov/cosmet/cosmet.htm

Credential (assessment): Cosmetology Assessment
   Website: www.workforcereadysystem.org/technical_areas.shtml
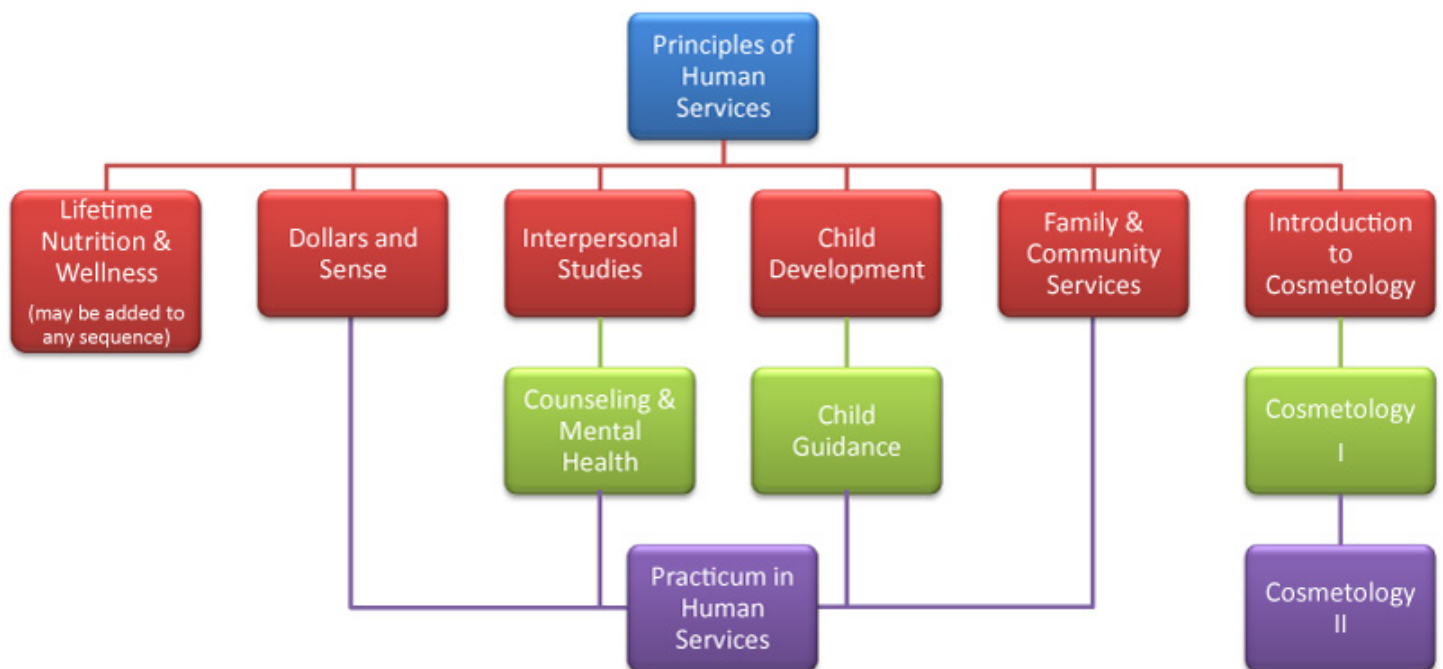
Information Technology

Business and Industry

Pathway: Computer Maintenance

Credential (certification): CompTIA Strata
  Website: www.certiport.com/Portal/desktopdefault.aspx?tabid=670&roleid=101

Credential (certification): CompTIA A+
  Website: http://certification.comptia.org/getCertified/certifications/a.aspx

Credential (certification): CompTIA Network+
  Website: http://certification.comptia.org/getCertified/certifications/network.aspx

Credential (certification): CompTIA Security+
  Website: http://certification.comptia.org/getCertified/certifications/security.aspx
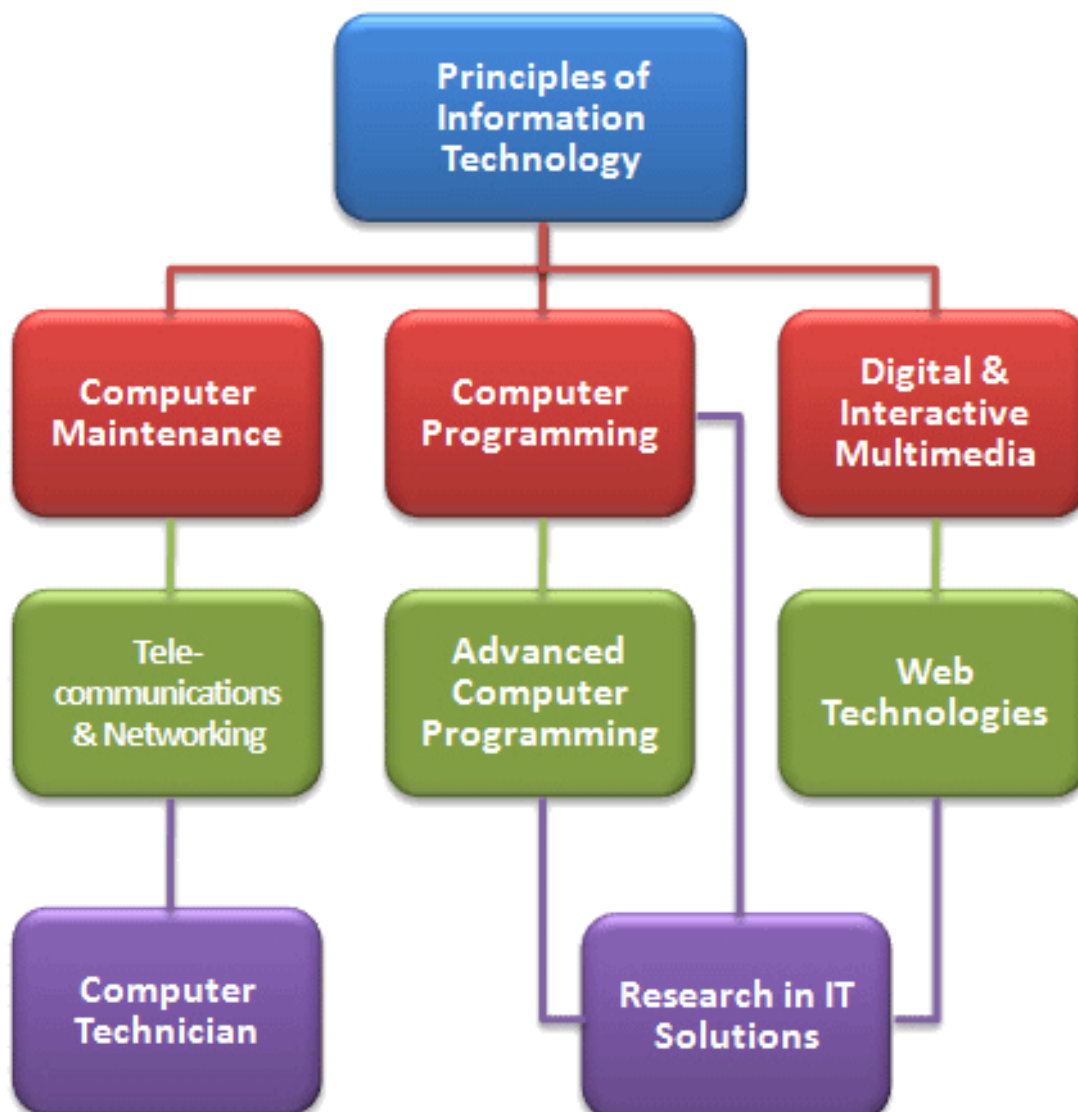
Information Technology

Business and Industry

Pathway: Digital Media and Web Technologies

Credential (certification): Adobe® Certified Associate (ACA) - Web Authoring
   Website: www.certiport.com/Portal/desktopdefault.aspx?page=common/pagelibrary/adobe_DW.html

Credential (certification): Adobe® Certified Associate (ACA) - Interactive Media
   Website: www.certiport.com/Portal/desktopdefault.aspx?page=common/pagelibrary/adobe_FL.html

Credential (certification): CIW Web Design Specialist
   Website: www.ciwcertified.com/Certifications/Web_Design_Series/design.php
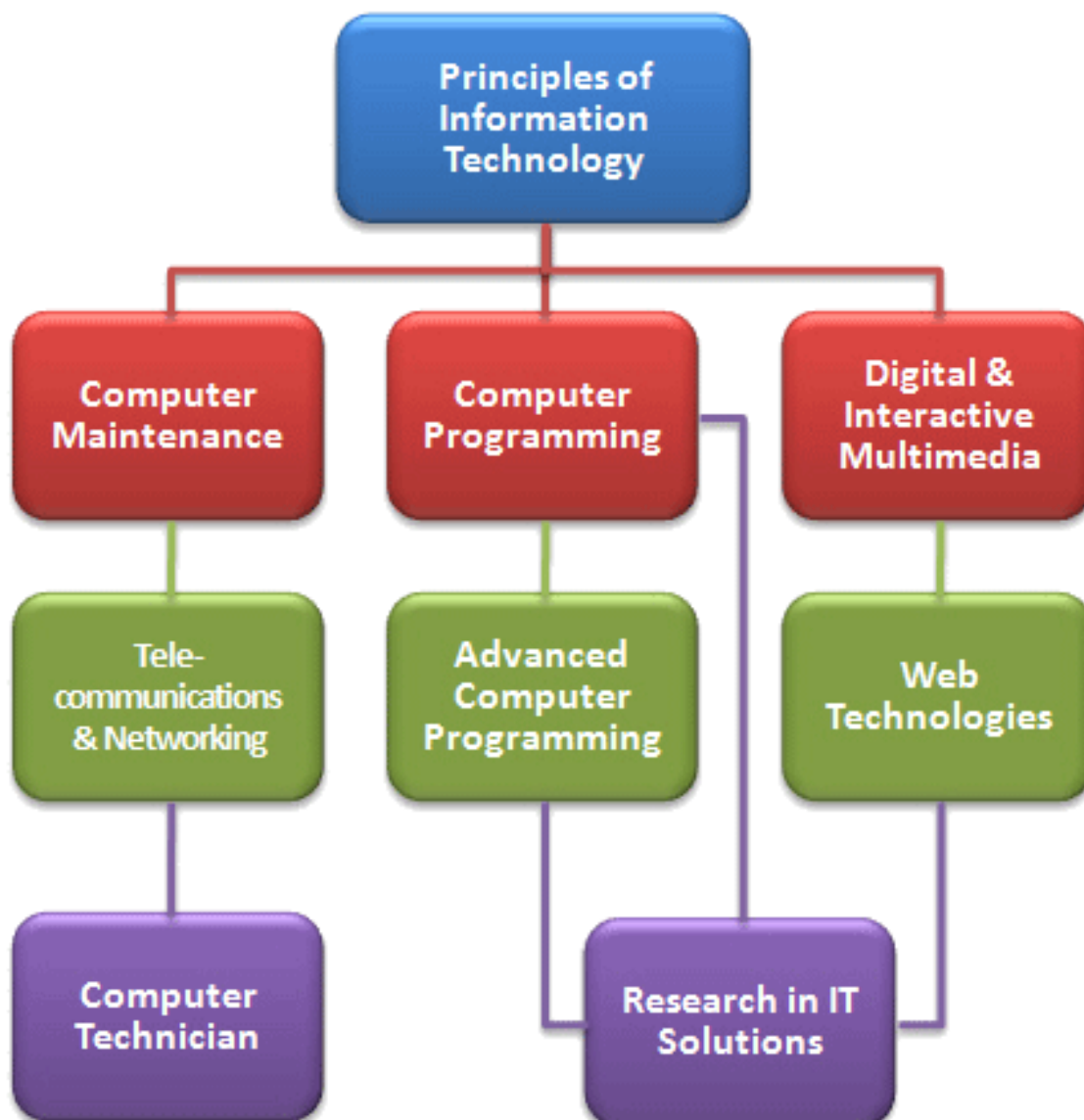
Information Technology

Business and Industry

Pathway: Geographic Information System

Credential (certification): STARS Certification
  Website: www.digitalquest.com/stars.html

Credential (certification): SPACE Certification
  Website: www.digitalquest.com/space.html

Credential (certification): Esri Technical Certification - Desktop
  Website: www.esri.com/training/main/certification/certification-exams

Principles of Information Technology

Geographic Information Systems

Raster-Based Geographic Information Systems

Spatial Technologies & Remote Sensing
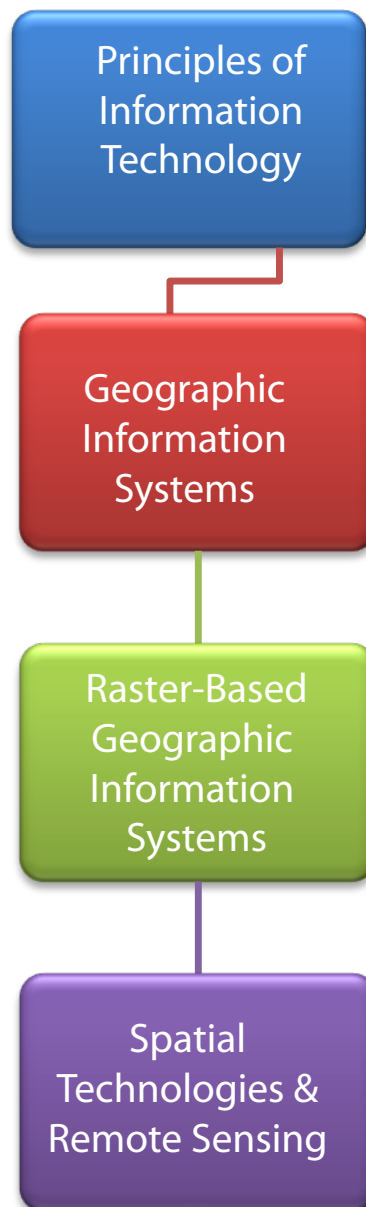
Information Technology

Business and Industry

Pathway: Telecommunications and Networking

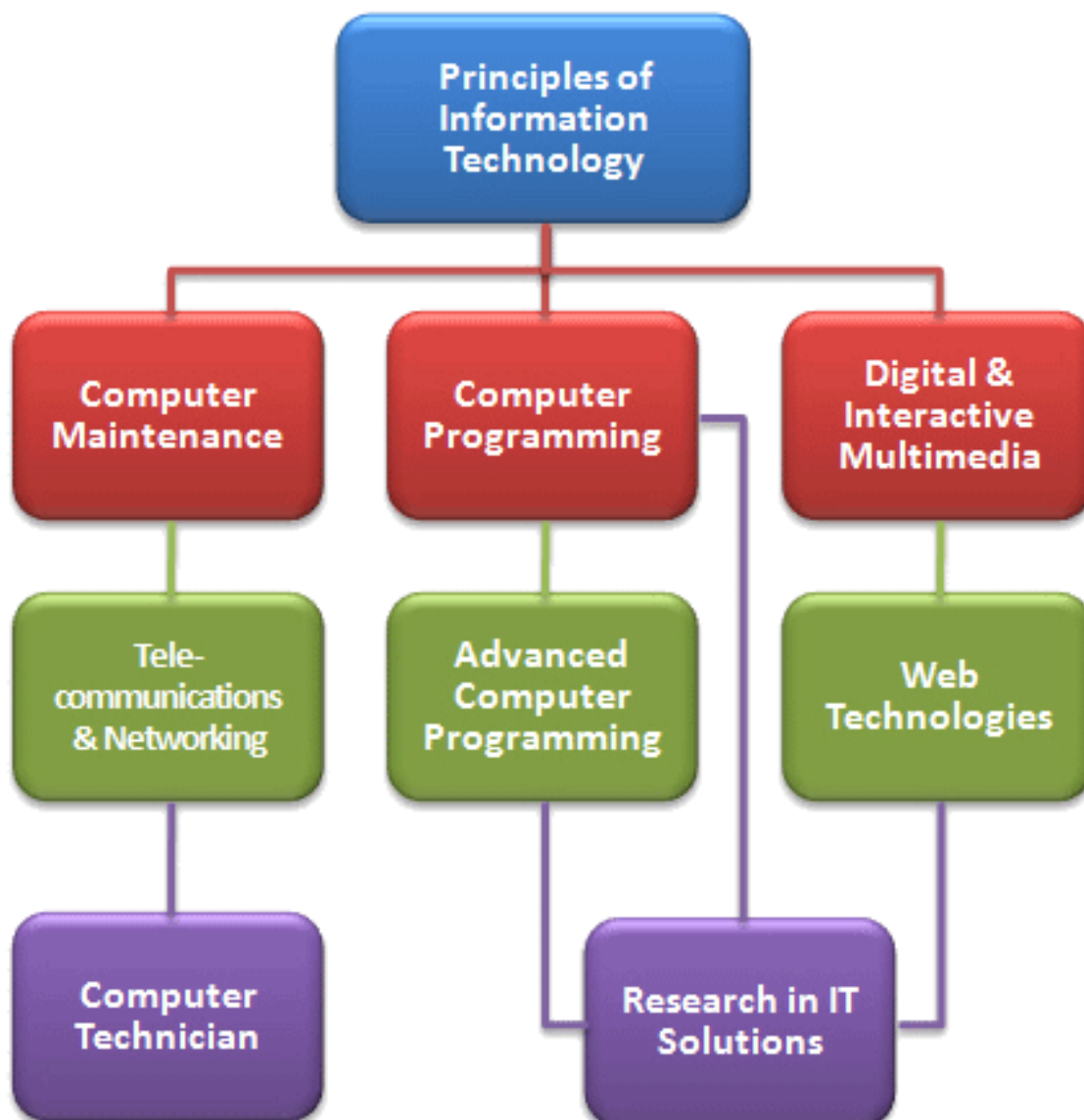**Credential (certification): CIW Web Security Associate**
  Website: www.ciwcertified.com/Certifications/Web_Security_Series/security_associate.php

Credential (certification): CIW Internet Business Associate
  Website: www.ciwcertified.com/Certifications/Web_Foundations_Series/iba.php

Credential (certification): Associate of (ISC)²
  Website: www.isc2.org/associates/default.aspx

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                    ┌─────────────────┐
                    │  Principles of  │
                    │   Information   │
                    │    Technology   │
                    └─────────────────┘

   ┌────────────┐      ┌────────────┐      ┌────────────┐
   │  Computer  │      │  Computer  │      │  Digital & │
   │Maintenance │      │Programming │      │Interactive │
   │            │      │            │      │ Multimedia │
   └────────────┘      └────────────┘      └────────────┘

   ┌────────────┐      ┌────────────┐      ┌────────────┐
   │   Tele-    │      │  Advanced  │      │    Web     │
   │communications│    │  Computer  │      │Technologies│
   │& Networking│      │Programming │      │            │
   └────────────┘      └────────────┘      └────────────┘

   ┌────────────┐            ┌────────────┐
   │  Computer  │            │ Research in IT │
   │ Technician │            │  Solutions │
   └────────────┘            └────────────┘
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Law, Public Safety, Corrections & Security

Public Services

Pathway: Court Systems
Credential (assessment): Criminal Justice / CSI
Website: www.workforcereadysystem.org/technical_areas.shtml

Pathway: Firefighter
Credential (license): Basic Telecommunicator
Website: http://teex.org/teex.cfm?pageid=training&area=teex&templateid=14&Division=PUB-

LICSAFETY&Course=LET543&online=true

Pathway: Forensic Science
Credential (assessment): TEEN Forensics
Website: http://teex.org/teex.cfm?pageid=training&templateid=14&area=teex&browse=284

Pathway: Government and Public Administration
Pathway: Law Enforcement and Corrections
Credential (license): Basic Telecommunicator
Website: http://teex.org/teex.cfm?pageid=training&area=teex&templateid=14&Division=PUB-
LICSAFETY&Course=LET543&online=true

Credential (license): Municipal Jailer
Website: www.teex.org/teex.cfm?pageid=training&area=teex&Division=PUBLICSAFE-
TY&Course=LET310&templateid=14&navdiv=
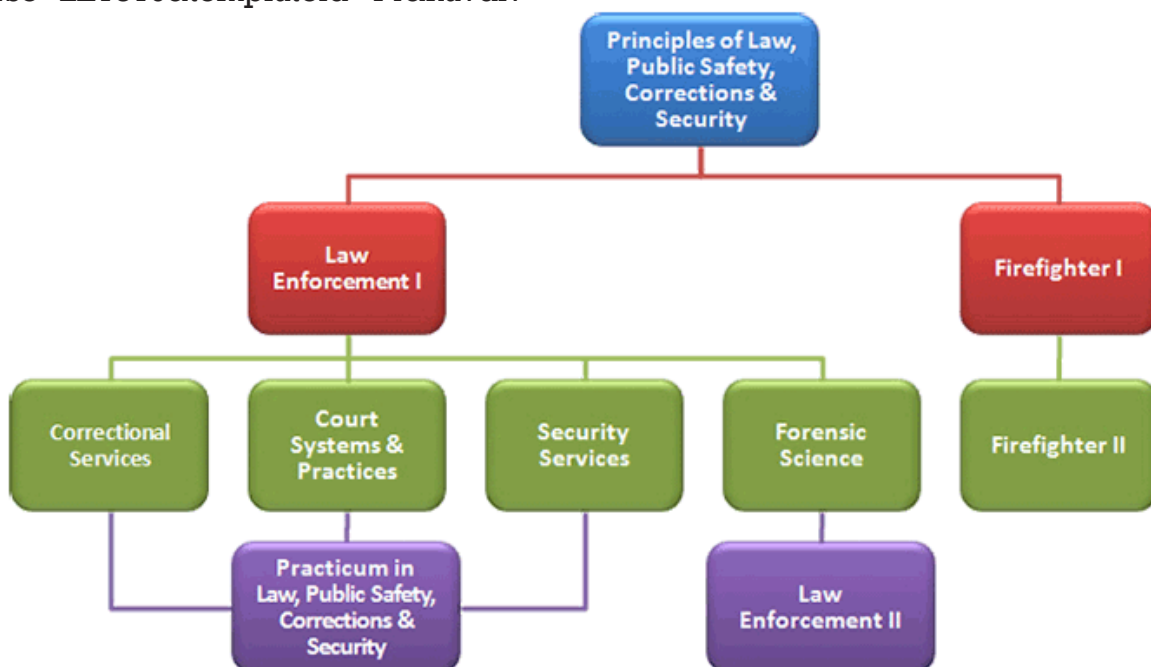
Manufacturing

Business and Industry

Pathway: Engineering
Credential (certification): Autodesk Certified User
  Website: www.certiport.com/Portal/desktopdefault.aspx?tabid=667&roleid=101

Credential (certification): Certified SOLIDWORKS Associate (CSWA)
  Website: www.solidworks.com/sw/education/certification-programs-cad-students.htm

Pathway: Precision Metal Manufacturing
Pathway: Welding
Credential (assessment): NCCER - Welding Level 1
  Website: www.nccer.org/welding?pID=86

Credential (assessment): NCCER - Industrial Maintenance Mechanic
  Website: www.nccer.org/industrial-maintenance-mechanic?pID=86

Credential (assessment): NCCER - NCCER - Sheet Metal
  Website: www.nccer.org/sheet-metal?pID=86

Marketing

Business and Industry

Pathway: Fashion Marketing
Credential (assessment): A*S*K Marketing Fundamentals
  Website: www.askinstitute.org/index.php?option=com_content&view=category&layout=blog&id=37&Itemid=57

Pathway: Fashion Marketing
Credential (assessment): A*S*K Entrepreneurship
  Website: www.askinstitute.org/index.php?option=com_content&view=category&layout=blog&id=37&Itemid=57
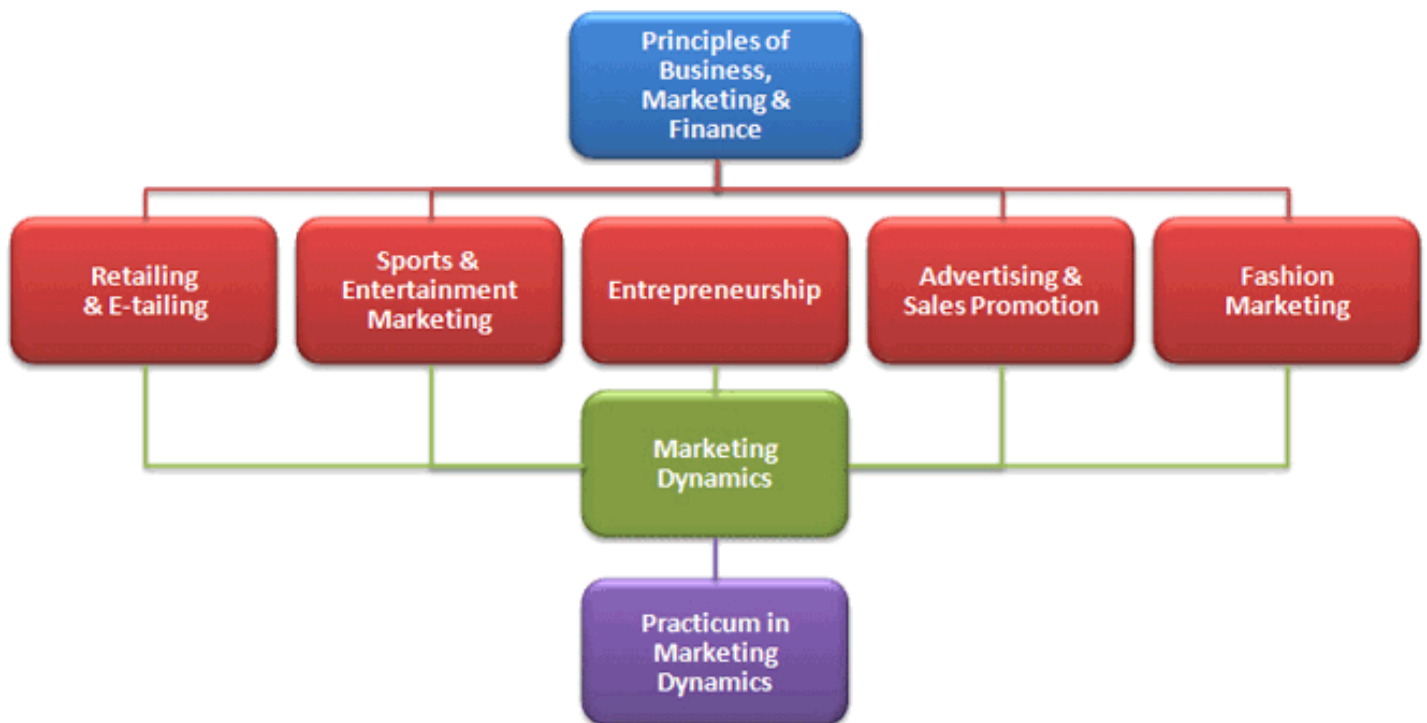
STEM

STEM

Pathway:Biotech

Credential (certification): Certified Clinical Medical Assistant (CCMA)
Website: www.nhanow.com/clinical-medical-assistant.aspx

Pathway: Engineering
Pathway: Robotics

Credential (certification): Autodesk Certified User
Website: www.certiport.com/Portal/desktopdefault.aspx?tabid=667&roleid=101

Credential (certification): Certified SOLIDWORKS Associate (CSWA)
Website: www.solidworks.com/sw/education/certification-programs-cad-students.htm
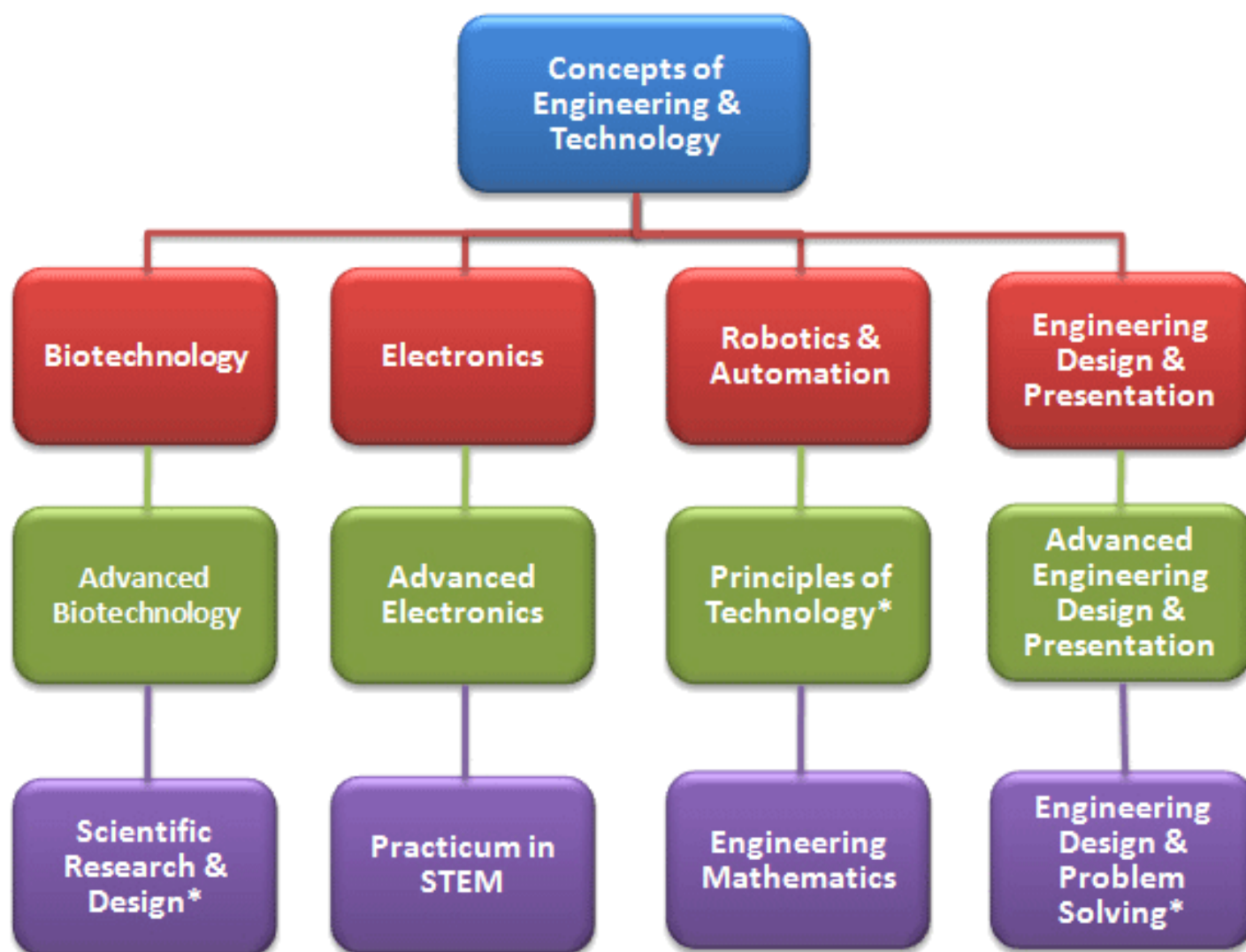
*Course approved for science credit

Transportation, Distribution & Logistics

Business and Industry

Pathway: Automotive Technology

Credential (certification): ASE - Brakes (A5)
Website: www.asestudentcertification.com/index.html

Credential (assessment: ASE - Electronic/Electrical Systems (A6)
Website: www.asestudentcertification.com/index.html

Credential (assessment: ASE - Heating and A/C (A7)
Website: www.asestudentcertification.com/index.html

Credential (assessment: ASE - Engine Repair (A1)
Website: www.asestudentcertification.com/index.html

Pathway: Logistics and Global Supply
Pathway: Logistics and Global Supply (Maritime)

Credential (assessment): Certified Logistics Associate (CLA)
Website: www.msscusa.org/logistics-certification-claclt/

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Principles of Transportation, Distribution & Logistics
                    |
Energy, Power & Transportation Systems
                    |
  ┌──────────┬──────────┬──────────┬──────────┬──────────┐
Aircraft   Automotive  Collision   Small Engine  Transportation  Logistics,
Technology Technology  Repair &    Technology    Systems         Planning &
                       Refinishing               Management      Management
                                                                 Systems
   |          |           |           |
Advanced   Advanced    Advanced    Advanced Small
Aircraft   Automotive  Collision   Engine
Technology Technology  Repair &    Technology
                       Refinishing
                                      |
                          Practicum in Transportation, Distribution & Logistics
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