

Houston Independent School District Police Department



2012

ANNUAL REPORT

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HOUSTON INDEPENDENT SCHOOL DISTRICT POLICE DEPARTMENT



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Chief Dotson



MISSION STATEMENT

The mission of the Houston Independent School District Police Department is to ensure an environment where students feel safe to learn, employees feel safe to work, and the community is confident in the safety of the district.

HISD BOARD GOALS

- Increase Student Achievement:** Through increased pro-active policing by utilizing crime stats to identify trends and patterns that allow us to better serve our customers. Making an immediate adjustment of manpower to accommodate the needs of our students and our faculty and staff; and
- Improve Human Capital:** Recruiting the best and the brightest applicants to work in a school district environment, offering competitive salaries, valuing our employees input and promoting their inputs.
- Provide a Safe Environment:** Through Law Enforcement Programs: A positive district culture will be enhanced by an overall reduction in crime through prevention efforts such as Crime Stoppers, Student Tip Line, Alcohol/Drug Awareness. The police department actively engages in non law enforcement programs such as “Pink Heals Tour “Cancer Awareness”, March of Dimes, Real Men Read Program and the HISD Police Department Food Drive; and
- Increase Management Effectiveness and Efficiency:** Through accountability and the management of the department resources, we are providing developmental training to our supervisors to enhance their ability to better service our stakeholders. Management efficiency will be increased through reaccreditation by the Commission on Accreditation for Law Enforcement Agencies; and
- Improve Public Support and Confidence in Schools:** Through customer quality service the Houston ISD Police Department is committed to service the school district and public in a courteous and professional manner when responding to call for service;
- Create a Positive District Culture:** Through providing the highest level of service to our internal and external customers by creating processes to identify our customers’ expectations, and clearly articulate service-level agreements to implement initiatives to meet those expectations. To improve customer service through collaboration and cooperation with campus administrators, other departments, and stakeholders.

POLICE DEPARTMENT: Looking Forward, 2013 and Beyond

- ▷ Work closely with **all campuses** to ensure that they have a safe learning environment.
- ▷ Continue to **hire the best qualified officers** to service the district and implement ways to stay competitive to reduce the attrition rate.
- ▷ Continue to **monitor the overtime budget** which will ensure the available resource to address the many requests for police service before and after school hours.
- ▷ Provide **more training opportunities** for officers on the campus level to ensure that they have the skills needed to continue to perform at a high level.
- ▷ **Cross train all personnel** for both campus and patrol related duty.

Welcome to Team HISD



Sergeant Juan Mellado
Operation Bureau



Sergeant Sabrina Naulings
Support Services Bureau

The Houston ISD Police Department is pleased to provide these crime and service statistics for review for CY 2011. If you have any questions, please be free to contact the Houston ISD Police Department’s Statistical Analytical Unit at (713)842-3715.

TOTAL CRIMES AT SCHOOLS	
Elementary School	621
Middle School	1620
High School	2276
Total	4517

CALLS FOR SERVICE	
1st Half 2011	46588
2nd Half 2011	42675
Total	89263

POLICE REPORTS GENERATED	
1st Half 2011	6385
2nd Half 2011	4954
Total	11339

AVERAGE RESPONSE TIME	
Code One	10 minutes
Code Two	24 minutes
Code Three	24 minutes

ARRESTS	
1st Half 2011	2863
2nd Half 2011	2117
Total	4980

CHARGES FILED	
1st Half 2011	729
2nd Half 2011	574
Total	1303

CITATIONS ISSUED	
Criminal	3427
Traffic	2598
Parking	361
Total	6386

SAFE SCHOOL VISITS	
Elementary Schools	22917
Middle/High Schools	16085
Total	39002

ALARM ACTIVATIONS	
Burglary Alarms	10084
Fire Alarms	584
Total	10668

TRAFFIC STOPS	
1st Half 2011	2124
2nd Half 2011	1155
Total	3279

WEAPONS RECOVERED AT SCHOOLS	
Brass Knuckles	6
Firearms	7
Knives	17
Total	30

CRIME AT SCHOOLS						
SY 08-09	SY 09-10	SY 10-11	SY 11-12	Comparison SY 08 - SY 09	Comparison SY 09 - SY 10	Comparison SY 10 - SY 11
5358	5575	5135	4193	4.05%	-7.89%	-18.34%

COMPARISON OF SY 2008-09 TO OTHER SCHOOL YEARS						
SY 08-09	SY 09-10	SY 10-11	SY 11-12	Comparison SY 08 - SY 09	Comparison SY 08 - SY 10	Comparison SY 08 - SY 11
5358	5575	5135	4193	4.05%	-4.16%	-21.74%

Fourteenth Annual Awards Ceremony 2011-2012 School Year

HONOREES



Family members of our fallen personnel



Unit citation of the Year "2nd shift"

Fourteenth Annual Awards Ceremony 2011-2012 School Year

HONOREES



Crossing Guard of the Year
– Cloyd Williams



Lt. G. Jimenez for
Ms. Patricia Cantu Security
Guard of the Year



Business Operations of the Year
– Garivonna Price



Communications of the Year
– La Trisha Humphrey

Fourteenth Annual Awards Ceremony 2011-2012 School Year

HONOREES



Operations Bureau of the Year
– Officer Paul Harmon



Life Saving of the Year
– Officer Otis Simmons



Supervisor of the Year
– Sgt. Aloysius Cook



Eagle Award
– Wife of Officer Manuel Moctezuma

Honoring Our Retirees:

1. Lt. Fred Thompson
2. Off. Craig Dotson
3. Police K-9 Reno
4. Police K-9 Teka
5. PCO Angel Rivera
6. PCO Raymond Sanders
7. Ms. Yolanda Gonzalez
8. Mr. Juan Molina



Retiree K-9 "Teka"



(From left to right):
Mr. Raymond Sanders - Retiree
Ms. Yolanda Gonzalez - Retiree
Mr. Angel Rivera - Retiree

COMMUNITY OUTREACH PARTNERS



“**Houston Real Men Read,**” a mentoring initiative for elementary- and middle-school students chaired by Texas District XIII Senator Rodney Ellis and spearheaded by HISD Board of Education First Vice President Paula Harris (who represents District IV), is recruiting volunteers.

The HISD Police Department currently has police officers volunteering for the Houston Real Men Read. Police officers are assigned to various schools and take great pride in being a positive role model.

Just a few of our Community Outreach Partners for (Real Men Read) are Red Elementary, Bastian Elementary, and Thompson Elementary. **The following are confessions made by those partners:**

Bastian Elementary ▽

The Houston ISD Police Department has remained committed to the program every month at Bastian Elementary since the program began two years ago. Numerous officers have participated assiduously in the program over the past several years and helped solve two ongoing concerns at Bastian; the lack of visible male role models who read, and the lack of books available to young students in the home. Additionally, the police officers’ presence in the classrooms has boosted the morale and confidence in our students to read. They constantly remind our students that if they work hard at achieving the skills to read, they will enjoy reading and reading will open up limitless opportunities to them. The department’s continued commitment to allow officers to participate in the Real Men Read Program has the potential to change the lives of young people by reinforcing three fundamental principles: 1) reading is fun, 2) the community cares, and 3) a commitment to education and reading can ensure success. As a result of the officers’ active involvement, positive attitude and leadership skills, our school as a whole has benefited and our students enjoy reading.

Bruce Goffney, Principal

Red Elementary ▽

As the librarian of S.C. Red Elementary School, I am also the coordinator for the Houston Real Men Read Program sponsored by HISD. Our school has been lucky enough to have this program since it began four years ago. All second and fifth graders have the experience of men coming into their classrooms five times a year to read and discuss books with them. The children then get to keep the books to start home libraries.



COMMUNITY OUTREACH PARTNERS

Red Elementary continued:

The mentors who have come to our school for the most part have been the original men. Officer Moore from the HISD police department began the program with us when we started. It has been wonderful having him. He has been with the same second grade teacher throughout the years and they have a great rapport. Having an HISD policeman come in uniform was a great asset. We moved children in with his class so they could be more involved when he taught. He counseled some children who were having behavior problems and responded well to a police officer as a mentor.

We are hoping to be awarded the program next school year and would be honored to have Officer Moore continue at Red. We encourage other officers to get involved with this program because they truly are wonderful role models for many students in HISD.

Michelle Smith, Librarian

Thompson Elementary ▽

This letter is in reference to the support Thompson Elementary School received from the Houston Independent School District Police Department.

The Houston Independent School District is focusing on literacy to improve the overall literacy skills of students in HISD. This type of initiative is one that requires help not only from our teachers, but from our community stake holders as well. The HISD Police Department plays a huge role in supporting the students at Thompson Elementary School.

They have participated in several campus initiatives, such as our campaign on bullying, career day, and Real Men Read. Although all programs were successful, the program I would like to focus on is Real Men Read. The officers would come to the school once a month to read to our 2nd and 5th grade students. This program was beneficial to our students because many of them have little to no male interaction in their homes. By having a male role model, it allowed the students to build positive relationships, interact with adults who are doing positive things in the community, and build a lifelong interest in reading. The HISD Police Department made a commitment to this particular program because they felt that it increases their listening abilities, vocabulary, and fluency skills.

In closing, the Thompson students and staff would like to graciously thank HISD Police Department for taking advantage of the many opportunities to help our students become successful with their educational goals. We look forward to working with HISD Police Department during the upcoming school year.

Marala Blackmon, School Principal

ADDITIONAL COMMUNITY OUTREACH ACTIVITIES

- ▷ Educating our communities during Child Abuse Month;
- ▷ “Take 25” Project of the Missing and Exploited Children;
- ▷ Collecting food for the “2011-2012 food drive”, money \$58.43 and over 2000 lbs of food; and
- ▷ Toy Drive Christmas Holiday:



Because of the gifts, we were able to meet with the Keiandra and her family at her home not far from Worthing High School and delivered a very large Christmas wrapped box full of toys for family. More toys were given away the week of Christmas and also at a Food Pantry on Christmas Eve.

This act of kindness was especially impactful to the lives of many HISD, Alief, and Fort Bend ISD children that we serve. Because of this kindness, on behalf of the Church body as well as the family of Keiandra, we say thank you to the Houston Independent School District Police Dept, who had a heart to share and brightened the lives of so many children in need.

*Rev. E. J. Grant
Harvest Fellowship Baptist Church*

HAPPY NEW YEAR! I am sending this letter to say THANK YOU, THANK YOU, THANK YOU! The toys that were donated to us from HISD Police Department were so very appreciated by all the children. They left with smiles on their faces the night they were received. It's with the help of organizations such as yours that The Mainstream Connection is able to give toys to those less fortunate. The \$21.00 donation was also used to help a family with groceries. I am so glad that The Mainstream Connection were the recipients of your generosity.

I am hoping that you all will remember us again this December 2012 and become regular sponsors as we are usually scrambling to try to find toys for the children that come asking for a Christmas gift.

*Ruth Tijerina, Program Manager
Mainstream Connection*

NATIONAL NIGHT OUT



The Houston Independent School District Police Department (HISDPD) hosted their annual “National Night Out 2011” on Tuesday October 4, 2011, from 4-7pm at the HISD Police Department. Approximately 250 citizens attended the event. Houston ISD officers participated in heightening crime and drug prevention awareness by manning the following booths as well as generating support from community participants and sponsors to provide literature, activities, trinkets and refreshments. The pamphlets and brochures handed out focused on generating support and participation of anti-crime, drug, and health awareness.

- On site Finger printing/ child identification
- Standardized field sobriety testing
- Gang Awareness
- 911 Safety
- Railroad Safety
- Drug awareness, tobacco, and alcohol
- College Bound
- Health Awareness

- COMMUNITY PARTICIPANTS INCLUDED:
- MADD
 - Crime Stoppers
 - Click it or Ticket
 - Victim’s rights
 - Reliant Energy
 - United States Navy
 - United States Army

Activities such as darts, skill toss, face painting, a cake walk, and other fun games were enjoyed at the event.

IN MEMORY OF OUR FALLEN PERSONNEL

Sgt. Tony Hallman



2/12/1992 – 3/14/2011

Officer Robert Morgan



9/1/1988 – 09/22/2011

Officer Manual Moctezuma



11/11/1991 – 11/24/2011

Dispatcher Roslyn Lynch



8/16/1985 – 6/6/2011

(SG) Lewis Barnett



09/12/2011 – 03/03/2012





HOUSTON INDEPENDENT SCHOOL DISTRICT POLICE DEPARTMENT

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