



**School Leadership Academy
Cohort 5: 2015-2016
Frequently Asked Questions (FAQ)**

Where do I find the application forms and information about the School Leadership Academy? When is the deadline to apply?

The application will be available on Monday, January 19, 2015. The deadline to apply is 5 p.m. Friday, February 27, 2015. The application is available on the Houston ISD AppliTrack system under the Leadership Development Cohorts link. Information sessions will be held on the following dates:

- | | | |
|------------------------------|---------------------|--------------------|
| • Thursday, January 29, 2015 | Ryan PDC, Room PL 3 | 5:00 pm – 7:00 pm |
| • Thursday, February 5, 2015 | HMW, Room 1E01 | 5:00 pm – 7:00 pm. |

What are the eligibility requirements?

Applicants must be current HISD employees with a minimum of two (2) years of successful teaching experience in HISD and hold current Standard Administrator Certification or have the ability to obtain certification. Additional screening requirements are described in the School Leadership Academy Information Sheet.

When will applicants be notified of acceptance?

Selected participants will be notified in May 2015.

What is the cost of the program?

There is no cost for participation in this program.

What is the length of the program? When does the program start? When does it end?

Participants in the School Leadership Academy attend monthly seminars conducted on one Saturday per month from August through May. Additional professional development and campus-based leadership experiences are also required during the school year.

Does the cohort program provide the opportunity for principal certification?

No. Applicants must hold a current Standard Administrator's Certificate or be concurrently enrolled in an ACP or University program that will provide sponsorship and opportunity for certification.

Does acceptance into the School Leadership Academy translate into acceptance into the HISD leadership pipeline?

No. The HISD leadership pipeline requires additional screening steps to qualify. These steps will be scheduled throughout the cohort year.

NOTE: Employees currently in the Assistant Principal/Dean Pipeline with no campus-based administrative experience are encouraged to apply.

What is the focus of this program?

The goal of the School Leadership Academy is to prepare aspiring leaders for the roles and responsibilities of the first-time campus administrator.

HISD Core Initiative #2: An Effective Principal in Every Campus

The HISD Leadership Development Department exists to develop highly effective leaders who increase student achievement for every student in the Houston Independent School District.



**School Leadership Academy
Cohort 5: 2015-2016
Frequently Asked Questions (FAQ)**

Are non-campus based employees eligible to apply?

The program's purpose is to produce exceptional campus leaders. Preferred candidates are those who seek to become assistant principals or principals.

Is there a form for Principal/Supervisor recommendation?

The applicant's principal or immediate supervisor will be sent a recommendation survey upon review of the initial application. Principal recommendation and support throughout the cohort year is required.

What is the campus principal's role in the leadership development of the Academy members during the school year?

Principals are asked to provide support and guidance for the cohort members throughout the year. At the principal's discretion, cohort members will be asked to participate in campus-based leadership opportunities and obtain experience through a variety of opportunities.

Am I eligible if my teaching experience is less than 2 years in length in HISD but is longer when I add in my teaching experience from other school districts? No, candidates must have a minimum of two complete school years of teaching experience within HISD.

Who is the contact for this program?

Laurie Parkin, Senior Manager, Leadership Development, is the contact person.

Phone: 713-696-0633

Email: lparkin@houstonisd.org

HISD Core Initiative #2: An Effective Principal in Every Campus

The HISD Leadership Development Department exists to develop highly effective leaders who increase student achievement for every student in the Houston Independent School District.