



IV. HISD Salary Schedules

E-1 – Salary Schedule for 11 Month Assistant Principals and Deans

Salary is based on the following salary schedule.

Salary for 11-Month Assistant Principal/Dean

Step	Years of Credited Experience	ES*	MS*	HS*
0	0-6	\$61,201	\$62,403	\$67,386
1	7	\$62,406	\$63,632	\$69,005
2	8	\$63,609	\$64,835	\$70,624
3	9	\$64,815	\$66,041	\$72,243
4	10	\$66,018	\$67,245	\$73,861
5	11	\$67,224	\$68,450	\$75,480
6	12	\$68,428	\$69,655	\$77,100
7	13	\$69,632	\$70,858	\$78,717
8	14	\$70,837	\$72,064	\$80,336
9	15	\$72,042	\$73,268	\$81,956
10	16	\$73,246	\$74,473	\$83,574
11	17	\$74,451	\$75,677	\$85,193
12	18	\$75,654	\$76,881	\$86,811
13	19	\$76,859	\$78,086	\$88,430
14	20	\$78,064	\$79,291	\$90,050
15	21+	\$79,268	\$80,495	\$91,668

The experience component is capped at step 15

*\$5,000 Performance Contract Pay is included in the salary schedule.

Salary Schedules change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.



IV. HISD Salary Schedules

E-2 – Salary Schedule for 11.5 Month Assistant Principals and Deans

Salary is based on the following salary schedule.

Salary for 11.5-Month Assistant Principal/Dean

Step	Yrs of Credited Experience	ES*	MS*	HS*
0	0-6	\$63,983	\$65,239	\$70,449
1	7	\$65,242	\$66,524	\$72,142
2	8	\$66,501	\$67,782	\$73,834
3	9	\$67,761	\$69,043	\$75,526
4	10	\$69,019	\$70,301	\$77,219
5	11	\$70,280	\$71,562	\$78,911
6	12	\$71,538	\$72,821	\$80,604
7	13	\$72,797	\$74,079	\$82,296
8	14	\$74,057	\$75,340	\$83,988
9	15	\$75,316	\$76,598	\$85,681
10	16	\$76,576	\$77,858	\$87,373
11	17	\$77,835	\$79,117	\$89,066
12	18	\$79,093	\$80,376	\$90,757
13	19	\$80,353	\$81,635	\$92,449
14	20	\$81,612	\$82,895	\$94,143
15	21+	\$82,871	\$84,154	\$95,835
The experience component is capped at step 15				

*\$5,000 Performance Contract Pay is included in the salary schedule.

Salary Schedules change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.



IV. HISD Salary Schedules

E-3 – Salary Schedule for 12 Month Assistant Principals and Deans

Salary is based on the following salary schedule.

Salary for 12-Month Assistant Principal/Dean

Step	Yrs of Credited Experience	ES*	MS*	HS*
0	0-6	\$66,765	\$68,076	\$73,512
1	7	\$68,079	\$69,416	\$75,278
2	8	\$69,392	\$70,729	\$77,044
3	9	\$70,707	\$72,045	\$78,810
4	10	\$72,020	\$73,358	\$80,576
5	11	\$73,335	\$74,673	\$82,342
6	12	\$74,648	\$75,987	\$84,109
7	13	\$75,963	\$77,300	\$85,874
8	14	\$77,277	\$78,615	\$87,640
9	15	\$78,591	\$79,928	\$89,407
10	16	\$79,905	\$81,244	\$91,171
11	17	\$81,219	\$82,557	\$92,938
12	18	\$82,532	\$83,871	\$94,703
13	19	\$83,846	\$85,185	\$96,469
14	20	\$85,160	\$86,499	\$98,236
15	21+	\$86,474	\$87,813	\$100,002
The experience component is capped at step 15				

*\$5,000 Performance Contract Pay is included in the salary schedule.

Salary Schedules change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.