

## Section XI Appendix A – Teacher Salary Schedule

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned.

BACHELORS			MASTERS			DOCTORATE		
Step	Experience	Base Pay	Step	Experience	Base Pay	Step	Experience	Base Pay
1	0	\$34,765	1	0	\$35,795	1	0	\$36,825
2	1	\$35,280	2	1	\$36,325	2	1	\$37,370
3	2	\$35,802	3	2	\$36,863	3	2	\$37,924
4	3	\$36,332	4	3	\$37,393	4	3	\$38,454
5	4	\$36,863	5	4	\$37,924	5	4	\$39,144
6	5-7	\$37,336	6	5-7	\$38,376	6	5-7	\$39,416
7	8-9	\$38,083	7	8-9	\$39,144	7	8-9	\$40,279
8	10	\$39,198	8	10	\$40,186	8	10	\$41,632
9	11	\$40,766	9	11	\$41,766	9	11	\$42,465
10	12-13	\$42,397	10	12	\$43,397	10	12	\$43,820
11	14-16	\$43,820	11	13	\$43,820	11	13	\$45,243
12	17-18	\$45,243	12	14-15	\$45,243	12	14-15	\$46,669
13	19-21	\$46,669	13	16-18	\$46,669	13	16	\$48,094
14	22-24	\$48,094	14	19-20	\$48,094	14	17-18	\$49,515
15	25-26	\$49,515	15	21-22	\$49,515	15	19-20	\$50,939
16	27-28	\$50,939	16	23-24	\$50,939	16	21-22	\$52,364
17	29+	\$53,940	17	25-26	\$52,364	17	23-24	\$53,787
			18	27	\$53,787	18	25	\$55,825
			19	28+	\$56,844	19	26+	\$59,750