Executive Summary: Al J. Condit Elementary, located in the city of Bellaire, has an enrollment of approximately 765 students in pre-kindergarten through fifth grade. It is a school diverse in both ethnicity and socio-economic status. The school offers neighborhood children a strong educational foundation in reading, writing, math and science with a challenging curriculum. Each student attends enrichment classes in art, music, computer, library, and physical education. Condit serves special education students in three different ways: through resource, a PSI class, and a SLC/TREK inclusion class. Condit earned an A rating in the 2019-2020 TEA Accountability system and earned all 6 academic distinctions that elementary schools are eligible for. Condit has an active PTO and involved neighborhood community. At Condit, the parental volunteering and support is focused directly on the classroom.

While Condit’s overall passing rate on STAAR remains high, the percentage of students scoring at the Masters Level is still an area that needs to be increased. We plan to continue to grow our restorative behavioral interventions to ensure academic success. Condit’s attendance rate was 97% and our goal is to improve this rate for the coming school year.

Condit’s School Improvement Plan will focus on the following goals for the 2019-2020 school year:

1. The percentage of student in grade 4 scoring at the approaches, or higher, level on 2020 Writing STAAR will increase from 86% to 100%.
2. The percentage of students in grades 3,4,5 achieving Master’s Level on 2020 STAAR Math will increase: in 3rd grade from 49% to 70%, in 4th grade 52% to 70%, and in 5th grade from 62% to 70%.
3. The percentage of students in grades 3 achieving Master’s Level on 2020 Reading STAAR will increase for all student populations: African American from 25% to 50%, Hispanic 29% to 50%, and Economically Disadvantaged from 29% to 50%.
4. The attendance rate at Condit, for the 2019-2020 school year, will increase from 97% to 98%.
5. Increase the number of positive office referral visits on campus.
6. Increase the number of parents who believe Condit is safe and secure on the 2020 EOY parent survey from 94% to 100%.
7. Through the school and community partnerships Condit will offer at least 10 parent engagement activities throughout the year.
8. Condit will implement regular practices and provide appropriate support staff, so that each child’s physical, mental, and social wellbeing needs are met.
9. The percentage of Economically Disadvantaged students passing STAAR Reading at the Approaches level will increase: in 3rd grade from 72% to 90%, in 4th grade from 77% to 90%, and in 5th grade from 69% to 90%.

Condit’s major initiatives that will be implemented this school year:

1. Condit will be entering Year 6 as a Leader in Me school, addressing culture and building a leadership skill set.
2. Utilize Class Dojo to streamline communication with parents and provide support in 30+ languages.
3. Continue our partnership with Writers in the Schools (WITS) to collaborative plan with a writing mentor.
4. Teachers participate in long term grade level, collaborative planning with instructional specialists quarterly.
5. Develop a common language on campus for safety and expectations.

In addition to our specific goals for increased academic performance and putting a premium on quality learning time, Condit will continue to foster an inclusive climate that engages our community and works towards our mission of developing student leaders.