



## IV. HISD Salary Schedules

### B-1 – Master Salary Schedule – 2014-2015

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale. See page 37 of the Compensation Manual for explanation of creditable year of service.

#### Master – 12 Months

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
37	\$114,885	\$152,223	\$189,561
36	\$104,441	\$138,385	\$172,328
35	\$94,947	\$125,804	\$156,662
34	\$86,315	\$114,367	\$142,420
33	\$78,468	\$103,970	\$129,473
32	\$71,335	\$94,519	\$117,702
31	\$64,850	\$85,926	\$107,002
30	\$58,954	\$78,115	\$97,275
29	\$53,595	\$71,013	\$88,432
28	\$48,723	\$64,557	\$80,392
27	\$46,030	\$58,689	\$71,347
26	\$41,846	\$53,353	\$64,861
25	\$38,042	\$48,503	\$58,964
24	\$34,583	\$44,094	\$53,604
23	\$31,439	\$40,085	\$48,731
22	\$28,581	\$36,441	\$44,301
21	\$25,983	\$33,128	\$40,273
20	\$23,621	\$30,117	\$36,612
19	\$21,473	\$27,379	\$33,284
18	\$19,521	\$24,890	\$30,258
17	\$17,747	\$22,627	\$27,507
16	\$16,133	\$20,570	\$25,007
15	\$14,732	\$18,733	\$22,733



## IV. HISD Salary Schedules

### B-2 – Master Salary Schedule –2014-2015

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale. See page 37 of the Compensation Manual for explanation of creditable year of service.

#### Master – 11.5 Months

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
37	\$110,098	\$145,880	\$181,663
36	\$100,089	\$132,619	\$165,148
35	\$90,991	\$120,562	\$150,134
34	\$82,719	\$109,602	\$136,486
33	\$75,199	\$99,638	\$124,078
32	\$68,363	\$90,581	\$112,798
31	\$62,148	\$82,346	\$102,544
30	\$56,498	\$74,860	\$93,222
29	\$51,362	\$68,054	\$84,747
28	\$46,693	\$61,867	\$77,042
27	\$44,112	\$56,244	\$68,374
26	\$40,102	\$51,130	\$62,158
25	\$36,457	\$46,482	\$56,507
24	\$33,142	\$42,257	\$51,371
23	\$30,129	\$38,415	\$46,701
22	\$27,390	\$34,923	\$42,455
21	\$24,900	\$31,748	\$38,595
20	\$22,637	\$28,862	\$35,087
19	\$20,578	\$26,238	\$31,897
18	\$18,708	\$23,853	\$28,997
17	\$17,008	\$21,684	\$26,361
16	\$15,461	\$19,713	\$23,965
15	\$14,056	\$17,921	\$21,786



## IV. HISD Salary Schedules

### B-3 – Master Salary Schedule 2014-2015

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale. See page 37 of the Compensation Manual for explanation of creditable year of service.

#### Master – 11 Months

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
37	\$105,311	\$139,538	\$173,764
36	\$95,738	\$126,853	\$157,967
35	\$87,035	\$115,320	\$143,607
34	\$79,122	\$104,836	\$130,552
33	\$71,929	\$95,306	\$118,684
32	\$65,390	\$86,642	\$107,894
31	\$59,446	\$78,766	\$98,085
30	\$54,041	\$71,605	\$89,169
29	\$49,129	\$65,095	\$81,063
28	\$44,663	\$59,177	\$73,693
27	\$42,194	\$53,798	\$65,401
26	\$38,359	\$48,907	\$59,456
25	\$34,872	\$44,461	\$54,050
24	\$31,701	\$40,420	\$49,137
23	\$28,819	\$36,745	\$44,670
22	\$26,199	\$33,404	\$40,609
21	\$23,818	\$30,367	\$36,917
20	\$21,653	\$27,607	\$33,561
19	\$19,684	\$25,097	\$30,510
18	\$17,894	\$22,816	\$27,737
17	\$16,268	\$20,741	\$25,215
16	\$14,789	\$18,856	\$22,923
15	\$13,445	\$17,142	\$20,839



## IV. HISD Salary Schedules

### B-4 – Master Salary Schedule 2014-2015

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned.

Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale. See page 37 of the Compensation Manual for explanation of creditable year of service.

#### **Master – 10.5 Months**

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
37	\$100,524	\$133,195	\$165,866
36	\$91,386	\$121,087	\$150,787
35	\$83,079	\$110,079	\$137,079
34	\$75,526	\$100,071	\$124,618
33	\$68,660	\$90,974	\$113,289
32	\$62,418	\$82,704	\$102,989
31	\$56,744	\$75,185	\$93,627
30	\$51,585	\$68,351	\$85,116
29	\$46,896	\$62,136	\$77,378
28	\$42,633	\$56,487	\$70,343
27	\$40,276	\$51,353	\$62,429
26	\$36,615	\$46,684	\$56,753
25	\$33,287	\$42,440	\$51,594
24	\$30,260	\$38,582	\$46,904
23	\$27,509	\$35,074	\$42,640
22	\$25,008	\$31,886	\$38,763
21	\$22,735	\$28,987	\$35,239
20	\$20,668	\$26,352	\$32,036
19	\$18,789	\$23,957	\$29,124
18	\$17,081	\$21,779	\$26,476
17	\$15,529	\$19,799	\$24,069
16	\$14,116	\$17,999	\$21,881
15	\$12,834	\$16,363	\$19,891



## IV. HISD Salary Schedules

### B-5 – Master Salary Schedule 2014-2015

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale. See page 37 of the Compensation Manual for explanation of creditable year of service.

#### Master – 10 Months

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
37	\$95,738	\$126,853	\$157,968
36	\$87,034	\$115,321	\$143,607
35	\$79,123	\$104,837	\$130,552
34	\$71,929	\$95,306	\$118,683
33	\$65,390	\$86,642	\$107,894
32	\$59,446	\$78,766	\$98,085
31	\$54,042	\$71,605	\$89,168
30	\$49,128	\$65,096	\$81,063
29	\$44,663	\$59,178	\$73,693
28	\$40,603	\$53,798	\$66,993
27	\$38,358	\$48,908	\$59,456
26	\$34,872	\$44,461	\$54,051
25	\$31,702	\$40,419	\$49,137
24	\$28,819	\$36,745	\$44,670
23	\$26,199	\$33,404	\$40,609
22	\$23,818	\$30,368	\$36,918
21	\$21,653	\$27,607	\$33,561
20	\$19,684	\$25,098	\$30,510
19	\$17,894	\$22,816	\$27,737
18	\$16,268	\$20,742	\$25,215
17	\$14,789	\$18,856	\$22,923
16	\$13,444	\$17,142	\$20,839
15	\$12,276	\$15,610	\$18,944

#### Master – 9 Months

17	\$11,668	\$14,877	\$18,085
18	\$12,450	\$15,874	\$19,298
24	\$22,738	\$28,991	\$35,244