



XI Appendix

Appendix A-1 – Teacher Salary Schedule - 2012-2013

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

10 Month Teacher – 2012-2013 School Year

10-M Bachelors			10-M Masters			10-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-3	\$45,887	1	0-3	\$46,937	1	0-3	\$47,988
2	4	\$46,346	2	4	\$47,396	2	4	\$48,447
3	5	\$46,871	3	5	\$47,922	3	5	\$48,972
4	6	\$47,396	4	6	\$48,447	4	6	\$49,498
5	7	\$47,922	5	7	\$48,972	5	7	\$50,023
6	8-10	\$49,405	6	8-10	\$50,455	6	8-10	\$51,506
7	11-12	\$50,756	7	11-12	\$51,807	7	11-12	\$52,857
8	13	\$51,215	8	13	\$52,266	8	13	\$53,316
9	14	\$51,789	9	14	\$52,840	9	14	\$53,887
10	15-16	\$53,854	10	15	\$54,905	10	15	\$55,364
11	17-19	\$55,652	11	16	\$55,415	11	16	\$55,874
12	20-21	\$57,220	12	17-18	\$57,220	12	17-18	\$58,906
13	22-24	\$58,906	13	19-21	\$58,906	13	19	\$59,365
14	25-27	\$60,592	14	22-23	\$60,592	14	20-21	\$62,272
15	28-29	\$62,272	15	24-25	\$62,272	15	22-23	\$63,955
16	30-31	\$63,955	16	26-27	\$63,955	16	24-25	\$65,642
17	32+	\$67,506	17	28-29	\$65,642	17	26-27	\$67,325
			18	30	\$66,101	18	28	\$67,784
			19	31+	\$70,941	19	29+	\$74,378



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Appendix A-2 – Teacher Salary Schedule - 2012-2013

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

10.5 Month Teacher – 2012-2013 School Year

10.5-M Bachelors			10.5-M Masters			10.5-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-3	\$48,181	1	0-3	\$49,284	1	0-3	\$50,387
2	4	\$48,663	2	4	\$49,766	2	4	\$50,869
3	5	\$49,215	3	5	\$50,318	3	5	\$51,421
4	6	\$49,766	4	6	\$50,869	4	6	\$51,972
5	7	\$50,318	5	7	\$51,421	5	7	\$52,524
6	8-10	\$51,875	6	8-10	\$52,978	6	8-10	\$54,081
7	11-12	\$53,294	7	11-12	\$54,398	7	11-12	\$55,500
8	13	\$53,776	8	13	\$54,879	8	13	\$55,983
9	14	\$54,379	9	14	\$55,482	9	14	\$56,581
10	15-16	\$56,547	10	15	\$57,649	10	15	\$58,132
11	17-19	\$58,435	11	16	\$58,185	11	16	\$58,667
12	20-21	\$60,081	12	17-18	\$60,081	12	17-18	\$61,852
13	22-24	\$61,852	13	19-21	\$61,852	13	19	\$62,333
14	25-27	\$63,621	14	22-23	\$63,621	14	20-21	\$65,386
15	28-29	\$65,386	15	24-25	\$65,386	15	22-23	\$67,153
16	30-31	\$67,153	16	26-27	\$67,153	16	24-25	\$68,924
17	32+	\$70,881	17	28-29	\$68,924	17	26-27	\$70,691
			18	30	\$69,406	18	28	\$71,174
			19	31+	\$74,489	19	29+	\$78,097



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Appendix A-3 – Teacher Salary Schedule – 2012-2013

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11 Month Teacher – 2012-2013 School Year

11-M Bachelors			11-M Masters			11-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-3	\$50,476	1	0-3	\$51,631	1	0-3	\$52,787
2	4	\$50,981	2	4	\$52,136	2	4	\$53,292
3	5	\$51,558	3	5	\$52,714	3	5	\$53,869
4	6	\$52,136	4	6	\$53,292	4	6	\$54,448
5	7	\$52,714	5	7	\$53,869	5	7	\$55,025
6	8-10	\$54,346	6	8-10	\$55,501	6	8-10	\$56,657
7	11-12	\$55,832	7	11-12	\$56,987	7	11-12	\$58,143
8	13	\$56,337	8	13	\$57,492	8	13	\$58,648
9	14	\$56,968	9	14	\$58,124	9	14	\$59,275
10	15-16	\$59,240	10	15	\$60,395	10	15	\$60,900
11	17-19	\$61,217	11	16	\$60,956	11	16	\$61,461
12	20-21	\$62,942	12	17-18	\$62,942	12	17-18	\$64,797
13	22-24	\$64,797	13	19-21	\$64,797	13	19	\$65,301
14	25-27	\$66,651	14	22-23	\$66,651	14	20-21	\$68,499
15	28-29	\$68,499	15	24-25	\$68,499	15	22-23	\$70,350
16	30-31	\$70,350	16	26-27	\$70,350	16	24-25	\$72,207
17	32+	\$74,256	17	28-29	\$72,207	17	26-27	\$74,058
			18	30	\$72,712	18	28	\$74,563
			19	31+	\$78,035	19	29+	\$81,816



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Appendix A-4 – Teacher Salary Schedule – 2012-2013

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

11.5 Month Teacher – 2012-2013 School Year

11.5-M Bachelors			11.5-M Masters			11.5-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-3	\$52,770	1	0-3	\$53,978	1	0-3	\$55,186
2	4	\$53,298	2	4	\$54,506	2	4	\$55,714
3	5	\$53,902	3	5	\$55,110	3	5	\$56,318
4	6	\$54,506	4	6	\$55,714	4	6	\$56,922
5	7	\$55,110	5	7	\$56,318	5	7	\$57,526
6	8-10	\$56,815	6	8-10	\$58,024	6	8-10	\$59,231
7	11-12	\$58,370	7	11-12	\$59,578	7	11-12	\$60,786
8	13	\$58,898	8	13	\$60,106	8	13	\$61,314
9	14	\$59,558	9	14	\$60,767	9	14	\$61,970
10	15-16	\$61,932	10	15	\$63,140	10	15	\$63,668
11	17-19	\$64,000	11	16	\$63,727	11	16	\$64,255
12	20-21	\$65,803	12	17-18	\$65,803	12	17-18	\$67,742
13	22-24	\$67,742	13	19-21	\$67,742	13	19	\$68,270
14	25-27	\$69,681	14	22-23	\$69,681	14	20-21	\$71,613
15	28-29	\$71,613	15	24-25	\$71,613	15	22-23	\$73,548
16	30-31	\$73,548	16	26-27	\$73,548	16	24-25	\$75,488
17	32+	\$77,631	17	28-29	\$75,488	17	26-27	\$77,424
			18	30	\$76,017	18	28	\$77,951
			19	31+	\$81,583	19	29+	\$85,535



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Appendix A-5 – Teacher Salary Schedule – 2012-2013

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12 Month Teacher – 2012-2013 School Year

12-M Bachelors			12-M Masters			12-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-3	\$55,064	1	0-3	\$56,324	1	0-3	\$57,585
2	4	\$55,614	2	4	\$56,875	2	4	\$58,136
3	5	\$56,245	3	5	\$57,506	3	5	\$58,766
4	6	\$56,875	4	6	\$58,136	4	6	\$59,397
5	7	\$57,506	5	7	\$58,766	5	7	\$60,027
6	8-10	\$59,285	6	8-10	\$60,546	6	8-10	\$61,807
7	11-12	\$60,907	7	11-12	\$62,168	7	11-12	\$63,429
8	13	\$61,458	8	13	\$62,719	8	13	\$63,980
9	14	\$62,148	9	14	\$63,408	9	14	\$64,664
10	15-16	\$64,625	10	15	\$65,886	10	15	\$66,437
11	17-19	\$66,782	11	16	\$66,498	11	16	\$67,049
12	20-21	\$68,664	12	17-18	\$68,664	12	17-18	\$70,687
13	22-24	\$70,687	13	19-21	\$70,687	13	19	\$71,238
14	25-27	\$72,711	14	22-23	\$72,711	14	20-21	\$74,726
15	28-29	\$74,726	15	24-25	\$74,726	15	22-23	\$76,746
16	30-31	\$76,746	16	26-27	\$76,746	16	24-25	\$78,771
17	32+	\$81,006	17	28-29	\$78,771	17	26-27	\$80,790
			18	30	\$79,321	18	28	\$81,341
			19	31+	\$85,129	19	29+	\$89,254