



**IV. HISD Salary Schedules**

**D. Salary Schedule for Assistant Principals and Deans**

Salary is based on the following salary schedule.

**Salary for 11-Month Assistant Principal/Dean**

Step	Years of Credited Experience	ES*	MS*	HS*
0	0-5	\$61,201	\$62,403	\$67,386
1	6	\$62,406	\$63,632	\$69,005
2	7	\$63,609	\$64,835	\$70,624
3	8	\$64,815	\$66,041	\$72,243
4	9	\$66,018	\$67,245	\$73,861
5	10	\$67,224	\$68,450	\$75,480
6	11	\$68,428	\$69,655	\$77,100
7	12	\$69,632	\$70,858	\$78,717
8	13	\$70,837	\$72,064	\$80,336
9	14	\$72,042	\$73,268	\$81,956
10	15	\$73,246	\$74,473	\$83,574
11	16	\$74,451	\$75,677	\$85,193
12	17	\$75,654	\$76,881	\$86,811
13	18	\$76,859	\$78,086	\$88,430
14	19	\$78,064	\$79,291	\$90,050
15	20+	\$79,268	\$80,495	\$91,668
<b>The experience component is capped at step 15</b>				

\*\$5,000 Performance Contract Pay is included in the salary schedule.

Salary Schedules change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.



**IV. HISD Salary Schedules**

**Salary for 11.5-Month Assistant Principal/Dean**

Step	Years of Credited Experience	ES*	MS*	HS*
0	0-5	\$63,983	\$65,239	\$70,449
1	6	\$65,242	\$66,524	\$72,142
2	7	\$66,501	\$67,782	\$73,834
3	8	\$67,761	\$69,043	\$75,526
4	9	\$69,019	\$70,301	\$77,219
5	10	\$70,280	\$71,562	\$78,911
6	11	\$71,538	\$72,821	\$80,604
7	12	\$72,797	\$74,079	\$82,296
8	13	\$74,057	\$75,340	\$83,988
9	14	\$75,316	\$76,598	\$85,681
10	15	\$76,576	\$77,858	\$87,373
11	16	\$77,835	\$79,117	\$89,066
12	17	\$79,093	\$80,376	\$90,757
13	18	\$80,353	\$81,635	\$92,449
14	19	\$81,612	\$82,895	\$94,143
15	20+	\$82,871	\$84,154	\$95,835
<b>The experience component is capped at step 15</b>				

\*\$5,000 Performance Contract Pay is included in the salary schedule.

Salary Schedules change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.



## IV. HISD Salary Schedules

**Salary for 12-Month Assistant Principal/Dean**

Step	Years of Credited Experience	ES*	MS*	HS*
0	0-5	\$66,765	\$68,076	\$73,512
1	6	\$68,079	\$69,416	\$75,278
2	7	\$69,392	\$70,729	\$77,044
3	8	\$70,707	\$72,045	\$78,810
4	9	\$72,020	\$73,358	\$80,576
5	10	\$73,335	\$74,673	\$82,342
6	11	\$74,648	\$75,987	\$84,109
7	12	\$75,963	\$77,300	\$85,874
8	13	\$77,277	\$78,615	\$87,640
9	14	\$78,591	\$79,928	\$89,407
10	15	\$79,905	\$81,244	\$91,171
11	16	\$81,219	\$82,557	\$92,938
12	17	\$82,532	\$83,871	\$94,703
13	18	\$83,846	\$85,185	\$96,469
14	19	\$85,160	\$86,499	\$98,236
15	20+	\$86,474	\$87,813	\$100,002

**The experience component is capped at step 15**

\*\$5,000 Performance Contract Pay is included in the salary schedule.

Salary Schedules change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.