



**IV. HISD Compensation Tables**

**E-1 –11 Month Assistant Principals and Deans Pay Scale Salary Table**

Salary is based on the following salary table.

**Salary Table for 11-Month Assistant Principal/Dean**

Step	Yrs of Credited Experience	ES*	MS*	HS*
0	0-3	\$62,425	\$63,651	\$68,734
1	4	\$62,625	\$63,851	\$68,934
2	5	\$62,825	\$64,051	\$69,134
3	6	\$63,025	\$64,251	\$69,334
4	7	\$63,225	\$64,451	\$69,534
5	8	\$63,654	\$64,905	\$70,624
6	9	\$64,881	\$66,132	\$72,243
7	10	\$66,111	\$67,362	\$73,861
8	11	\$67,338	\$68,590	\$75,480
9	12	\$68,568	\$69,819	\$77,100
10	13	\$69,797	\$71,048	\$78,717
11	14	\$71,025	\$72,275	\$80,336
12	15	\$72,254	\$73,505	\$81,956
13	16	\$73,483	\$74,733	\$83,595
14	17	\$74,711	\$75,962	\$85,245
15	18	\$75,940	\$77,191	\$86,897
16	19	\$77,167	\$78,419	\$88,547
17	20	\$78,396	\$79,648	\$90,199
18	21+	\$79,625	\$80,877	\$91,851
<b>The experience component is capped at step 18</b>				

\*\$5,000 Performance Contract Pay is included in the salary table.

For additional information and explanation see pages 11-12.  
See page 45 for explanation of creditable year of service.

Salary Tables change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.



**IV. HISD Compensation Tables**

**E-2 – 11.5 Month Assistant Principals and Deans Pay Scale Salary Table**

Salary is based on the following salary table.

**Salary Table for 11.5-Month Assistant Principal/Dean**

Step	Yrs of Credited Experience	ES*	MS*	HS*
0	0-3	\$65,263	\$66,544	\$71,858
1	4	\$65,472	\$66,753	\$72,067
2	5	\$65,681	\$66,962	\$72,276
3	6	\$65,890	\$67,172	\$72,486
4	7	\$66,099	\$67,381	\$72,695
5	8	\$66,547	\$67,855	\$73,834
6	9	\$67,830	\$69,138	\$75,527
7	10	\$69,116	\$70,424	\$77,218
8	11	\$70,399	\$71,708	\$78,911
9	12	\$71,685	\$72,993	\$80,605
10	13	\$72,970	\$74,277	\$82,295
11	14	\$74,253	\$75,560	\$83,988
12	15	\$75,538	\$76,846	\$85,681
13	16	\$76,823	\$78,130	\$87,395
14	17	\$78,107	\$79,415	\$89,120
15	18	\$79,392	\$80,700	\$90,847
16	19	\$80,675	\$81,984	\$92,572
17	20	\$81,959	\$83,268	\$94,299
18	21+	\$83,244	\$84,553	\$96,026
<b>The experience component is capped at step 18</b>				

\*\$5,000 Performance Contract Pay is included in the salary table.

For additional information and explanation see pages 11-12.  
See page 45 for explanation of creditable year of service.

Salary Tables change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.



**IV. HISD Compensation Tables**

**E-3 – 12 Month Assistant Principals and Deans Pay Scale Salary Table**

Salary is based on the following salary table.

**Salary Table for 12-Month Assistant Principal/Dean**

Step	Yrs of Credited Experience	ES*	MS*	HS*
0	0-3	\$68,100	\$69,437	\$74,983
1	4	\$68,318	\$69,656	\$75,201
2	5	\$68,536	\$69,874	\$75,419
3	6	\$68,755	\$70,092	\$75,637
4	7	\$68,973	\$70,310	\$75,855
5	8	\$69,441	\$70,805	\$77,044
6	9	\$70,779	\$72,144	\$78,811
7	10	\$72,121	\$73,486	\$80,576
8	11	\$73,460	\$74,825	\$82,342
9	12	\$74,801	\$76,166	\$84,109
10	13	\$76,142	\$77,507	\$85,873
11	14	\$77,482	\$78,845	\$87,639
12	15	\$78,823	\$80,187	\$89,407
13	16	\$80,163	\$81,527	\$91,195
14	17	\$81,503	\$82,868	\$92,995
15	18	\$82,844	\$84,208	\$94,797
16	19	\$84,182	\$85,548	\$96,597
17	20	\$85,523	\$86,889	\$98,399
18	21+	\$86,864	\$88,229	\$100,201
<b>The experience component is capped at step 18</b>				

\*\$5,000 Performance Contract Pay is included in the salary table.

For additional information and explanation see pages 11-12.  
See page 45 for explanation of creditable year of service.

Salary Tables change each year.

Employees cannot estimate future salaries based on their current step or experience assignments from prior years.