

### CYCLE 1 90-DAY OUTCOMES (September - November)

**Essential Action:** Pre-populates from the 'Foundations' tab.

**Desired Annual Outcome:** Pre-populates from the 'Foundations' tab.

**For each Prioritized Focus Area, please complete the following sections:**

**Desired 90-Day Outcome:** Describe the specific, measurable goal the campus plans to achieve by the end of this cycle for each prioritized focus area.

**Barriers:** For each prioritized focus area selected, list the barriers to implementation the campus may face during this cycle.

**District Actions for this Cycle:** List what the district will do to support the campus to achieve the desired outcome during this 90-day cycle.

**District Commitment Theory of Action:** Pre-populates from the 'Foundations' tab.

	Prioritized Focus Area #1	Prioritized Focus Area #2	Prioritized Focus Area #3
<b>Essential Action</b>	1.1	5.1	0
<b>Desired Annual Outcome</b>	By the end of the 20-21 school year, each member of the Instructional Leadership Team will have evidence of weekly classroom observations, coaching conversations with teachers, and written actionable feedback for every teacher that they appraise.	By the end of the 20-21 school year, all teachers will create and submit daily lesson plans that have been reviewed by the Instructional Leadership Team prior to classroom execution to ensure plans have clear and aligned objectives, paths to meet the specific needs of EL students and students with disabilities, and <del>daily formative assessment</del> .	0
<b>Desired 90-day Outcome</b>	The Instructional Leadership Team will create an organization chart with specific roles and responsibilities and will establish reoccurring leadership meetings with detailed agendas and minutes.	The Instructional Leadership Team will create campus wide lesson plan expectations that include student-centered content and language objectives, differentiated learning activities to address the needs of sub-populations, and scripted checks for understanding such as exit tickets that are fully aligned to the content standard.	
<b>Barriers to Address During this Cycle</b>	Change in campus leadership and shifting focus from operations to instructional leadership will be barriers to overcome this cycle.	Barriers this cycle will include addressing the strength/weaknesses of leadership team members considering the blended learning approach.	
<b>District Actions for this Cycle</b>	The district will continue to provide guidance around roles and expectations for leaders and the SSO will schedule time to observe our practices and provide feedback.	The district will provide performance guidelines for effective lesson planning through the TADS manual.	
<b>District Commitment Theory of Action</b>	If the district provides opportunities for ongoing support to principals and members of the Instructional Leadership Team, then campus leadership will have the tools they need to support teachers on a consistent basis, thereby improving student outcomes. ☑	If the district policies and practices support effective instruction in schools then campuses will be filled with classrooms utilizing effective classroom routines and instructional strategies.	0



**REFLECTION and PLANNING for NEXT 90-DAY CYCLE**

At the end of this cycle, please reflect on the implementation of your Targeted Improvement Plan thus far by responding to the questions below. Be sure to explain whether your outcomes and student performance goals were met and why or why not. List any action steps you will carry over to the next cycle and any new action steps you have discovered necessary for the next cycle. Be sure to add these action steps into the next cycle's action plan.

<p>For each of the Prioritized Focus Areas, did you achieve your desired 90-day outcome? Why or why not?</p>		
<p>Did you achieve your student performance goals (see Student Data Tab)? Why or why not?</p>		
<p>Review the necessary adjustments/next steps column above. What action steps from this cycle will you continue working on in the next cycle? What new action steps do you need to add to the next cycle?</p>	<p><b>Carryover Action Steps</b></p>	<p><b>New Action Steps</b></p>