

Roberts Elementary

SDMC Meeting Minutes

Thursday, February 28, 2019

Present: Kelly Wehrer (non-instructional), Sonia Huse (parent), P.J. Davis-Oran (parent), Carrie Cornelius (3rd grade), Denae Boston (1st grade), Genevieve McCann (2nd grade), Eve Harbour (4th grade), Cynthia Sac (K), Nancy Tooker (Specialists), Glenn Bailey (community), Matthew Rushing (community), Keelin Swalve (appointed member), Erin Van Pelt (appointed member), Trealla Epps (Principal).

Meeting called to order at 3:20 P.M.

SDMC Minutes:

- **Modified TADS (Teacher Appraisal and Development System)**
 - Ms. Epps presented the proposal for the Modified Teacher Appraisal and Development System.
 - The proposal has gone through several review steps, including teacher feedback sessions and teacher and principal think tanks.
 - Under the current system, teachers meet with their appraisers 3 times a year. Under the modified system, teachers who meet the requirements may opt to meet with their appraisers 2 times a year.
 - MS. Epps lead the SDMC through a response checklist to record feedback for the proposed modification to the TADS .
- **Recapture and 2019-2020 Budget**
 - The district has allowed principals to draft a budget based on the worst-case recapture scenario.
 - There may be a substantial cut in our PUA.
 - PTO cannot pay for regular salaries.
 - The following were identified by the SDMC as priorities in maintaining the success and culture of our school:
 - Small class sizes
 - Differentiated curriculum for all students
 - IB program, which produces students who are truly internationally-minded problem solvers and a community of learners
 - Fine Arts Program, which fosters creativity and collaboration
 - Social and emotional support for students, so we have happy, healthy, comfortable students who can concentrate on learning
 - Academic performance
 - Support for teachers and staff, so they can support the students in turn

Meeting adjourned at 5:10 pm