

# 2021

# NEW TEACHER ACADEMY



HOUSTON INDEPENDENT SCHOOL DISTRICT

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Please check the website for up-to-date information regarding the New Teacher Academy and details.

[HoustonISD.org/NewTeacherSummer](http://HoustonISD.org/NewTeacherSummer)



# WELCOME TO HOUSTON ISD'S New Teacher Academy

Our goal is to prepare you for a successful 2021-22 school year, starting with New Teacher Academy (NTA). During NTA you will be introduced to HISD processes, resources and expectations, including a variety of choice sessions designed with your needs in mind.

Make the most of your New Teacher Academy (NTA) experience by pre-selecting your choice sessions using the conference app - SCHED. Download the SCHED app or visit the link below from your computer, tablet or mobile device. Download a step-by-step guide here.



New Teacher Academy ... “Where Your EdYOUcator Success Begins!”



**[HISDNewTeacherAcademy2021.Sched.com](https://HISDNewTeacherAcademy2021.Sched.com)**

On the SCHED conference app, you can:

- Review available choice sessions\* to plan your NTA
- Download session materials
- Learn about your presenters
- Find out more about NTA Sponsors

\*Session “seating” is on a first come, first serve basis.



# New Teacher Academy

WEEK-AT-A-GLANCE



MONDAY  
AUGUST 9

WELCOME TO  
YOUR CAMPUS

**Campus Orientation** (face to face) your invitation, including start time, will come directly from your Campus Induction Coordinator (*Strand B*)

TUESDAY  
AUGUST 10

WELCOME TO  
HOUSTON ISD

**"Meet Superintendent House"** get to know our new Superintendent and his Cabinet during a virtual experience

**HISD Best Practices: First Days of School** virtual session, facilitated by the Mentor of Instruction for New Teachers (MINT) Teacher Leaders (designed for novice teachers) (*Strand B*)

**HISD Best Practices: Designing with Technology in Mind** new teachers will explore different technology applications (MS Office 365, Google), digital classroom management, HUB basics and learning. (*Strand B*)

**Scholastic Literacy by 3, Day 1 REQUIRED** for all K-3 ELA, SLA and self-contained teachers (*Strand B*)

WEDNESDAY  
AUGUST 11

HOUSTON ISD  
BEST PRACTICES

**New Employee Orientation\*** and required **Teacher Appraisal and Development System (TADS)\*** initial training (also offered throughout the summer) (*Strand A*)

**HISD Best Practices: Effective Practice Summit** opportunities to unpack HISD's Instructional Practice Rubric using targeted instructional strategies (*Strand B*)

*\*For those who did not complete these during the summer.*

THURSDAY  
AUGUST 12

NAVIGATING  
HISD CURRICULUM

**Introduction to the HISD Curriculum:** Learn about grade level/content curriculum platform, including an exemplar Model Lesson and deconstruct the Model Lesson using the TEKS (*Strand C*)

FRIDAY  
AUGUST 13

HOUSTON ISD  
PRIORITIES

**HISD Best Practices: Department Choice Sessions** includes multiple offerings from departments throughout the district (*Strand B*)

HISD



# New Teacher Summer

## STIPEND PAY

Newly hired, full-time classroom teachers\* can earn \$100 for completing each strand of New Teacher Summer, for a maximum payment of \$300.  
Strand A (\$100) + Strand B (\$100) + Strand C (\$100) = \$300

### Strand A

**HISD Onboarding** requires completion of

1. New Employee Orientation **AND**
2. Teacher Appraisal and Development System (TADS) Training  
(Available during New Teacher Summer and New Teacher Academy)

### Strand B

**Welcome to HISD** requires completion of

1. Campus Orientation (Monday, August 9<sup>th</sup>) **AND**
2. Attend a minimum of three HISD Best Practices choice sessions:
  - Designing with Technology in Mind or First Days of School on Tuesday, August 10
  - Effective Practice Summit (Four scheduled offerings on Wednesday, August 11)
  - Department Choice Sessions (Four scheduled offerings on Friday, August 13)(All these trainings are part of New Teacher Academy week.)

### Strand C

**HISD Curriculum** requires completion of

1. Curriculum training on Thursday, August 12<sup>th</sup>  
from 8:30 AM – 4:30 PM

\* Although welcome to attend, new hires are not eligible to receive a stipend for NTS if they are not a full-time classroom teacher of record (i.e., associate teachers, lecturers, instructional specialist). Librarians and Nurses participate in a modified New Teacher Academy and are eligible for a stipend.

\*\* In order to receive payment, trainings must be completed prior to the start of the duty schedule (August 16, 2021) and you must be an active HISD employee in your assigned job role for the 21-22 SY when the payment is issued.



# NTA Sponsors

The New Teacher Academy planning team would like to thank our sponsors. Their donations will go to support new teacher training throughout the year. For more information go to the Sched website.



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**2727 Allen Parkway, WPL-02, Houston, TX 77019**  
**[www.aig.com/RetirementServices](https://www.aig.com/RetirementServices)**



\* Source: LIMRA SRI Not-for-Profit Retirement Market Survey 03/31/2020. Based on total assets in a survey of 25 major companies.

AIG Retirement Services represents The Variable Annuity Life Insurance Company (VALIC), VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of American International Group, Inc. (AIG).

AIG Retirement Services paid Houston ISD \$4,000 for participation in this New Teacher Academy. This compensation creates an incentive for Houston ISD to promote the products and services provided by AIG Retirement Services. This results in a conflict of interest where Houston ISD would not otherwise promote AIG Retirement Services without payment for participation.

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**We see the future in you.<sup>SM</sup>**





**Become a member of the Houston Education Association!**

Join us at [www.tsta.org/join-tsta](http://www.tsta.org/join-tsta)

### **Affiliate Member Benefits**

- Office Depot/Office Max Discount Program- Save up to 75% on thousands of items including supplies to help you work remotely
- Auto and Home Insurance Program
- NEA Income Protection Program
- Pet Insurance Program
- Personal Loan program
- NEA Easy Pay– an exclusive shopping program that allows you to get what you need and pay later
- NEA Credit Card program
- NEA Saving Program -
- NEA Student Debt Navigator - as an NEA member, you can run your numbers at no cost to see if you qualify for student loan repayment or forgiveness programs
- NEA Travel - through this exclusive program, you'll be able to find low prices and member-only deals

### **Unsurpassed Legal Protection**

- TSTA's professional liability insurance protection in case you are sued.
- NEA's legal defense funds — assistance in case you have problems with your district.
- Excellent team of staff attorneys at TSTA and NEA.
- 877-ASK-TSTA — where you can get quick answers to your questions.

### **Member Driven Professional Development**

- Teacher evaluation training (TADS)
- Access to our online professional development library
- Timely and relevant professional development taught by experienced HISD HEA members
- Continuing Education (CE) credit hours
- Tax Shelter Annuity and Roth IRA retirement training and support

***Member driven. Member run. WE ARE ONE!***

# Your Retirement Study Guide

RetirementHomeroom.com featuring the *Retirement Needs Assessment Tool*

While this school year may look different than the rest, National Life is here to support educators just like you throughout the year. And that begins with making sure you're covered for retirement.

**Educate — and empower — yourself at [RetirementHomeroom.com](https://www.RetirementHomeroom.com) featuring the *Retirement Needs Assessment Tool*.**



This tool will take you through a series of quick questions about your retirement goals and get you on your way to requesting a personalized retirement solution.

**Take control of your savings with guaranteed, flexible options, and the opportunity to take guaranteed future income when you're ready.**

**Scan QR code to take the Retirement Needs Assessment**



## LifeChanger of the Year

LifeChanger of the Year is an annual program recognizing K-12 educators and school employees across the country. Our program celebrates those who are making a significant difference in the lives of students by exemplifying excellence, positive influence and leadership. Nominations are now being accepted for the 2020-2021 Program.

Annuity Products issued by:

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## Supporting Great Schools For Great Students

**The Houston Federation of Teachers is the leading advocate for our city's schools, students, teachers and other education employees.**

We are the only teacher organization that provides vital supports to help education professionals do their jobs more effectively. More teachers belong to the HFT than to any other professional organization/union in HISD.

The HFT believes a high-quality education—the kind that makes the promise of a bright future for all children a reality—is a *right!*

Our union brings together key stakeholders—educators, parents and school district leaders—to create great schools for great students.

The HFT is the elected voice of teachers, paraprofessionals and in-school support staff. We meet with the HISD superintendent monthly to advocate for better pay, benefits and classroom working conditions. In addition, our union offers:

- **Professional development** programs that focus on classroom and behavior management.
- **Assistance** with the teacher evaluation instrument.
- **1-1 teacher development** and mentoring.
- Access to **Share My Lesson**, the largest online network of teachers in the world that provides educators with resources and endless opportunities for collaboration.



Visit **[hft2415.org](http://hft2415.org)** to join HFT today!

Houston Federation of Teachers  
2704 Sutherland Street | Houston, TX 77023  
T: 713-623-8891 | F: 713-623-2711 | [www.hft2415.org](http://www.hft2415.org)



# Teachers teach the way they were ~~taught~~ *coached*.

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## Meet Your Texas HMH Team Members

Let's work together to bring proven solutions into your classrooms and effective professional learning experiences to your teachers. Feel free to contact us regarding our suite of solutions!



**Ian Moore**  
Intervention Solutions  
832.519.8598  
ian.moore@hnhco.com



**Meg Pieri**  
Core and Supplemental Solutions  
832.392.5395  
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At HMH®, we want to create the fullest expression of what learning can be. With world-class instruction, data and insight, thought leadership, and professional support, we aim to deliver great outcomes for our students, teachers, and learning communities. Growth is our priority. Together, we are shaping the future.

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\*A 20% tuition reduction is available to eligible Employees of Houston Independent School District. The Family Nurse Practitioner specialization in the MSN program is excluded from this tuition reduction, except for start dates from April 10, 2021 to September 27, 2021. No tuition reduction will be made retroactively. Tuition reductions are applicable to tuition only and do not apply toward books, materials, and other supplies or fees needed for a course. This offer cannot be used in combination with any other tuition reduction benefit, unless otherwise noted. The tuition reduction will not be applied to any past due balance or outstanding bills or charges a student have with Walden University. The tuition reduction is a non-transferrable "non-cash" offer, and in no event will the recipient receive a check or other disbursement of money pursuant to this tuition reduction. No tuition reduction will be made retroactively. All tuition reductions, grants, scholarships, and vouchers are subject to specific eligibility requirements. Walden may change this tuition reduction offer at any time, but such change will not affect the tuition reduction for students who are currently enrolled at Walden and using it.





# smartfinancial

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Join the family at **smartcu.org**.

\*Membership requirements may be found at [smartcu.org/membership](https://smartcu.org/membership). Smart Insurance Group is not federally insured by NCUA.



**HISD**

# Frequently Asked Questions

## How do I connect to NTA for the week?

All virtual sessions can be found on Sched website. [Click here to access NTA Sched 2021.](#)

## How do I find my employee ID (EID) number?

Please check the HISD Welcome Letter sent from your HR Business Partner team. If you have not received the HISD Welcome Letter as of today, please email your HRBP team for the EID number only.

## I have signed up for NTA August 9-13, but what is next?

Please review Sched and choose your sessions for each day. [Click here to access NTA Sched 2021.](#)

## How will attendance be taken during NTA?

A survey will be provided at the end of each NTA virtual session. So be sure to stay connected at the end of each session and do not log off before completing each survey. This could prevent a delay or non-payment for the NTS Stipend, if attendance cannot be verified.

## How will attendance be taken for NTA so that I am paid the teacher stipend for NTA?

A survey will be provided at the end of each session to record attendance.

## Will I be paid for NTA?

Please reference the [Stipend Pay for NTS page](#) on the [New Teacher Summer \(NTS\) website](#).

## What is my username and password?

Your username will be P00##### (# = Employee ID). The EID can be found on the Welcome Letter that is emailed from your HRBP Associate. The letter has the username, report date, salary, campus, NEO registration, and new hire FAQs. Upon receiving the Welcome Letter, please call the IT Service Desk at 713-892-SERV (7378) once on an HISD device to assist with the initial login onto the HISD network. Must be on an HISD device and district network to complete the initial login.

## How do I log in to my email?

Open your HISD email by accessing <http://office365.houstonisd.org>

## How do I change my password?

After logging in to your Office 365 account at <https://www.houstonisd.org/office365>, click the profile icon at the top right corner of the screen and then click **My Account**. From the My Account page, you can click **Passwords** to quickly change your password.

## How do I access OneSource?

You must be fully hired in the system to access OneSource. Be sure to complete your initial login at the campus first before attempting to access OneSource. Please click here for the [OneSource Access Guide](#).

## How do I access Microsoft Teams?

Microsoft Teams is the main virtual platform used in the district for trainings, meetings, and more. Please reference the [IT Resource website](#) and view instructions on Teams application under Technology Library.





## How do I know if I have completed all things technology related?

Make sure you have completed the hire process with the HRBP team to access all district platforms and systems with your username and password. Click here for the [IT Checklist](#). The [IT Resource website](#) is a great tool to save to your favorites as well.

# 2021-2022 ACADEMIC CALENDAR

Houston Independent School District

July 2021							August 2021							September 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7				1	2	3	4
4	5	6	7	8	9	10	8	9	10	11	12	13	14	5	6	7	8	9	10	11
11	12	13	14	15	16	17	15	16	17	18	19	20	21	12	13	14	15	16	17	18
18	19	20	21	22	23	24	22	23	24	25	26	27	28	19	20	21	22	23	24	25
25	26	27	28	29	30	31	29	30	31					26	27	28	29	30		
October 2021							November 2021							December 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6				1	2	3	4
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	
31																				
January 2022							February 2022							March 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5				1	2	3	4
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28						27	28	29	30	31		
30	31																			
April 2022							May 2022							June 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6				1	2	3	4
3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11
10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25
24	25	26	27	28	29	30	29	30	31					26	27	28	29	30		

Key		Holidays	
	Holidays	September 6, 2021	Labor Day
	Teacher Preparation Days (no students)	September 16, 2021	Fall Holiday
	Teacher Service Days (no students)	November 22 - 26, 2021	Thanksgiving Break
	Enrichment Opportunities	December 20 - 31, 2021	Winter Break
School Day Start and End Times		January 17, 2022	MLK Day
7:30-3:00 Elementary		February 21, 2022	Presidents' Day (students only)
8:30-4:00 K-8 and Middle School		March 14 - 18, 2022	Spring Break
8:30-4:10 High School		March 28, 2022	Chavez-Huerta Day
		April 15, 2022	Spring Holiday
		May 30, 2022	Memorial Day
Significant Dates		Grading Periods	
August 16, 2021	Teachers report to work	Aug 23-Oct 1	27 days
August 23, 2021	First day of school	Oct 5-Nov 12	29 days
January 14, 2022	Last day of first semester	Nov 15-Jan 14	30 days
January 19, 2022	First day of second semester	Jan 19-Feb 25	27 days
June 7, 2022	Last day of school for students	Feb 28-April 22	33 days
June 8, 2022	Last day for teachers	April 25-June 7	31 days
		Report Card Dates	
		October 8, 2021	
		November 19, 2021	
		January 21, 2022	
		March 4, 2022	
		April 29, 2021	
		June 7, 2022 (ES/MS)	
		June 15, 2022 (HS)	