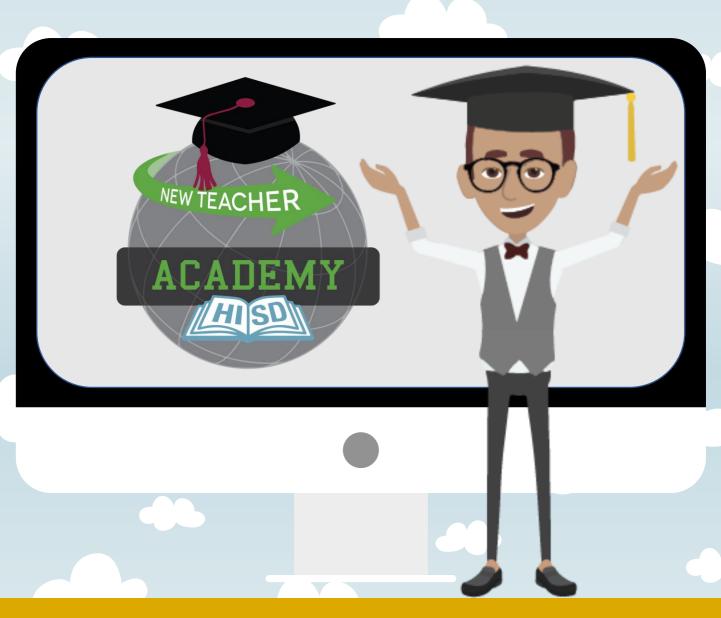
# 2021 NEW TEACHER ACADEMY



HOUSTON INDEPENDENT SCHOOL DISTRICT

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Please check the website for up-to-date information regarding the New Teacher Academy and details.

HoustonISD.org/NewTeacherSummer

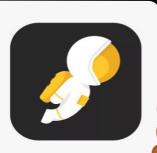


## WELCOME TO HOUSTON ISD'S New Teacher Academy

Our goal is to prepare you for a successful 2021-22 school year, starting with New Teacher Academy (NTA). During NTA you will be introduced to HISD processes, resources and expectations, including a variety of choice sessions designed with your needs in mind.

Make the most of your New Teacher Academy (NTA) experience by pre-selecting your choice sessions using the conference app - SCHED. Download the SCHED app or visit the link below from your computer, tablet or mobile device. Download a step-by-step guide here.





Download the SCHED app or visit the link from your computer, tablet, or mobile device.

New Teacher
Academy ... "Where
Your EdYOUcator
Success Begins!"



## HISDNewTeacherAcademy2021.Sched.com

On the SCHED conference app, you can:

- Review available choice sessions\* to plan your NTA
- Download session materials
- Learn about your presenters
- Find out more about NTA Sponsors
   \*Session "seating" is on a first come, first serve basis.



## New Teacher Academy

WEEK-AT-A-GLANCE

## MONDAY AUGUST 9

WELCOME TO YOUR CAMPUS

**Campus Orientation** (face to face) your invitation, including start time, will come directly from your Campus Induction Coordinator (*Strand B*)

## TUESDAY AUGUST 10

WELCOME TO HOUSTON ISD

"Meet Superintendent House" get to know our new Superintendent and his Cabinet during a virtual experience

**HISD Best Practices: First Days of School** virtual session, facilitated by the Mentor of Instruction for New Teachers (MINT) Teacher Leaders (designed for novice teachers) (*Strand B*)

HISD Best Practices: Designing with Technology in Mind new teachers will explore different technology applications (MS Office 365, Google), digital classroom management, HUB basics and learning. (Strand B)

Scholastic Literacy by 3, Day 1 REQUIRED for all K-3 ELA, SLA and self-contained teachers (Strand B)

## WEDNESDAY AUGUST 11

HOUSTON ISD
BEST PRACTICES

New Employee Orientation\* and required Teacher Appraisal and Development System (TADS)\* initial training (also offered throughout the summer) (Strand A) HISD Best Practices: Effective Practice Summit opportunities to unpack HISD's Instructional Practice Rubric using targeted instructional strategies (Strand B) \*For those who did not complete these during the summer.

## THURSDAY AUGUST 12

NAVIGATING HISD CURRICULUM Introduction to the HISD Curriculum: Learn about grade level/content curriculum platform, including an exemplar Model Lesson and deconstruct the Model Lesson using the TEKS (Strand C)

## FRIDAY AUGUST 13

HOUSTON ISD PRIORITIES

HISD Best Practices: Department Choice Sessions includes multiple offerings from departments throughout the district (Strand B)

HISD

## New Teacher Summer STIPEND PAY

Newly hired, full-time classroom teachers\* can earn \$100 for completing each strand of New Teacher Summer, for a maximum payment of \$300. Strand A (\$100) + Strand B (\$100) + Strand C (\$100) = \$300

trand A

## HISD Onboarding requires completion of

- 1. New Employee Orientation AND
- 2. Teacher Appraisal and Development System (TADS) Training (Available during New Teacher Summer and New Teacher Academy)

Strand B

## Welcome to HISD requires completion of

- 1. Campus Orientation (Monday, August 9th) AND
- 2. Attend a minimum of three HISD Best Practices choice sessions:
- Designing with Technology in Mind or First Days of School on Tuesday, August 10
- Effective Practice Summit (Four scheduled offerings on Wednesday, August 11)
- Department Choice Sessions (Four scheduled offerings on Friday, August 13 (All these trainings are part of New Teacher Academy week.)

strand C

## HISD Curriculum requires completion of

1. Curriculum training on Thursday, August 12<sup>th</sup> from 8:30 AM - 4:30 PM

\* Although welcome to attend, new hires are not eligible to receive a stipend for NTS if they are not a full-time classroom teacher of record (i.e., associate teachers, lecturers, instructional specialist). Librarians and Nurses participate in a modified New Teacher Academy and are eligible for a stipend.

\*\* In order to receive payment, trainings must be completed prior to the start of the duty schedule (August 16, 2021) and you must be an active HISD employee in your assigned job role for the 21-22 SY when the payment is issued.





## NTA Sponsors

The New Teacher Academy planning team would like to thank our sponsors. Their donations will go to support new teacher training throughout the year. For more information go to the Sched website.



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Lucy Cruz, Financial Advisor (281) 904-1202 or Lucy.Cruz@aig.com 2727 Allen Parkway, WPL-02, Houston, TX 77019 www.aig.com/RetirementServices



\* Source: LIMRA SRI Not-for-Profit Retirement Market Survey 03/31/2020. Based on total assets in a survey of 25 major companies. AIG Retirement Services represents The Variable Annuity Life Insurance Company (VALIC), VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of American International Group, Inc. (AIG).

AIG Retirement Services paid Houston ISD \$4,000 for participation in this New Teacher Academy. This compensation creates an incentive for Houston ISD to promote the products and services provided by AIG Retirement Services This results in a conflict of interest where Houston ISD would not otherwise promote AIG Retirement Services without payment for participation.

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## Become a member of the Houston Education Association! Join us at www.tsta.org/join-tsta

### **Affiliate Member Benefits**

- Office Depot/Office Max Discount Program-Save up to 75% on thousands of items including supplies to help you work remotely
- Auto and Home Insurance Program
- NEA Income Protection Program
- Pet Insurance Program
- Personal Loan program
- NEA Easy Pay

   an exclusive shopping program that allows you to get what you need and pay later
- NEA Credit Card program
- NEA Saving Program -
- NEA Student Debt Navigator as an NEA member, you can run your numbers at no cost to see if you qualify for student loan repayment or forgiveness programs
- NEA Travel through this exclusive program, you'll be able to find low prices and memberonly deals

## **Unsurpassed Legal Protection**

- TSTA's professional liability insurance protection in case you are sued.
- NEA's legal defense funds assistance in case you have problems with your district.
- Excellent team of staff attorneys at TSTA and NEA.
- 877-ASK-TSTA where you can get quick answers to your questions.

## Member Driven Professional Development

- Teacher evaluation training (TADS)
- Access to our online professional development library
- Timely and relevant professional development taught by experienced HISD HEA members
- Continuing Education (CE) credit hours
- Tax Shelter Annuity and Roth IRA retirement training and support

Member driven. Member run. WE ARE ONE!



## Your Retirement Study Guide

Retirement Homeroom.com featuring the Retirement Needs Assessment Tool

While this school year may look different than the rest, National Life is here to support educators just like you throughout the year. And that begins with making sure you're covered for retirement.

Educate — and empower — yourself at RetirementHomeroom.com featuring the Retirement Needs Assessment Tool.



This tool will take you through a series of quick questions about your retirement goals and get you on your way to requesting a personalized retirement solution.

Take control of your savings with guaranteed, flexible options, and the opportunity to take guaranteed future income when you're ready.

Scan QR code to take the Retirement Needs Assessment





#### LifeChanger of the Year

LifeChanger of the Year is an annual program recognizing K-12 educators and school employees across the country. Our program celebrates those who are making a significant difference in the lives of students by exemplifying excellence, positive influence and leadership. Nominations are now being accepted for the 2020-2021 Program.

Annuity Products issued by:

## Life Insurance Company of the Southwest

National Life Group<sup>®</sup> is a trade name representing various affiliates, which offer a variety of financial service products. Life Insurance Company of the Southwest, Addison, TX, is a member of National Life Group. National Life Group and our agents and agencies are neither affiliated with nor endorsed by any government agency or school district.

Guaranteed lifetime income may be provided either by annuitizing an annuity, or through an annuity income rider. Riders are supplemental benefits that can be added to an annuity. Riders are optional, may require additional premium and may not be available in all states or on all products. This is not a solicitation of any specific annuity.

TC119200(0121)3 Cat No 105771(0121)



## Supporting Great Schools For Great Students

## The Houston Federation of Teachers is the leading advocate for our city's schools, students, teachers and other education employees.

We are the only teacher organization that provides vital supports to help education professionals do their jobs more effectively. More teachers belong to the HFT than to any other professional organization/union in HISD.

The HFT believes a high-quality education—the kind that makes the promise of a bright future for all children a reality—is a *right!* 

Our union brings together key stakeholders—educators, parents and school district leaders—to create great schools for great students.

The HFT is the elected voice of teachers, paraprofessionals and in-school support staff. We meet with the HISD superintendent monthly to advocate for better pay, benefits and classroom working conditions. In addition, our union offers:

- **Professional development** programs that focus on classroom and behavior management.
- **Assistance** with the teacher evaluation instrument.
- 1-1 teacher development and mentoring.
- Access to **Share My Lesson**, the largest online network of teachers in the world that provides educators with resources and endless opportunities for collaboration.



## Visit hft2415.org to join HFT today!

Houston Federation of Teachers 2704 Sutherland Street | Houston, TX 77023 T: 713-623-8891 | F: 713-623-2711 | www.hft2415.org



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- Student Support
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- Curriculum Research, Design and Alignment
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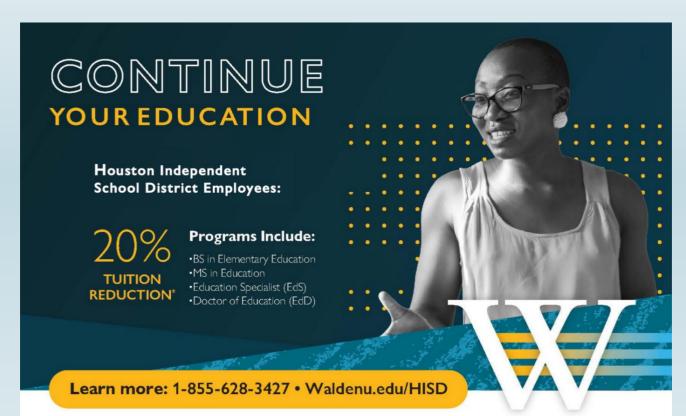


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\*A 20% tution reduction is available to eligible Employees of Houston Independent School District. The Family Nurse Practitioner specialization in the MSN program is excluded from this tution reduction, except for start dates from April 10, 2021 to September 27, 2021. No tution reduction will be made retroactively. Tution reduction are applicable to tution only and do not apply toward books, materials, and other supplies or fees needed for a course. This offer cannot be used in combination with any other tution reduction benefit, unless otherwise noted. The tution reduction will not be applied to any past due balance or outstanding bills or charges a student have with Walden University. The tution is a non-transferrable "non-cash" offer, and in no event will the recipient receive a check or other disbursement of money pursuant to this tution reduction. No tution reduction may charge this tution reductions, grants, scholarships, and vouchers are subject to specific eligibility requirements. Walden may change this tution reduction offer at any time, but such change will not affect the tution reduction for students who are currently enrolled at Walden and using it.



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Join the family at smartcu.org.

\*Membership requirements may be found at smartcu.org/membership. Smart Insurance Group is not federally insured by NCUA.



## Frequently Asked Questions

#### How do I connect to NTA for the week?

All virtual sessions can be found on Sched website. Click here to access NTA Sched 2021.

### How do I find my employee ID (EID) number?

Please check the HISD Welcome Letter sent from your HR Business Partner team. If you have not received the HISD Welcome Letter as of today, please email your HRBP team for the EID number only.

#### I have signed up for NTA August 9-13, but what is next?

Please review Sched and choose your sessions for each day. Click here to access NTA Sched 2021.

#### How will attendance be taken during NTA?

A survey will be provided at the end of each NTA virtual session. So be sure to stay connected at the end of each session and do not log off before completing each survey. This could prevent a delay or non-payment for the NTS Stipend, if attendance cannot be verified.

#### How will attendance be taken for NTA so that I am paid the teacher stipend for NTA?

A survey will be provided at the end of each session to record attendance.

#### Will I be paid for NTA?

Please reference the <u>Stipend Pay for NTS page</u> on the <u>New Teacher Summer (NTS) website</u>.

#### What is my username and password?

Your username will be P00###### (# = Employee ID). The EID can be found on the Welcome Letter that is emailed from your HRBP Associate. The letter has the username, report date, salary, campus, NEO registration, and new hire FAQs. Upon receiving the Welcome Letter, please call the IT Service Desk at 713-892-SERV (7378) once on an HISD device to assist with the initial login onto the HISD network. Must be on an HISD device and district network to complete the initial login.

#### How do I log in to my email?

Open your HISD email by accessing <a href="http://office365.houstonisd.org">http://office365.houstonisd.org</a>

#### How do I change my password?

After logging in to your Office 365 account at <a href="https://www.houstonisd.org/office365">https://www.houstonisd.org/office365</a>, click the profile icon at the top right corner of the screen and then click **My Account**. From the My Account page, you can click **Passwords** to quickly change your password.

#### How do I access OneSource?

You must be fully hired in the system to access OneSource. Be sure to complete your initial login at the campus first before attempting to access OneSource. Please click here for the <a href="OneSource Access">OneSource Access</a> Guide.

#### **How do I access Microsoft Teams?**

Microsoft Teams is the main virtual platform used in the district for trainings, meetings, and more. Please reference the <u>IT Resource website</u> and view instructions on Teams application under Technology Library.

#### How do I know if I have completed all things technology related?

Make sure you have completed the hire process with the HRBP team to access all district platforms and systems with your username and password. Click here for the <u>IT Checklist</u>. The <u>IT Resource website</u> is a great tool to save to your favorites as well.

HISD

### 2021-2022 ACADEMIC CALENDAR

Houston Independent School District

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Key										Holi	days												
Holidays								September 6, 20					21				Labor Day						
Teacher Preparation Days (no stude								ents) September 16, 2						021				Fall Holiday					
Teacher Service Days (no students)										November 22 - 26, 2021							Thanksgiving Break						
Enrichment Opportunities										December 20 - 31, 2021							Winter Break						
										January 17, 2022						MLK Day							
School Day Start and End Times February 2												21, 202	022				Presidents' Day (students only)						
7:30-3:00 Elementary March 14												- 18, 20	022				Spring Break						
8:30-4:00 K-8 and Middle School March 28, 202																	Chavez-Huerta Day						
8:30-4:10 High School										April 15, 2022							Spring Holiday						
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January 19, 2022 First day of s								second semester					Jan 19-Feb 25				27 days March 4, 2022			22			
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June 8, 2022 Last day for												April 25-June 7				31 days June 7, 2022 (ES/I			(S)				
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