



## 2020-2021 HISD Non-Teacher and School Leader Appraisal Calendar

Duty Schedule Group	Department Goals Deadline	Development Goals Deadline-IPDP	Goal-Setting Conference Deadline	Progress Conference (Optional)	Self-Assessment Window (Optional)	End-of-Year Appraisal Window	
<b>Non-Teacher and School Leader Appraisal System Calendar</b>							
Group B	All Campus-Based Employees* plus 10 and 10.5 Month Employees plus 11 Month TDS, Alternative Police, and Custodians	October 2, 2020	October 16, 2020	October 30, 2020	January 19 – February 26, 2021	April 5 – 23, 2021	Submit: April 26 – May 14, 2021 Complete by: May 21, 2021
Group C	11 and 11.5 Month Employees	October 2, 2020	October 16, 2020	October 30, 2020	February 15 – April 1, 2021	May 3 – 21, 2021	Submit: May 24 – June 11, 2021 Complete by: June 18, 2021
Group D	12 Month Employees	October 2, 2020	October 16, 2020	November 13, 2020	May 10 – June 18, 2021	July 19 – July 30, 2021	Submit: August 2 – 13, 2021 Complete by: August 20, 2021
SLAS	SLAS**	October 2, 2020	October 16, 2020	October 30, 2020	January 19 – February 26, 2021	May 10 – 28, 2021	Submit: June 1 – June 18, 2021 Complete by: June 25, 2021

\*All Campus-Based duty schedules

\*\*SLAS observation window: September 21, 2020 – May 21, 2021