

Welcome- Mrs. White updated the committee with the new evaluation system teachers will be moving into for the new school year. Moving from T-Tess to TES system of appraisal.

TES: Mrs. White explained to the committee that they will be presented with five possible frameworks to vote on. After the vote, the principal will submit their recommendation for the overall framework for the proposed teacher evaluation system for school year 25-26 called Teacher Excellent System, or TES. She explained to them that their focus will be to decide on which components they believe should be included in TES and how they should be weighted.

Mrs. White also explained to the committee that as the principal she will provide time for the team to discuss, deliberate, and submit one collective vote for your campus SDMC.

Mrs. White explained to the committee that they will watch a video and during the video she wanted them to start thinking about which framework makes the most sense. Mrs. White played a brief 12–13-minute video explaining the TES (teacher excellence system). At the conclusion of the video Mrs. White provided a brief description of each component in the evaluation to help jog their memory and also went back and displayed the five frameworks. However, she did explain to them to please also refer to the webinar that was provided the slide deck.

At the conclusion of the video Mrs. White provided additional resources for the committee to read over. The resources provided were the TES one pager and the FAQ questions. The committee was given 10 minutes to look over that information.

After the committee was given time to look over those documents, they were given another opportunity to review the five framework options, context, and discussion questions.

After a brief discussion they were given time to deliberate where Mrs. White lead the discussion utilizing the discussion questions and she explained to the committee that they will select a first option, and a second, and/or a third option if needed.

Once the discussion was over Mrs. White had the committee to vote by placing their votes on a sticky. After the votes were calculated, Mrs. White submitted the results in the exit ticket provided online.

Upcoming dates and events: Mrs. White concluded the meeting by informing the SDMC of the upcoming events and next meeting window in February.