<table>
<thead>
<tr>
<th>Teacher Name</th>
<th>Grade Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crystal Stoltte</td>
<td>PK</td>
</tr>
<tr>
<td>L. Medina</td>
<td>3rd</td>
</tr>
<tr>
<td>S. Rey</td>
<td>2nd</td>
</tr>
<tr>
<td>Virginia Escencio</td>
<td>Kdg</td>
</tr>
<tr>
<td>Erica Havener</td>
<td>1st</td>
</tr>
<tr>
<td>Nikki Frankie</td>
<td>5-6</td>
</tr>
<tr>
<td>Elizabeth Espanoza</td>
<td></td>
</tr>
<tr>
<td>Lesley Wolfe</td>
<td>FA</td>
</tr>
<tr>
<td>Myrna Rey</td>
<td>principal</td>
</tr>
</tbody>
</table>
Janowski Elementary
SDMC & Safety/Security Meeting
March 8, 2019

- TADS and MTADS
  - Review after settle up

- Wrap around services
  - Reporting to campus after spring break

- Math and Science Night
  - Cancelled due to funds

- Special education representation in SDMC

- Budget

- Safety and Security
  - Concerns around the campus
Through rigorous and engaging instruction provided within a safe and structured environment Janowski Elementary prepares PreKinder thru 5th grade students for higher education and beyond.

SDMC Minutes
March 8th, 2019

Members Present: Ms. Bazan, Ms. Espinoza, Ms. Frankie, Ms. Stolte, Ms. Wolfe, Ms. Ascencio, Ms. Arzola, Ms. Castillo, Mr. Medina

Budget

The funds previously allotted for substitutes are low, due to this recent development the campus will now begin implementing the plans previously discussed during our last SDMC meeting.

- Lower grade classrooms will be split if needed
- Teachers who are absent in the upper grades will get a substitute to ensure students continue to prepare for the upcoming STAAR Test.
- Ms. Gavin will continue to cover for Fine Arts Teachers when they are absent. The front office will alternate covering ancillary times when Ms. Gavin not here.

Although our general funds are low; we have enough funds in Title I to cover the cost of tutorials.

Tutorials

- Kinder tutorials will end the week before spring break
- First and second grade will end their tutorials the third week of April.
- Tutorials for 3-5th grade will end after STAAR Testing.

Wrap-Around Service Representative

A new wrap-around service representative has been hired for the campus. Ms. Tritico will report to campus after spring break. During the next three months Ms. Tritico will focus on getting organized for the following school year and will be asked to present a pet care workshop for students.

Math and Science Night

Math and Science night was cancelled due to our current budgetary constraints.
Audit

A recent audit has identified the need for our campus to have a special education representative on the SDMC committee.
- Mr. Pfieffer, Ms. Groll, and Ms. Musemeche are eligible candidates
- The SDMC committee will vote in a representative in April

May Calendar

Grade levels should begin discussing important May dates.
- Class celebrations
- Ceremonies

TADS

The district is considering modifying the existing Teacher Development and Appraisal System. M-TADS is likely to be adopted next year.

To qualify for M-TADS teachers must:
- Have three years of teaching experience
- Have a term or continuing contract
- Have 1 full year of teaching experience in HISD
- Have a summative rating of Highly Effective or Effective in each component of TADS
- Must not be on a PPA

Walkthroughs and observations for M-TADS candidates will consist of one formal, unannounced walkthrough of 10 min, and one formal, unannounced observation of 30 min. M-TADS teachers will be required to have two conferences with their appraiser each year. Teachers that are eligible to participate in M-TADS may be removed if an appraiser develops performance concerns. Additionally, teachers must opt in and qualify yearly to participate in M-TADS.

Safety Concerns

Lower grade teachers have expressed concerns over 3rd, 4th, and 5th grade students using their restrooms. Ms. Bazan indicated that after lunch 3-5th grade classrooms should use the restrooms located by the library. Ms. Frankie asked if students who ask to go to the restroom during lunch should also walk down to the restroom by the library. Ms. Bazan said that having students walk down from the cafeteria to the restroom by the library could potentially cause disciplinary concerns. Students who ask to go to the restroom during lunch should go to the restroom directly across the cafeteria.