

# JACOBS®

## Hire Education



**A**t Jacobs your career is important to us, and we believe in **“Hire to Retire”** education. From the first day you join the Jacobs Team you will start your career development journey. We provide the training and education that leads to advancement; you provide the desire, time, and effort.

Through clear career progressions and challenging training programs that lead to industry recognized NCCER Credentials, we provide you the means to **“Lifetime Employability”**. We believe the investment we make in your development will compel you to spend that lifetime with Jacobs.

Become part of the Jacobs Team that's as committed to your career development as you are!



**Jacobs is an NCCER  
Accredited Training Sponsor  
Accredited Assessment Center**



### National Craft Champion

Jacobs employee, **Brandon Moore**, won the Gold Medal in Structural Welding during the 2015 ABC National Craft Championships.

“The construction industry is growing. There are more jobs opening up every day. If you work hard and show initiative there is no end to where you can go. Keep your core values along the way, respect, honesty, and hard work, and you will go far. **The work is out there, all you have to do is go find it and never stop learning.**”



### Helper Progression Program

This program is aligned to NCCER Curriculum with clearly defined craft pathways and represents a long term commitment to craft training in preparation for the NCCER Journey-Level Assessment.

### Journeyman Progression Program

This program utilizes NCCER's National Craft Assessment and Certification Program (NCACP). To become NCCER Certified-Plus, an individual must complete both the NCCER Written Assessment (Knowledge Verified) and the corresponding Performance Evaluation (Performance Verified).

### Leadership Progression Program

A four-tier program that identifies JacobsSelect (high-potential) journeymen that are NCCER Certified-Plus and provides a clear path of advancement through training, and mentoring support.

## Where Can Your Career Take You?

Explore Endless Opportunities with Jacobs Field Services

**A**t Jacobs, we help prepare people for new opportunities and challenges. With positions at every level, openings in multiple disciplines, expertise in a range of markets and offices around the globe, we create an environment where you can learn, grow, and thrive.

If you share our commitment to doing what's best for clients, enjoy working in teams and hold yourself to the highest ethical standards, you'll fit right in.

**Get connected -  
now more than ever**

With our new job board website and online media, you now have more ways than ever to stay engaged in future assignments with us. Create a profile for yourself on the website today, follow us online and learn about upcoming opportunities as soon as they are announced.

**Visit our website today:**

[www.jacobs.com](http://www.jacobs.com)

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Jacobs Field Services

