

What is a mentee?

Mentees are students who aspire towards a successful future. They have made a promise to dedicate their time and energy to engage in a mentoring partnership in the hopes of learning from a mentor's wisdom and experience.

What is the role of a mentor?

Mentors are asked to:

- Listen actively
- Understand the role of conflict
- Facilitate networking
- Rejoice in success and convey joy
- Encourage and motivate mentee to move beyond their comfort zone
- Encourage reciprocity
- Promote balance
- Teach by example
- Promote independence

How do I become a mentor?

There are four steps to becoming a mentor:

- **STEP 1:** Complete an ATMP Online Mentorship Application for the 2020-2021 school year ([click here](#))
- **STEP 2:** Complete the Volunteer in Public Schools (VIPS) [online orientation training](#) and complete the VIPS volunteer application for the 2020-2021 school year ([click here](#))
- **STEP 3:** Attend a mentor training session ([Click here to register](#))
Training Sessions are an interactive professional development course that provides mentors with the knowledge and tools they will need to have a successful mentoring relationship. Training sessions are 1 hour in length. Please keep in mind, all mentors MUST attend and complete one mentor training session per school year.
- **STEP 4:** Mentor a Student. Once you complete all the necessary steps, you are eligible to mentor a student. A program manager will contact you to schedule your first mentoring session.

Would we be able to sign up as mentor midway through the school year, or do we need to kick off in August?

Yes, mentors can register at any time!

How will I be matched with a mentee?

You will have an opportunity to meet with a program manager to discuss your personal and professional goals as a mentor. That information will then be evaluated and matched with the information being received from mentees. Other factors taken into consideration are schools' selection, interests, backgrounds, etc. Mentors may have one or more than one mentee.

On school selection, can we select the preferred school where we'd like to be involved?

Yes. Please refer to our [Online Mentorship Application](#) to select the school you would like to support.

Age ranges – Do HISD's ATMP include all grade levels?

No, ATM services students in grades third through twelfth.

Are we able to select a grade range in which to mentor?

Yes!

Is there a cost associated with being a mentor?

No! For any special events that require volunteer opportunities, mentors have the option to participate at no additional costs. We also intend to solicit as many free passes to field trips, attractions, events, shows and tours as possible, which would be available to the mentors to help subsidize the cost of mentee activities as well as planned group activities.

I want to be a mentor but can only volunteer on weekends, can I still participate?

Yes, our mentorship programs have events on weekends, and we welcome mentors to attend and participate in those activities with students.

What are you expected to do with students when you are with them?

Our program has a curriculum that will be provided to you. When you complete your training, you will receive the curriculum and be prepared to facilitate it with students.

How often should I meet with my mentee?

We ask our mentors to spend between 2-4 hours per month with their mentee(s). You should schedule and keep at least one meeting with your mentee(s) each week. Plan each meeting for a minimum of 30 minutes.

What happens if I cannot attend my regularly scheduled mentoring session?

Consistency is important for our students, therefore if you cannot attend your regularly scheduled mentoring session, please notify your program representative as soon as possible.

Can I speak to my mentee outside of school?

As your relationship grows with your mentee(s) you may want to connect with them outside of school. There are strict regulations about this, and you will want to speak to your program representative further before proceeding.

Do I have to start over with a new student next year?

No, consistency is important for our students. We would love to have each of our mentors stay with their mentees each year. If you can, we highly recommend it.