# Associate Teachers

<table>
<thead>
<tr>
<th>Term</th>
<th>Teaching Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Day-to-day</td>
<td>Non-Degreed Patron Associate Teacher</td>
<td>$14.00 per hour</td>
</tr>
<tr>
<td>AT6 H06254</td>
<td>Cannot be placed in a long-term position.</td>
<td></td>
</tr>
<tr>
<td>Day-to-day</td>
<td>Non-Degreed Associate Teacher</td>
<td>$14.00 per hour</td>
</tr>
<tr>
<td>AT1 H00253</td>
<td>Limited to 5 days in same position.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cannot be placed in a long-term position.</td>
<td></td>
</tr>
<tr>
<td>Day-to-day</td>
<td>Degreed Associate Teacher</td>
<td>$14.00 per hour</td>
</tr>
<tr>
<td>AT2 H00254</td>
<td>Must hold a Bachelor’s degree or higher</td>
<td></td>
</tr>
<tr>
<td>Day-to-day</td>
<td>Texas Certified Associate Teacher (Degreed)</td>
<td>$14.00 per hour</td>
</tr>
<tr>
<td>AT7 H07254</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Day-to-day</td>
<td>Nurse Associate Teacher (Degreed and RN)</td>
<td>$14.24 per hour</td>
</tr>
<tr>
<td>AT4 H00256</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Day-to-day</td>
<td>HISD Retired Certified Associate Teacher (Degreed)</td>
<td>$14.41 per hour</td>
</tr>
<tr>
<td>AT8 H08254</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AT3 H00247</td>
<td>Dedicated Associate Teacher (Degreed)</td>
<td>$14.00 per hour</td>
</tr>
<tr>
<td>Long Term</td>
<td>Associate Teacher (Degreed)</td>
<td>$16.43 per hour</td>
</tr>
<tr>
<td></td>
<td>Certified, Retired, Nurse</td>
<td></td>
</tr>
<tr>
<td></td>
<td>All must be Degreed</td>
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</tr>
</tbody>
</table>

Long term is defined as an associate teacher with a four-year Bachelor’s degree, placed in the same position/classroom, in the same school, for over 10 days.

A dedicated associate teacher is eligible for five (5) state leave days. **Unused leave days are forfeited upon release or resignation from the assignment.** Dedicated associate teachers are eligible for health benefits and participate in the Teacher Retirement System of Texas (TRS).

Associate teachers holding Texas teacher certificates must show evidence of completion of the TECAT or TASP requirement in order to receive pay as Texas certified associate teachers.
Part Time Degreed Teachers and Hourly Lecturers

Part Time Degreed Teachers - Part time degreed teachers holding a current certification and a Bachelor’s degree or higher are paid the hourly rate equivalent of the Teacher Initial Compensation Placement Tables. Service credit experience (Per TEA rules) determines placement on the schedule.

<table>
<thead>
<tr>
<th>Part Time Degreed Teachers</th>
<th>$37.51 - $55.41</th>
</tr>
</thead>
</table>

Hourly Lecturers (should not be used for part-time certified teachers)

<table>
<thead>
<tr>
<th>H00076</th>
<th>Hourly Lecturers – Degreed</th>
<th>$24.84</th>
</tr>
</thead>
<tbody>
<tr>
<td>H00077</td>
<td>Hourly Lecturers – Non-Degreed</td>
<td>$16.54</td>
</tr>
<tr>
<td>H00075</td>
<td>Hourly Lecturers – Non-Degreed Special Schools Critical Skills</td>
<td>$24.84</td>
</tr>
</tbody>
</table>

Employees Working Summer School Assignments

Summer school assignments are considered to be extra optional assignments performed after completion of the regular or contract work schedule and are not classified as extended time assignments. The district follows Title I rules for summer school. Employees working an additional authorization during the summer will be paid at the base hourly rate for the additional assignment. These summer assignments are programs that are board approved.

Transportation hourly employees are to be paid based on the type of work performed. The rates of pay are the same as used during the normal school year based on the job and employee’s rate of pay.

- Clerk, Teaching Assistant, Non-Instructional Aide, Custodian: Regular hourly rate based on regular daily rate
- Food Service: Daily rate of pay
- Speech Therapist and other professional staff approved by the Board for the summer program: Daily rate of pay
- Regular Summer School Teacher: $30.00 per hour

The Superintendent of Schools has the authority to approve special rates for summer school programs.

Summer temporaries working as Audit Interns shall be placed on the master pay scale.