

Principal PayScale Salary Tables

High School Principals

Specialty High Schools	\$124,000
Comprehensive High Schools	\$139,000

*\$7,500 Performance Contract Pay is included in the salary amounts.

Middle School Principals \$114,000

*\$7,500 Performance Contract Pay is included in the salary amounts

Elementary School Principals \$108,500

Principals will receive an additional component of pay based on their years of principal experience.

Experience	Amount
0 years	\$0
1-3 Years	\$1,000
4-6 Years	\$2,000
7-10 Years	\$3,000
11-15 Years	\$4,000
16+ Years	\$5,000

Principals will receive an additional component of pay based on their school's complexity factors.

Proposed Complexity Factors		
From	To	Amount
0.5	2.0	0
0.25	0.49	1000
0.0	0.24	2000
-0.25	-0.01	3000
-0.50	-0.26	4000
-0.75	-0.51	5000
-1.0	-0.76	6000
-2.0	-1.01	7000

Additional Components

\$1,000 is paid for a Doctorate.