

## Pay Administration for Particular Jobs

### NON-NES CAMPUSES:

#### Principal PayScale Salary Tables

##### High School Principals

Specialty High Schools \$124,000

Comprehensive High Schools \$139,000

**\*\$7,500 Performance Contract Pay is included in the salary amounts.**

**Middle School Principals \$114,000**

**\*\$7,500 Performance Contract Pay is included in the salary amounts**

**Elementary School Principals \$108,500**

Principals will receive an additional component of pay based on their years of principal experience.

Experience	Amount
0-1 years	\$0
2-4 Years	\$1,000
5-7 Years	\$2,000
8-11 Years	\$3,000
12-16 Years	\$4,000
17+ Years	\$5,000

Principals will receive an additional component of pay based on their school's complexity factors.

Complexity Factors		
From	To	Amount
0.5	2.0	\$0
0.25	0.49	\$1,000
0.0	0.24	\$2,000
-0.25	-0.01	\$3,000
-0.50	-0.26	\$4,000
-0.75	-0.51	\$5,000
-1.0	-0.76	\$6,000
-2.0	-1.01	\$7,000

#### Additional Components

\$1,000 is paid for a Doctorate.