

Classification and Promotional Adjustments for Assistant Principals and Deans

NON-NES CAMPUSES:

Salary is based on the following Initial Compensation Placement Table.

An employee who does not earn a creditable year of service is not eligible for a pay increase. Assistant principals or deans who work less than half-time are not eligible to earn a creditable year of experience and will not advance on the Initial Compensation Placement Tables.

| Assistant Principal Salary Rates | | | |
|----------------------------------|----------------|------------------|----------------|
| | 11M (207 Days) | 11.5M (217 Days) | 12M (227 Days) |
| ES | \$75,000 | \$78,623 | \$82,246 |
| MS | \$80,000 | \$83,865 | \$87,729 |
| HS | \$85,000 | \$89,106 | \$93,213 |

Non-Assistant Principal or Dean Experience

- Experience credit is not given until the minimum requirement for the assistant principal position of five years of teaching experience is met.
- Employees with certified educational experience such as classroom teachers will be given one (1) year of credit for every two (2) years of experience after the minimum five (5) years of teaching experience is met. Maximum placement for this experience is experience level 5, step 1.
- Employees with full-time, non-teaching experience in positions above teacher but not requiring administrative certification, such as a counselor, magnet coordinator, Title I coordinator, school improvement facilitator, etc., will be given one year credit for each year of experience. This experience will be in addition to any steps earned through teacher experience. Maximum placement combining teacher-plus experience and teaching experience is experience level 5, step 1.

Assistant Principal, Dean, or Equivalent Experience

- Employees holding any position, in or out of the district, requiring administrative certification, will receive one-for-one experience credit up to the maximum of the salary table.
- Experience as a Teacher Development Specialist will be given one for one experience credit up to the maximum on the salary table.

The non-assistant principal or dean experience and assistant principal, dean, or equivalent experience as described above will be combined to determine placement on the salary scale.

Exceptions to the experience credit guidelines in all cases will require the review and approval of the chief talent officer.

Additional Components

- \$1,000 is paid for a Doctorate. Exception: If an assistant principal's or dean's salary currently exceeds the salary table (pay is grandfathered), the employee is not eligible for the additional payment for a Doctorate.