

Associate Teachers

Term	Teaching Position	Rate
Day-to-day AT6 H06254	Non-Degreed Patron Associate Teacher Cannot be placed in a long-term position.	\$19.00 per hour
Day-to-day AT1 H00253	Non-Degreed Associate Teacher Limited to 5 days in the same position. Cannot be placed in a long-term position.	\$19.00 per hour
Day-to-day AT2 H00254	Degreed Associate Teacher Must hold a bachelor's degree or higher	\$20.00 per hour
Day-to-day AT7 H07254	Texas Certified Associate Teacher (Degreed)	\$20.00 per hour
Day-to-day AT8 H08254	HISD Retired Certified Associate Teacher (Degreed)	\$20.00 per hour
AT3 H00247	Dedicated Associate Teacher (Degreed)	\$21.00 per hour
Long Term	Associate Teacher, Certified, Retired, Nurse (All must be Degreed)	\$21.00 per hour

Long-term is defined as an associate teacher with a four-year bachelor's degree placed in the same position/classroom, for the teacher of record, in the same school for over 10 days.

A dedicated associate teacher is eligible for five (5) state leave days.

Unused leave days are forfeited upon release or resignation from the assignment.

Dedicated associate teachers are eligible for health benefits and participate in the Teacher Retirement System of Texas (TRS).

Associate teachers holding Texas teacher certificates must show evidence of completion of the TECAT or TASP requirement to receive pay as Texas-certified associate teachers.

Associate Teacher Incentive Pay Program:

Associate Teachers receiving substitute assignment at priority campuses, during the 2023-2024 school year, will receive premium pay of \$23/hour. The time recorders and these campuses will have a special time recording code to pay the premium Associate Teacher Pay.