

SDCM 1st Quarterly Meeting

Date: Tuesday September 26, 2023

Start Time: 4:45 pm

End Time: 5:45 pm

Agenda:

- I. Introductions
- II. SDMC Meeting Dates
- III. LEAD System
- IV. Action Plan
- V. Questions/Answers

Members present were Dr. Linares, Ms. Gaut, Ms. Yurixi, Ms. Simpson, Ms. Gonzalez, and Mr. Solis. Introductions were made and the agenda was provided and followed. The next meeting dates were discussed, they are as follow. 1/17, 4/9, 5/8 are the next designated meeting dates. The topic of the meeting was Administrator Appraisal System. The appraisal system covers 4 effective Areas. These areas consist of Student Achievement (35%), Quality of Instruction (30%), Special Education (20%), School Action Plan (15%). The Student Achievement was discussed the focus in the area is student growth, this is to ensure that the achievement gap will be closed. Special education was also discussed the new measuring tool used this year will be measured using NWEA MAP compliance process. Levels of rating for Principal was discussed on the Target Distribution TAB. Principals will be ranked on a curve. Congruence Metric was discussed, Principals will receive a congruence score that measures teachers quality of instruction and student growth to make sure student and teacher performance is in alignment. The Action Plan was also discussed, there are three Key Action areas (#1. effective implementation of small group instruction using LSAE model, #2. Special Education, #3. develop teacher classroom management skills and effective classrooms). Committee feedback was collected via google document over the appraisal system that was discussed. Meeting was adjourned at 5:45 pm.