

**BREAKOUT SESSION GUIDE**

Session Name	Session Facilitator	Session Description
<p><b>Reaching Students by Transforming The Classroom Experience:</b> Understanding the NES Model &amp; The Art of Thinking</p>	<p>Ena Meyers <i>Deputy Chief of Strategic Initiatives</i></p>	<p>This session provides an introduction to HISD’s New Education System (NES) Model. Participants will engage in collaborative brainstorming to explore how elements of the NES Model can be implemented within their own districts or organizations and uncover actionable strategies for driving transformation.</p>
<p><b>Funding The Transformation:</b> Prioritizing Resources for Student Outcomes</p>	<p>Superintendent Miles and Dr. Jim Terry <i>Chief Finance and Operations Officer</i></p>	<p>This session aims to build stakeholder understanding of best practices for financing school transformation efforts. The session will provide insight into how initiative prioritization drives budgeting, and strategies to maximize public dollars post-ESSER.</p>
<p><b>Curating Curriculum for The Future:</b> Curriculum Deep-Dive &amp; AI Elective Course Buildout</p>	<p>Kristen Hole <i>Chief Academic Officer</i> and Paige Zumberge <i>Executive Director of Curriculum Design</i></p>	<p>This session offers participants the chance to explore HISD’s high-quality and standards-based curriculum with insight into integrated materials that enable teachers to focus on student learning and success. In addition, participants will learn about HISD’s AI Elective course for 11th and 12th graders as well as strategies for incorporating AI into teaching.</p>

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<p><b>Taking Back The Narrative:</b> Revamping HISD Communications and the Evolution of HISD Now</p>	<p>Alex Elizondo <i>Chief of Public Affairs &amp; Communications</i></p>	<p>This session will explore HISD’s reorientation to district communications amidst a changing and challenging media landscape. Participants will learn about HISD’s layered approach to stakeholder communication, including its new “HISD Now” media strategy, and engage in conversation to uncover applicable learnings for their own organizations and districts.</p>
<p><b>Improving Accountability and Outcomes:</b> Creating Student Outcomes-focused Evaluations</p>	<p>Alyssa Murray <i>Deputy Chief of Academics</i></p>	<p>This session will focus on identifying the core pieces of an evaluation system that must be in place that lead to improved student outcomes at multiple levels of the system (teacher, leader, district level, etc.). Participants will have the opportunity to better understand how HISD has aligned incentives to build a strong evaluation system and reflect upon key learnings to bring back to their respective organizations.</p>
<p><b>Developing Leaders:</b> Cultivating a High-Performance Culture Focusing on High-Quality Instruction</p>	<p>Sandi Massey <i>Chief of Leadership &amp; Strategic Initiatives</i></p>	<p>This session will highlight critical systemic measures necessary to foster an organizational culture that is performance-driven and centered around high-quality instructional methods. Participants will discuss approaches to incentivizing exceptional educator performance and be able to explore how culture-building strategies for leadership development can be implemented in their own contexts.</p>