

REPORT FROM THE SUPERINTENDENT

Office of Superintendent of Schools
Board of Education Meeting of October 13, 2011

SUBJECT: **BOARD MONITORING SYSTEM–GOAL 4: INCREASE
MANAGEMENT EFFECTIVENESS AND EFFICIENCY**

At the March 2007 meeting, the Board of Education implemented a revised Board Monitoring System in order to efficiently maintain and measure Houston Independent School District's (HISD) goals and core values. The monitoring system was designed to give district administrators clear direction on how to meet the board's expectations in these crucial areas.

Board Policy AE(LOCAL) requires that “[T]he administration shall report to the Board of Education on each goal and core value using the specific method and timing set out . . .”

In reference to the district's **Goal 4: Increase Management Effectiveness and Efficiency**, the report provides information regarding the objective stating that **Programs and Services Will Be Evaluated for Effectiveness**. This report is intended to provide the three year update of the Risk Management administrative system. The policy states that “[T]he District shall have a decentralized organizational structure that will promote autonomy and innovation in schools. With a Districtwide commitment to performance over compliance and a shared accountability system in place, the District shall employ best practices of administrative principles to make optimal use of District resources and taxpayer dollars.”

This information has been compiled and a copy is on file in Board Services. An Executive Summary of the report is attached.



Board Monitoring System: Goal 4

EXECUTIVE SUMMARY

Purpose

The Houston Independent School District (HISD) exists to strengthen the social and economic foundation of Houston by assuring its youth the highest-quality elementary and secondary education available anywhere. In fulfilling this goal, HISD's Board of Education has designed a program to systematically monitor the district's goals and core values. The Board Monitoring System will report on each goal and core value on a routine basis. The goal currently under review is HISD Goal 4: Increase Management Effectiveness And Efficiency.

Risk Management

The mission of the Risk Management Department is to effectively manage HISD's risk exposures. The department has a strong safety program in combination with a property and casualty insurance program. In order to reduce HISD's exposure to catastrophic losses, property and casualty insurance is purchased with the best possible coverage at the lowest cost. This report will provide an overview of the Insurance, Environmental and Safety and Loss divisions.

Insurance Division

The Insurance Division manages the district's property and casualty insurance programs. There are 18 casualty insurance policies, as well as the district's Self Insurance Recovery Fund (SIRF), which is documented by Board Policy CRA (REGULATION).

Environmental Services

Environmental Services' primary mission is to investigate environmental concerns as identified by staff, parents and students. The second mission of this division is to provide the regulatory required consultation services in support of asbestos abatement projects conducted by the Construction and Facility Services.

Safety and Loss Control

The Safety and Loss Control Division administers a comprehensive safety, loss prevention, and emergency management program by assisting our campuses in establishing individualized campus safety programs. These programs help identify hazards before they contribute to accident, injury or property losses. Safety and Loss Control also conducts campus safety inspections for general/physical safety hazards, Fire Safety Inspections to identify potential and real fire safety hazard and Intruder drills. These three services are compliant with the requirements of state law commonly referred to as Senate Bill 11.