



GOALS

The districts M/WBE participation goals are:

- 20%** for purchasing and non-professional services over \$50,000
- 20%** for construction services over \$50,000
- 25%** for professional services over \$50,000

We mean business when it comes to diversity. We strive to increase development and utilization of M/WBE firms in all HISD projects.



SUPPLIER DIVERSITY TEAM

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Doing Business

WITH

HISD



Supplier Diversity Program

WHAT IS AN M/WBE?

An M/WBE is a business enterprise that is at least 51 percent owned, operated, managed, and controlled by one or more members of the following socially or economically disadvantaged groups:

- African Americans
- Hispanic Americans
- Asian/Pacific Island Americans
- Asian Indian Americans
- Native American Indians (American Indians, Eskimos, Aleuts, and native Hawaiians)
- Women

The Houston Independent School District established the Minority and Women-Owned Business Enterprise (M/WBE) Program in 1988 to advocate fair and equitable opportunities for the participation of M/WBE firms, in the areas of procurement, construction, and professional services.

WHAT IS THE HISD SUPPLIER DIVERSITY PROGRAM?

The HISD Supplier Diversity Program works to assist with securing M/WBE participation in various district projects by:

- Identifying project needs
- Organizing networking opportunities
- Providing technical assistance for bid documents
- Monitoring M/WBE payments
- Creating M/WBE participation reports

OUR GOALS

- Advocate fair and equitable opportunities for the participation of M/WBE firms
- To increase and utilize M/WBE firms in as many HISD projects as possible
- To work with M/WBE suppliers and HISD departments to create active business partnerships

HISD FACTS

- Largest independent school district in Texas
- **2,844** buildings
- **2,100** acres of school/administrative spaces
- **28,993** Employees (One of the largest employers in Houston)
- **\$1.89** billion capital building program

Most importantly we support nearly **215,000** students and **29,000** staff members everyday



BECOMING A CERTIFIED M/WBE FIRM

HISD is not a certifying agency but accepts certifications from the following agencies:

- houston.mwdbe.com
City of Houston (MBE and/or WBE certification only)
- affiliate.nmsdc.org/hmsdc
Houston Minority Supplier Development Council (HMSDC)
- www.wbea-texas.org/wbea-certification
Women Business Enterprise Alliance (WBEA)



JOIN OUR MAILING LIST

Supplier Diversity sponsors regular workshops and outreach events to assist minority and women-owned business enterprises to navigate the procurement process. To receive information about events, workshops, educational and networking opportunities go to HoustonISD.org/SupplierDiversity and join our mailing list.

Have a question? Email us at BusinessAssistance@HoustonISD.org.

HOW CAN I OBTAIN INFORMATION ABOUT PROCUREMENT OPPORTUNITIES?

- To view a summary of the HISD current solicitations, visit: HoustonISD.org/Procurement and select solicitations of bids.
- For additional procurement questions or questions regarding a bid package contact Procurement Services at 713-556-6515.