

AHMS SDMC Minutes

August 24, 2021

Meeting Called to Order at **4:15pm**

School Improvement Plan

Attendance

1. Robert Michaels-Johnson
2. Ina Knight
3. Lakenya Scott
4. Montre' Johnson
5. Mia Agnew
6. Cynthia Elliot
7. Ernest Johnson
8. Daniel Breslau
9. Michael Jacob
10. Tierell Goodman
11. Zachary Cummings

Agenda

- Demographics- predominantly Hispanic campus
- Emerging Bilingual Students- New Term for ESL/ELL
- Diverse Faculty/Staff- Celebrate via social media

Comprehensive Needs Assessment

- STAAR Goals have been set to attempt to catch up on what we lost during the pandemic
- In order to recoup the learning losses to continue being a strong B campus and move towards an A classified campus
- Focus on the benefits we will reap from the VILS Program
- Celebrations- All ELAR Teachers are ESL certified and all faculty are GT certified
- Page 10 of the SIP- Problem of Practice
 - Students feel safe at our campus- Thanks to the counselors and the wraparound specialist

Goals for this year

- Goal 1- ELAR focused
- Student performance goals are low due to last year's lack of data and the learning experience
- Goal 2- Math focused
- Goals are identified after the year is completed
- First two goals are primarily focused on Math and ELAR due to correspondence with TEA, HISD, and the campus
- District goals are often focused at the elementary level

- Intervention plan is accomplished through double blocking to achieve the proper amount of hours per week for each student
- Only 60% of our students actually took STAAR
- 40% of our population doesn't have a data point
- Goal 3- college, career, and military readiness (CCR or CCMR)
- We have the obligation of supporting high school students once they get there by helping them understand their options via School Choice and House Bill 5
- Ensuring they know how to work through the process and make decisions for applications (Magnet and Counselors)
- We want to double the participation in CCR
- Seventh grade has the greatest impact on what high schools are looking at the student (transcripts and accomplishments; just as we look at fourth grade results for middle school)
- Naviance and Renzulli for example feed into how we can support CCR results
- Majority of our students feed into Heights, Washington, and Waltrip HS
- Getting students career IT certified will be a point of priority going into next year (?????)
- HMS discipline data is representative of high percentages of Hispanic students however, that is reflective of our high Hispanic population
- ISS is a funding question, so we are slightly holding back to get it fully operational
- Students need to have the opportunity to participate in additional restorative practices
- Goal 4- violence prevention
- Restorative practice to help catch things before it becomes a violent altercation
- Goal 5- Special Ed
- Learning more about implementing House Bill 45
- Continuing struggle with the GT students- normally 50%-55% VG.
- Hoping the participation with VILS and the STEAM initiative, we will provide a space that allows the students to learn in a more interactive way that makes more sense to the VG students
- Goal 6- Community Engagement
- Focused on rankings within FACE (Family and Community Engagement)
- Aiming to surpass the gold level
- Hopeful to make platinum by spring 2022
- Looking for more parental involvement (PTO)
- Remaining goals are health related via Nurse Lewis
- Vision care and diabetes screening
- Coding is in relation to VILS- opportunity to apply for ancillary grants and as of now we've received 2 (ST Math- online resource for remediation and Project Lead the Way- paid for the tech teachers)
- All 6th and 7th graders will be exposed to learning how to code this school year

Q&A

- Who creates the SIP and delivers it?
 - The SIP is developed by the campus leadership, faculty, students, and families. The leadership team was each part of different areas of the assessment and reached out to different people to receive feedback and deliver it back to Dr. Michaels
- Can we partner with any additional businesses?

August 24, 2021

- Mr. Martin has a connection with Schlumberger but our primary focus is Verizon. Texas A&M contact has been made with the School of Engineering and their STEM program. Hoping to attend the PD in Jan/Feb
- What is the purpose of the SIP?
 - Primary purpose is for a general consensus for the plan. Still waiting for feedback from the SSO and then should be submitted early next week to the district. There may be some changes and information about where funding is directed to be plugged in to the document.