

F – Principal Salary Tables

1. High School Principals

Specialty High Schools	\$117,300
High Schools with Attendance Boundaries	\$132,600
High Schools Identified as hard to staff by the Superintendent of Schools	\$20,000 Hard to Staff Stipend

***\$7,500 Performance Contract Pay is included in the salary table.**

2. Middle School Principals

Specialty Middle Schools	\$96,900
Comprehensive Middle Schools / K-8	\$107,100
Middle Schools Identified as hard to staff by the Superintendent of Schools	\$10,000 Hard to Staff Stipend

***\$7,500 Performance Contract Pay is included in the salary amounts.**

3. Elementary School Principals

Salary is based on a combination of the following pay variables: principal experience and school type, size, and complexity.

2019-2020 Experience Component of Pay for Elementary Principals	
Years of Credited Experience/Step	ES*
0-5	\$75,813
6	\$76,063
7	\$76,313
8	\$76,563
9	\$76,813
10	\$77,063
11	\$78,043
12	\$79,158
13	\$81,332
14	\$83,506
15	\$85,681
16	\$88,218
17	\$90,755
18	\$93,290
19	\$95,101
20	\$96,913
21	\$98,725
22	\$99,450
23+	\$100,174
\$7,500 performance contract pay is included.	
Salaries of Elementary Principals are based on a combination of principal experience and the campus variables of school size and school complexity. Elementary Principals with 10 years completed experience will receive a minimum total compensation of \$103,500.	
Initial Compensation Placement Tables change each year. Employees cannot estimate future salaries based on their gaining a year of experience.	