## SUMMER Course Offerings

## Wednesday, June 25, 2014 eTrain # OB0017 \* HMW ESC \* 1:00 PM - 4:00 PM Preparing To Shine: Proactive Techniques for Self-Development

- Explore the importance of self-development prior to the appraisal meeting
- \* Learn tips for setting supervisor-approved goals and preparing for a mid/end-of-year appraisal
- \* Complete self-reflective exercises to determine areas for development
- \* Apply techniques to promote ongoing feedback dialogue with supervisors

## Wednesday, July 9, 2014 eTrain # OB0022 \* HMW ESC \* 1:00 PM - 4:00 PM Upward Management – All Around Success

- # Identify your and your supervisor's working styles
- Review techniques for forging a successful working partnership with your supervisor
- Practice communicating expectations your supervisor's and your own
- Develop strategies for working with difficult supervisors
- Explore proactive measures for planning effective discussions

## Tuesday, August 26, 2014eTrain # OB0016 \*\* HMW ESC \*\* 1:00 PM - 4:00 PMNo More Paper Cuts: Filing in a Digital Age

- Discuss benefits and concerns related to digital filing systems
- List digital filing best practices
- # Identify tools for designing effective and efficient folder structures
- \* Explain the impact of file naming conventions on document retrieval
- Describe security concerns for hard and soft copies

HISD Onboarding & Organizational Development