

IV. HISD Compensation Table

Initial Compensation Placement Tables

21-22 Teacher Placement Table					
All Months					
YRS EXP / STEP	10M SALARY	10.5M SALARY	11M SALARY	11.5M SALARY	12M SALARY
0	\$56,869	\$59,712	\$62,556	\$65,399	\$68,243
1	\$57,019	\$59,870	\$62,721	\$65,572	\$68,423
2	\$57,169	\$60,027	\$62,886	\$65,744	\$68,603
3	\$57,319	\$60,185	\$63,051	\$65,917	\$68,783
4	\$57,481	\$60,355	\$63,229	\$66,103	\$68,977
5	\$58,012	\$60,913	\$63,813	\$66,714	\$69,614
6	\$58,542	\$61,469	\$64,396	\$67,323	\$70,250
7	\$59,820	\$62,811	\$65,802	\$68,793	\$71,784
8	\$60,090	\$63,095	\$66,099	\$69,104	\$72,108
9	\$60,360	\$63,378	\$66,396	\$69,414	\$72,432
10	\$61,185	\$64,244	\$67,304	\$70,363	\$73,422
11	\$61,457	\$64,530	\$67,603	\$70,676	\$73,748
12	\$62,018	\$65,119	\$68,220	\$71,321	\$74,422
13	\$62,292	\$65,407	\$68,521	\$71,636	\$74,750
14	\$62,566	\$65,694	\$68,823	\$71,951	\$75,079
15	\$62,841	\$65,983	\$69,125	\$72,267	\$75,409
16	\$63,115	\$66,271	\$69,427	\$72,582	\$75,738
17	\$63,683	\$66,867	\$70,051	\$73,235	\$76,420
18	\$64,234	\$67,446	\$70,657	\$73,869	\$77,081
19	\$64,786	\$68,025	\$71,265	\$74,504	\$77,743
20	\$66,208	\$69,518	\$72,829	\$76,139	\$79,450
21	\$66,653	\$69,986	\$73,318	\$76,651	\$79,984
22	\$69,018	\$72,469	\$75,920	\$79,371	\$82,822
23	\$69,157	\$72,615	\$76,073	\$79,531	\$82,988
24	\$69,602	\$73,082	\$76,562	\$80,042	\$83,522
25	\$71,128	\$74,684	\$78,241	\$81,797	\$85,354
26	\$71,689	\$75,273	\$78,858	\$82,442	\$86,027
27	\$72,700	\$76,335	\$79,970	\$83,605	\$87,240
28	\$73,655	\$77,338	\$81,021	\$84,703	\$88,386
29	\$73,936	\$77,633	\$81,330	\$85,026	\$88,723
30	\$74,609	\$78,339	\$82,070	\$85,800	\$89,531
31	\$75,620	\$79,401	\$83,182	\$86,963	\$90,744
32	\$76,070	\$79,874	\$83,677	\$87,481	\$91,284
33	\$76,744	\$80,581	\$84,418	\$88,256	\$92,093
34	\$77,642	\$81,524	\$85,406	\$89,288	\$93,170
35	\$78,597	\$82,527	\$86,457	\$90,387	\$94,316
36	\$80,562	\$84,590	\$88,618	\$92,646	\$96,674
37+	\$82,809	\$86,949	\$91,090	\$95,230	\$99,371
38	\$83,309	\$87,474	\$91,640	\$95,805	\$99,971
39	\$83,809	\$87,999	\$92,190	\$96,380	\$100,571
40	\$84,309	\$88,524	\$92,740	\$96,955	\$101,171
Initial Compensation Placement Tables change each year. Employees cannot estimate future salaries based on their gaining a year of experience. Previously approved hold harmless amounts and other components of pay are not increased by annual pay adjustments. Table includes: Teachers, Chair-SPED, Literacy Coach, Coordinators, Librarian, Nurse, Dyslexia Interventionist, Registrar, Social Worker, Speech Therapist, Teacher Specialist					

21-22 Evaluation Specialist/LSSP Placement Tables					
All Months					
YRS EXP / STEP	10M	10.5M	11M	11.5M	12M
	SALARY	SALARY	SALARY	SALARY	SALARY
0	\$59,869	\$62,712	\$65,556	\$68,399	\$71,243
1	\$60,019	\$62,870	\$65,721	\$68,572	\$71,423
2	\$60,169	\$63,027	\$65,886	\$68,744	\$71,603
3	\$60,319	\$63,185	\$66,051	\$68,917	\$71,783
4	\$60,481	\$63,355	\$66,229	\$69,103	\$71,977
5	\$61,012	\$63,913	\$66,813	\$69,714	\$72,614
6	\$61,542	\$64,469	\$67,396	\$70,323	\$73,250
7	\$62,820	\$65,811	\$68,802	\$71,793	\$74,784
8	\$63,090	\$66,095	\$69,099	\$72,104	\$75,108
9	\$63,360	\$66,378	\$69,396	\$72,414	\$75,432
10	\$64,185	\$67,244	\$70,304	\$73,363	\$76,422
11	\$64,457	\$67,530	\$70,603	\$73,676	\$76,748
12	\$65,018	\$68,119	\$71,220	\$74,321	\$77,422
13	\$65,292	\$68,407	\$71,521	\$74,636	\$77,750
14	\$65,566	\$68,694	\$71,823	\$74,951	\$78,079
15	\$65,841	\$68,983	\$72,125	\$75,267	\$78,409
16	\$66,115	\$69,271	\$72,427	\$75,582	\$78,738
17	\$66,683	\$69,867	\$73,051	\$76,235	\$79,420
18	\$67,234	\$70,446	\$73,657	\$76,869	\$80,081
19	\$67,786	\$71,025	\$74,265	\$77,504	\$80,743
20	\$69,208	\$72,518	\$75,829	\$79,139	\$82,450
21	\$69,653	\$72,986	\$76,318	\$79,651	\$82,984
22	\$72,018	\$75,469	\$78,920	\$82,371	\$85,822
23	\$72,157	\$75,615	\$79,073	\$82,531	\$85,988
24	\$72,602	\$76,082	\$79,562	\$83,042	\$86,522
25	\$74,128	\$77,684	\$81,241	\$84,797	\$88,354
26	\$74,689	\$78,273	\$81,858	\$85,442	\$89,027
27	\$75,700	\$79,335	\$82,970	\$86,605	\$90,240
28	\$76,655	\$80,338	\$84,021	\$87,703	\$91,386
29	\$76,936	\$80,633	\$84,330	\$88,026	\$91,723
30	\$77,609	\$81,339	\$85,070	\$88,800	\$92,531
31	\$78,620	\$82,401	\$86,182	\$89,963	\$93,744
32	\$79,070	\$82,874	\$86,677	\$90,481	\$94,284
33	\$79,744	\$83,581	\$87,418	\$91,256	\$95,093
34	\$80,642	\$84,524	\$88,406	\$92,288	\$96,170
35	\$81,597	\$85,527	\$89,457	\$93,387	\$97,316
36	\$83,562	\$87,590	\$91,618	\$95,646	\$99,674
37	\$85,809	\$89,949	\$94,090	\$98,230	\$102,371
38	\$86,309	\$90,474	\$94,640	\$98,805	\$102,971
39	\$86,809	\$90,999	\$95,190	\$99,380	\$103,571
40+	\$87,309	\$91,524	\$95,740	\$99,955	\$104,171
Initial Compensation Placement Tables change each year. Employees cannot estimate future salaries based on their gaining a year of experience. Previously approved hold harmless amounts and other components of pay are not increased by annual pay adjustments.					

21-22 Counselor Placement Tables					
All Months					
YRS EXP / STEP	10M	10.5M	11M	11.5M	12M
	SALARY	SALARY	SALARY	SALARY	SALARY
0	\$57,869	\$60,712	\$63,556	\$66,399	\$69,243
1	\$58,019	\$60,870	\$63,721	\$66,572	\$69,423
2	\$58,169	\$61,027	\$63,886	\$66,744	\$69,603
3	\$58,319	\$61,185	\$64,051	\$66,917	\$69,783
4	\$58,481	\$61,355	\$64,229	\$67,103	\$69,977
5	\$59,012	\$61,913	\$64,813	\$67,714	\$70,614
6	\$59,542	\$62,469	\$65,396	\$68,323	\$71,250
7	\$60,820	\$63,811	\$66,802	\$69,793	\$72,784
8	\$61,090	\$64,095	\$67,099	\$70,104	\$73,108
9	\$61,360	\$64,378	\$67,396	\$70,414	\$73,432
10	\$62,185	\$65,244	\$68,304	\$71,363	\$74,422
11	\$62,457	\$65,530	\$68,603	\$71,676	\$74,748
12	\$63,018	\$66,119	\$69,220	\$72,321	\$75,422
13	\$63,292	\$66,407	\$69,521	\$72,636	\$75,750
14	\$63,566	\$66,694	\$69,823	\$72,951	\$76,079
15	\$63,841	\$66,983	\$70,125	\$73,267	\$76,409
16	\$64,115	\$67,271	\$70,427	\$73,582	\$76,738
17	\$64,683	\$67,867	\$71,051	\$74,235	\$77,420
18	\$65,234	\$68,446	\$71,657	\$74,869	\$78,081
19	\$65,786	\$69,025	\$72,265	\$75,504	\$78,743
20	\$67,208	\$70,518	\$73,829	\$77,139	\$80,450
21	\$67,653	\$70,986	\$74,318	\$77,651	\$80,984
22	\$70,018	\$73,469	\$76,920	\$80,371	\$83,822
23	\$70,157	\$73,615	\$77,073	\$80,531	\$83,988
24	\$70,602	\$74,082	\$77,562	\$81,042	\$84,522
25	\$72,128	\$75,684	\$79,241	\$82,797	\$86,354
26	\$72,689	\$76,273	\$79,858	\$83,442	\$87,027
27	\$73,700	\$77,335	\$80,970	\$84,605	\$88,240
28	\$74,655	\$78,338	\$82,021	\$85,703	\$89,386
29	\$74,936	\$78,633	\$82,330	\$86,026	\$89,723
30	\$75,609	\$79,339	\$83,070	\$86,800	\$90,531
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34	\$78,642	\$82,524	\$86,406	\$90,288	\$94,170
35	\$79,597	\$83,527	\$87,457	\$91,387	\$95,316
36	\$81,562	\$85,590	\$89,618	\$93,646	\$97,674
37	\$83,809	\$87,949	\$92,090	\$96,230	\$100,371
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40+	\$85,309	\$89,524	\$93,740	\$97,955	\$102,171
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