

## Principal Pay Scale Salary Tables

### High School Principals

Specialty High Schools	\$117,300
High Schools with Attendance Boundaries	\$132,600
High Schools Identified as hard to staff by the Superintendent of Schools	\$20,000 Hard to Staff Stipend

**\*\$7,500 Performance Contract Pay is included in the salary table.**

### Middle School Principals

Specialty Middle Schools	\$107,100
Comprehensive Middle Schools / K-8	\$107,100
Middle Schools Identified as hard to staff by the Superintends	\$10,000 Hard to Staff Stipend

**\*\$7,500 Performance Contract Pay is included in the salary amounts.**

### Elementary School Principals

Salary is based on a combination of the following pay variables: principal experience and school type, size, and complexity.

<b>2021-2022 Experience Component of Pay for Elementary Principals</b>	
<b>Years of Credited Experience/Step</b>	<b>ES*</b>
0-6	\$80,813
7	\$81,063
8	\$81,313
9	\$81,563
<b>\$7,500 performance contract pay is included.</b>	
<p><b>Salaries of Elementary Principals are based on a combination of principal experience and the campus variables of school size and school complexity. Elementary Principals with 10 years completed experience will receive a minimum total compensation of \$103,500.</b></p>	
<p><b>Initial Compensation Placement Tables change each year. Employees cannot estimate future salaries based on their gaining a year of experience.</b></p>	