Principal Pay Scale Salary Tables

High School Principals
Specialty High Schools $117,300
High Schools with Attendance Boundaries $132,600
High Schools Identified as hard to staff by the Superintendent of Schools $20,000 Hard to Staff Stipend

*$7,500 Performance Contract Pay is included in the salary table.

Middle School Principals
Specialty Middle Schools $107,100
Comprehensive Middle Schools / K-8 $107,100
Middle Schools Identified as hard to staff by the Superintendent of Schools $10,000 Hard to Staff Stipend

*$7,500 Performance Contract Pay is included in the salary amounts.

Elementary School Principals
Salary is based on a combination of the following pay variables: principal experience and school type, size, and complexity.

<table>
<thead>
<tr>
<th>Years of Credited Experience/Step</th>
<th>ES*</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6</td>
<td>$80,813</td>
</tr>
<tr>
<td>7</td>
<td>$81,063</td>
</tr>
<tr>
<td>8</td>
<td>$81,313</td>
</tr>
<tr>
<td>9</td>
<td>$81,563</td>
</tr>
</tbody>
</table>

$7,500 performance contract pay is included.

Salaries of Elementary Principals are based on a combination of principal experience and the campus variables of school size and school complexity. Elementary Principals with 10 years completed experience will receive a minimum total compensation of $103,500.

Initial Compensation Placement Tables change each year. Employees cannot estimate future salaries based on their gaining a year of experience.