

# HISD COMPENSATION TABLES



## NES-ALIGNED CAMPUSES

**NES-Aligned (NES-A)** campuses will not receive the same salaries as NES campuses, but for those positions that were created for NES campuses and will be used on NES-A campuses the guidelines listed below should be followed.

### 2023-2024 | NES-ALIGNED SALARY AND STIPEND GUIDELINES

Position	Salary Equivalent	Stipend
Art of Thinking - 10M	HISD teacher salary	\$10,000
Science of Reading - 10M	HISD teacher salary	\$10,000
Reading/Math Success - 10M	HISD teacher salary	\$10,000
3rd/4th Science - 10M	HISD teacher salary	\$10,000
Teacher Apprentice - 10M	\$63,000 Base	\$10,000
Learning Coach - 10M	\$50,000 Base	\$3,000
Special Education Teachers - 10M	HISD regular SPED salary	\$10,000
SPED Support - 10M	\$50,000 Base	\$10,000
Office Manager - 12M	\$50,000	\$3,000
Asst. Office Manager ES/MS - 11M   HS - 12M	General clerk/SIR	\$3,000
Copy Clerk - 10M	General clerk	\$3,000

### 2023-2024 | NON-NES ADMINISTRATION SALARY TABLE

Position	Salary Equivalent	Stipend
Data Controller/PEIMS (SAR) Clerk - 10M	\$22,672	\$3,000
SPED Paraprofessionals/TA - 10M	\$22,081	\$3,000
HS Registrar - 10M	\$61,500	\$3,000
Testing Coordinator (teacher) - 10M	\$61,500	\$3000