

HISD COMPENSATION TABLES



NON-NES/NES-ALIGNED CAMPUSES

ASSISTANT PRINCIPALS AND DEANS Payscale Salary Tables

2023-2024 | ASSISTANT PRINCIPAL/DEANS SALARY RATES

Level	11M (207 Days)	11.5M (217 Days)	12M (227 Days)
Elementary School	\$75,000	\$78,623	\$82,246
Middle School	\$80,000	\$83,865	\$87,729
High School	\$85,000	\$89,106	\$93,213

Assistant Principals/Deans will receive an additional component based on their years of experience.

YEARS OF EXPERIENCE

Experience	Amount
0-1 years	\$0
2-4 Years	\$500
5-7 Years	\$1,000
8-11 Years	\$1,500
12-16 Years	\$2,000
17+ Years	\$2,500



Assistant Principals/Deans will also receive an additional component on their school's assigned risk factors.

COMPLEXITY FACTORS

From	To	Amount
0.5	2	\$0
0.25	0.49	\$500
0	0.24	\$1,000
-0.25	-0.01	\$1,500
-0.5	-0.26	\$2,000
-0.75	-0.51	\$2,500
-1	-0.76	\$3,000
-2	-1.01	\$3,500