

TEACHER AND STAFF PROFILE • 2018–2019

TEACHERS	<u>N</u>	<u>%</u>		<u>N</u>	<u>%</u>
Gender			Years of Experience		
Female	8,939	74.1	5 Years or Less Experience	4,876	40.4
Male	3,118	25.9	6–10 Years Experience	2,121	17.6
Race/Ethnicity			Over 10 Years Experience	5,060	42.0
African American	4,302	35.7	Average Years of Experience		10.5
Asian/Pacific Islander	708	5.9	Attendance (2018–2019)		95.1
Hispanic	3,550	29.4			
Native American	29	<1.0			
White	3,302	27.4			
Two or More	166	1.4			
Teachers by Program					
Bilingual/ESL Education	1,513	12.6			
Career and Technology	366	3.0			
Compensatory Education	259	2.1			
Gifted and Talented	700	5.8			
Regular Education	8,108	67.2			
Special Education	809	6.7			
Honors	302	2.5			
Highest Degree Held					
No Degree/Not Reported	742	6.2			
Bachelor's	8,345	69.2			
Master's	2,790	23.1			
Doctorate	180	1.5			

STAFF	Number
Teachers	12,057
Principals/Directors	273
Assistant Principals	303
Counselors	238
Librarians	57
Nurses & Psychologists	308
Educational Aides	1337
Central Administration Staff	172
Other School & Central Office Personnel	11,137
Total Staff	25,882

Source: TEA, PEIMS data files, 2018–2019

2017–2018 Teachers’ Salaries for HISD and Surrounding School Districts



Note: After HISD, school districts are listed in descending order based on beginning teachers’ average base salary.

School District	Beginning Teachers	1 to 5 Years Experience	6 to 10 Years Experience	11 to 20 Years Experience	Over 20 Years Experience
HOUSTON ISD	\$48,539	\$51,125	\$53,589	\$55,568	\$64,727
SPRING BRANCH ISD	\$57,638
PEARLAND ISD	\$55,100	\$54,954	\$56,442	\$58,498	\$63,226
GOOSE CREEK CISD	\$54,197	\$55,278	\$57,367	\$60,499	\$66,685
CROSBY ISD	\$53,927	\$57,414	\$58,829	\$62,045	\$69,412
TOMBALL ISD	\$53,917	\$54,166	\$55,437	\$59,147	\$66,291
HUMBLE ISD	\$53,858	\$54,903	\$56,817	\$58,699	\$64,106
CHANNELVIEW ISD	\$53,399	\$54,360	\$56,484	\$59,808	\$67,215
DEER PARK ISD	\$53,321	\$55,948	\$59,986	\$61,480	\$67,994
KATY ISD	\$53,151	\$52,965	\$56,082	\$58,939	\$66,546
GALENA PARK ISD	\$52,482	\$55,004	\$56,195	\$58,733	\$65,648
STAFFORD MSD	\$52,185	\$52,581	\$54,620	\$58,861	\$66,182
CYPRESS-FAIRBANKS ISD	\$52,051	\$55,235	\$57,414	\$60,818	\$68,793
LA PORTE ISD	\$51,690	\$55,474	\$57,492	\$61,861	\$68,739
KLEIN ISD	\$51,420	\$54,416	\$56,494	\$59,945	\$67,126
LAMAR CISD	\$51,401	\$55,460	\$57,323	\$60,540	\$67,377
FRIENDSWOOD ISD	\$51,209	\$53,612	\$55,204	\$58,664	\$65,437
PASADENA ISD	\$50,883	\$53,590	\$55,193	\$55,543	\$61,186
CLEAR CREEK ISD	\$50,671	\$53,733	\$56,562	\$60,512	\$66,546
HUFFMAN ISD	\$50,140	\$51,737	\$52,564	\$54,362	\$61,858
ALDINE ISD	\$50,080	\$54,258	\$56,715	\$60,024	\$73,234
ALIEF ISD	\$49,945	\$55,262	\$57,397	\$61,788	\$69,613
FORT BEND ISD	\$49,658	\$54,620	\$57,590	\$60,994	\$68,340
SHELDON ISD	\$47,885	\$51,490	\$53,662	\$57,319	\$66,309
SPRING ISD	\$47,152	\$55,516	\$59,168	\$62,717	\$69,717

Source: TEA—Texas Academic Performance Data Download 2017–2018