NOTICE IS HEREBY GIVEN THAT A MEETING OF THE BOARD OF EDUCATION OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT WILL BE HELD ON THE FIRST DAY OF FEBRUARY 2020 AT 8:30 A.M. AT THE HATTIE MAE WHITE (HMW) EDUCATIONAL SUPPORT CENTER, 4400 WEST 18TH STREET, IN THE BOARD AUDITORIUM, AND SUCH MEETING IS THE ANNUAL BOARD TEAM-BUILDING AND PLANNING SESSION.

THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.

NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR IN THE ROOM OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM PHYSICALLY PRESENT AT THIS LOCATION. THE ABOVE LOCATION WILL BE EQUIPPED WITH VIDEO CONFERENCE EQUIPMENT.

8:30 A.M.

- CALL TO ORDER
- BREAKFAST AND SOCIAL TIME
- WORK THE PLAN: TEAM OF 10 PRESENT AND READY TO GO! (WORKING LUNCH DURING THIS PERIOD)
- FUTURE DISCUSSIONS
- TEAM OF TEN OPERATING PROCEDURES
- HISD GOVERNANCE STRATEGIC PLAN
- RETREAT TAKE AWAY: GETTING GROUNDED FOR THE WORK
- ADJOURN TO CLOSED OR EXECUTIVE SESSION UNDER SECTIONS 551.004, 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, AND 551.084 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED UNDER SECTION C
• CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED OR EXECUTIVE SESSION
• CONSIDERATION AND APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

C. CLOSED SESSION (CLOSED TO THE PUBLIC)

C-1 Personnel
a) Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.
b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

C-2 Legal
a) Matters on which the district’s attorney’s duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
b) Pending or contemplated litigation matters and status report.
c) Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district’s options.
d) Receive legal advice concerning the Texas Education Agency special accreditation investigation and possible options.

C-3 Real Estate
a) Sale
b) Purchase
c) Exchange
d) Other

CLOSED SESSION AUTHORIZATION DURING MEETING

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:
Section 551.071 For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real property;
Section 551.073 For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
Section 551.076 To consider the deployment, or specific occasions for implementation, of security personnel or devices;
Section 551.082 For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
Section 551.0821 For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
Section 551.083 For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

a) the open meeting covered by this notice upon the reconvening of this public meeting, or
b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

MATTERS TO BE CONSIDERED IN OPEN SESSION

ADJOURN
CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 29th day of January 2020 at 8:30 a.m., this notice was posted on a bulletin board located at a place convenient to the public in the Hattie Mae White Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district’s public web portal.

[Signature]

Office of Board Services
Houston Independent School District