

**MINUTES OF THE REGULAR MEETING  
BOARD OF EDUCATION  
HOUSTON INDEPENDENT SCHOOL DISTRICT**

**April 08, 2021**

**MEETING HELD - MEMBERS PRESENT**

The Board of Education of the Houston Independent School District (HISD) held a regular meeting on April 8, 2021, beginning at 1:00 p.m. in the Board Services conference room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

<b>Attendee Name</b>	<b>Title</b>	<b>Status</b>	<b>Arrived</b>	<b>Departed</b>
Patricia Allen	District IV Trustee, President	Present		
Holly Maria Flynn Vilaseca	District VI Trustee, First Vice-President	Remote		7:20 p.m.
Judith Cruz	District VIII Trustee, Second Vice-President	Present		
Kathy Blueford-Daniels	District II Trustee, Secretary	Present		
Dani Hernandez	District III Trustee, Assistant Secretary	Present		
Anne Sung	District VII Trustee	Present		
Elizabeth Santos	District I Trustee	Remote		
Sue Deigaard	District V Trustee	Remote		
Myrna Guidry	District IX Trustee	Present		

**MEETING CALLED TO ORDER – PURPOSE**

Board President Allen called the meeting to order at 1:00 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

**ADJOURNMENT TO EXECUTIVE SESSION**

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, and 551.084 at 1:00 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session shall be required, such final action, vote, or decision shall be taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent meeting of the board upon notice thereof.

## **HISD Regular Meeting Board of Education – April 8, 2021**

### **RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM**

Board President Allen declared the meeting reconvened at 5:03 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

### **SPECIAL RECOGNITIONS**

Trustee Blueford-Daniels presented the official proclamation for Volunteers in Public Schools (VIPS) Recognition Week.

Trustee Deigaard presented the official proclamation for Arab American Heritage Month.

### **SUPERINTENDENT DISCUSSION ON INSTRUCTIONAL CONTINUITY**

### **UPDATE ON LEGISLATIVE BUDGET BOARD (LBB) PROGRESS**

### **LEGISLATIVE UPDATE**

### **RECEIVE AND ACT ON UPDATE FROM JG CONSULTING CONCERNING SUPERINTENDENT SEARCH**

No action taken.

### **HEARING OF THE COMMUNITY SPEAKERS (STUDENTS)**

- Heidi Chapin
- Michael Leon
- Kristian Salas
- Yesenia Gaspar
- Mateo Ortega
- Athena Haq
- Eglah Belizor
- Jazmin Alvarez
- Terrence Evans
- Chanyce Johnson
- Nicole Santiuste

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- Carlos Alvarado
- Edward Lopez
- Harper Zook
- Allison Davila
- Abigail Galvan
- Meet Khatiwala
- Liza Akpoli
- Nicholas McDermott

### **DISCUSSION AND DEVELOPMENT OF BOARD OF EDUCATION STRATEGIC PRIORITIES**

The item was not discussed.

### **APPROVAL OF MINUTES**

On motion by Trustee Blueford-Daniels, with a second by Trustee Hernandez, the board approved the minutes from the agenda review meeting of April 1, 2021.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Dani Hernandez, District III Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

### **A. SUPERINTENDENT'S PRIORITY ITEMS**

- A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)
- A-2. Acceptance Of Board Monitoring Update: Presentation Of Goals 1 And 4 Progress Measures 1, 2, And 3

On motion by Trustee Hernandez, with a second by Trustee Blueford-Daniels, the item was approved.

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<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Dani Hernandez, District III Trustee
<b>SECONDER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>AYES:</b>	Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry
<b>ABSENT:</b>	Flynn Vilaseca

### **B. TRUSTEE ITEMS**

- B-1. Discussion And Approval Of Progress On Board Constraints For The First Quarter

Approved by Consensus

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

### **C. CLOSED SESSION**

- C-1. Personnel

- Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Blueford-Daniels, with a second by Trustee Santos, the board approved the balance of the closed session personnel agenda, including specifically, proposed terminations of continuing, term and probationary contracts; end of term terminations of probationary contracts; proposed non-renewals of term contracts; and issuance of fourth year probationary contracts, and the board voided the term contract with the identified employee and the board authorized the interim superintendent or her designee to provide notice of same. The board also approved separation and release agreements, withdrawals of contract recommendations, and issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective April 9, 2021.

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<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Elizabeth Santos, District I Trustee
<b>AYES:</b>	Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos
<b>ABSENT:</b>	Flynn Vilaseca

- c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- d. Conduct board self-evaluation on strategic priorities.

### C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e. Legal discussion concerning Houston ISD v. Texas Education Agency, et al., in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.
- g. Receive legal advice concerning the superintendent search process and timelines.
- h. Update in the matter concerning pending insurance claims for Hurricane Harvey damage to Braeburn and Scarborough Elementary School campuses.
- i. Consideration and approval to join litigation in the matter of Juul Labs, Incorporated, Marketing, Sales Practices, and Products Liability Litigation; in the United States District Court, Northern District of California; Case No. 3:19-MD-02913-WHO.

On motion by Trustee Blueford-Daniels, with a second by Trustee Santos, the board authorized the district to join litigation in the matter of Juul Labs, Incorporated, Marketing, Sales Practices, and Products Liability Litigation; in the United States District, Northern District of California; Case No. 3:19-MD-02913-WHO, on the terms discussed in closed session, effective April 9, 2021.

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<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Elizabeth Santos, District I Trustee
<b>AYES:</b>	Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos
<b>ABSENT:</b>	Flynn Vilaseca

- j. Consideration and authority to settle in the matter of Reginald Turner, et al. v. HISD; in the 113th Judicial District Court of Harris County, Texas; Cause No. 2018-80667.

On motion by Trustee Blueford-Daniels, with a second by Trustee Santos, the board granted authorization to settle the matter of Reginald Turner et al v. HISD; in the 113<sup>th</sup> Judicial District Court of Harris County, Texas; Cause No.2018-80667, on the terms discussed in closed session, effective April 9, 2021.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Elizabeth Santos, District I Trustee
<b>AYES:</b>	Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos
<b>ABSENT:</b>	Flynn Vilaseca

- k. Consideration and authority to intervene in lawsuit and settle the subrogation lien of Carol Wilson against Whitney Bedford for workers' compensation benefits; Cause No. 2021-11438.

On motion by Trustee Blueford-Daniels, with a second by Trustee Santos, the board granted authorization to intervene and settle the subrogation lien of Carol Wilson against Whitney Bedford for workers' compensation benefits; Cause No. 2021-11438, on the terms discussed in closed session, effective April 9, 2021.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Elizabeth Santos, District I Trustee
<b>AYES:</b>	Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos
<b>ABSENT:</b>	Flynn Vilaseca

- l. Consideration and authority to settle the subrogation lien of Audrey Davis against Casey Brewer for workers' compensation benefits; in the matter of Audrey Davis, Plaintiff, Houston Independent School District, Intervenor v.

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Casey Brewer, Defendant, in the 127th Judicial District Court of Harris County, Texas; Cause No. 2020-14332. – **No action taken**

- m. Receive legal advice concerning proposed bills for the 2021 Legislative Session and their impact on HISD.

### C-3. Real Estate

- a. Sale
- b. Purchase
- c. Exchange
- d. Other
  - 1. Authority to negotiate, execute, and amend an extension to a license agreement with the City of Bellaire for the use of the athletic fields at the Paul Horn Elementary School Site.

On motion by Trustee Blueford-Daniels, with a second by Trustee Santos, the board granted authorization to the interim superintendent or her designee to negotiate, execute, and amend an extension to a license agreement with the City of Bellaire for the use of the athletic fields at the Paul Horn Elementary School Site, on the terms discussed in closed session, effective April 9, 2021.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Elizabeth Santos, District I Trustee
<b>AYES:</b>	Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos
<b>ABSENT:</b>	Flynn Vilaseca

- 2. Authority to negotiate, execute, and amend an extension to a license agreement with the City of Bellaire for the use of the athletic fields at the Pin Oak Middle School Site.

On motion by Trustee Blueford-Daniels, with a second by Trustee Santos, the board granted authorization to the interim superintendent or her designee to negotiate, execute, and amend an extension to a license agreement with the City of Bellaire for the use of the athletic fields at the Pin Oak Middle School Site, on the terms discussed in closed session, effective April 9, 2021.

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<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Elizabeth Santos, District I Trustee
<b>AYES:</b>	Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos
<b>ABSENT:</b>	Flynn Vilaseca

### **D. ACADEMIC SERVICES**

- D-1. Authority To Negotiate And Execute Interlocal Agreement With Harris County Resources For Children And Adults For The Community Youth Services Program

Speaker:

- Andrea Fulgiam

Approved by Consensus

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

- D-2. Authority To Negotiate And Execute Service Contract With Zyhek Management, LLC, To Provide Services For The Athletic Training Service Pilot Program

Approved by Consensus

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

### **E. SCHOOL OFFICES**

- E-1. Approval Of The 2021–2022 Academic Calendar

Approved by Consensus



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<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

- E-2. Approval To Apply For A State Waiver To Offer Asynchronous Instruction Days During Spring 2021 For Professional Development

Approved by Consensus

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

- E-3. Approval Of Recommendation By The Naming Committee At Woodrow Wilson Montessori School

Speakers:

- Angela Borzon
- Belva Parrish
- Shameika Sykes-Salvador

On motion by Trustee Sung with a second by Trustee Blueford-Daniels, the item was approved.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Anne Sung, District VII Trustee
<b>SECONDER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

### F. STRATEGY AND INNOVATION – NO ITEMS

### G. HUMAN RESOURCES

- G-1. Consideration And Approval Of Teach For America Contract For The 2021–2022, 2022–2023, And 2023–2024 School Years

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### Speakers:

- Erica Rhodes
- Elaine Proulx
- Tiffany Cuellar Needham
- Heather Golden
- Dr. Rick Cruz
- Jenny Beech
- Coretta Fontenot
- Daniel Santos
- Jackie White Anderson
- Elizabeth Rodriguez
- Susan Green
- Thomas Pich

On motion by Trustee Santos with a second by Trustee Blueford-Daniels, the item was approved.

<b>RESULT:</b>	<b>APPROVED [6 TO 2]</b>
<b>MOVER:</b>	Elizabeth Santos, District I Trustee
<b>SECONDER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>AYES:</b>	Flynn Vilaseca, Deigaard, Blueford-Daniels, Hernandez, Cruz, Guidry
<b>NAYS:</b>	Santos, Allen
<b>ABSTAIN:</b>	Sung

## H. BUSINESS OPERATIONS

- H-1. Authority To Negotiate, Execute, And Amend A Construction Contract For Drainage Systems Improvements At Mylie Durham Elementary School

Approved by Consensus

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

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### I. **FINANCE**

- I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

On motion by Trustee Blueford-Daniels with a second by Trustee Sung, Project 21-10-14: RFP Security Camera Systems Service, Maintenance, Repair + Installation, was approved.

<b>RESULT:</b>	<b>APPROVED [8 TO 0]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos
<b>ABSTAINED:</b>	Flynn Vilaseca

On motion by Trustee Sung with a second by Trustee Blueford-Daniels, Project 21-02-03-01: Cooperative/Plumbing Services, was approved

<b>RESULT:</b>	<b>APPROVED [8 TO 0]</b>
<b>MOVER:</b>	Anne Sung, District VII Trustee
<b>SECONDER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>AYES:</b>	Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos
<b>ABSTAINED:</b>	Flynn Vilaseca

- I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

On motion by Trustee Blueford-Daniels, with a second by Trustee Sung, the remainder of Item I-1 was approved.

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<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

- I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by Consensus

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

- I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by Consensus

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

### J. **OTHER – NO ITEMS**

### K. **POLICY**

- K-1. Approval To Waive Board Policy BF(LOCAL), *Board Policies*, And Approval Of Proposed Revisions To Board Policy BJCD(LOCAL), *Superintendent Evaluation*, On First Reading

Approved by Consensus

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<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

- K-2. Approval Of Proposed Revisions To Board Policy EIC(LOCAL), *Academic Achievement: Class Ranking*—Second Reading  
*Approved by Consensus*

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kathy Blueford-Daniels, District II Trustee
<b>SECONDER:</b>	Anne Sung, District VII Trustee
<b>AYES:</b>	Flynn Vilaseca, Sung, Hernandez, Allen, Cruz, Blueford-Daniels, Guidry, Deigaard, Santos

### L. **SUPERINTENDENT'S INFORMATION ITEMS – NO ITEMS**

#### **HEARING OF THE COMMUNITY SPEAKERS:**

- Allison Copony
- John Colburn
- Courtney Jones
- Cynthia DeMunbrun
- Ashley Solano
- Teresa Schrit
- Karina Barnett
- Kristen Stephens
- Elias Solano
- Jennifer Swallen
- Laura Lim
- Andy Ramsey
- Caroline Walter
- Reyna Garza
- Jackie Abreu-Hill
- Duane Graves
- Kathleen Galvis

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- Jeremy Chu
- Ashton Millet

### **ADJOURNMENT**

There being no further business, the meeting adjourned at 10:03 p.m.

### **MINUTES APPROVED**

The foregoing minutes of the regular meeting of the HISD Board of Education held on April 8, 2021, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18<sup>th</sup> Street, Houston, Texas, were duly approved at a meeting held on May 6, 2021.

### **ATTEST**



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Dr. Patricia Allen  
Board of Education, President  
Houston Independent School District



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Kathy Blueford-Daniels.  
Board of Education, Secretary  
Houston Independent School District