

THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

**Board of Education
Meeting**

September 20, 2018

THE HOUSTON INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION

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| A. Superintendent's Priority Items | G. Human Resources |
| B. Trustee Items | H. Business Operations |
| C. Closed Session (Closed to Public) | I. Finance |
| D. Academic Services | J. Other |
| E. School Offices | K. Policy |
| F. Strategy and Innovation | L. Superintendent's Information Items |

MEMBERS OF THE BOARD OF EDUCATION

Rhonda Skillern-Jones, *President*
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Elizabeth Santos

Grenita Lathan, Ph.D., *Interim Superintendent of Schools*

BOARD OF EDUCATION AGENDA

September 20, 2018

8:00 p.m. – BOARD AUDITORIUM

- **CALL TO ORDER**
- **CONSIDERATION AND APPROVAL OF MINUTES FROM PREVIOUS MEETINGS**
- **ADJOURN TO CLOSED OR EXECUTIVE SESSION UNDER SECTIONS 551.004, 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, AND 551.084, CHAPTER 551 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED UNDER SECTION C**
- **CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED OR EXECUTIVE SESSION**
- **SPEAKERS TO AGENDA ITEMS**

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A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)

B. TRUSTEE ITEMS

- B-1. Consideration Of Approval To Exercise Warranty Under February 2016 Hazard, Young, Attea And Associates Services Contract For Superintendent Search

C. CLOSED SESSION

- C-1. Personnel
- a. Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members (including board committees); evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.
 - b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
 - c. Hear complaints against and deliberate the appointment, evaluation and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice
- b. Pending or contemplated litigation matters and status report
- c. Receive legal advice concerning permanent superintendent search process
- d. Receive legal advice regarding contract with Hazard, Young, Attea & Associates services contract for superintendent search

C-3. Real Estate

D. ACADEMIC SERVICES

E. SCHOOL OFFICES

F. STRATEGY AND INNOVATION

G. HUMAN RESOURCES

H. BUSINESS OPERATIONS

I. FINANCE

J. OTHER

K. POLICY

L. SUPERINTENDENT'S INFORMATION ITEMS

ADJOURN

Office of the Board of Education
Board of Education Meeting of September 20, 2018

Elizabeth Santos, District I Trustee

**SUBJECT: CONSIDERATION OF APPROVAL TO EXERCISE WARRANTY UNDER
FEBRUARY 2016 HAZARD, YOUNG, ATTEA AND ASSOCIATES
SERVICES CONTRACT FOR SUPERINTENDENT SEARCH**

In 2016, the executive search firm, Hazard, Young, Attea and Associates (HYA), conducted a superintendent search for the district. The warranty provision of the contract governing HYA's services to the district provides:

Warranty:

If the Board is dissatisfied with the new Superintendent within two years from the date of employment of the Superintendent and if either party dissolves that relationship by resignation or termination within a two-year period of the initial employment, the firm of HYA and Associates, Inc. will conduct a new Superintendent search at no cost to the District, except for expenses.

The district hired Richard Carranza on August 18, 2016. He resigned effective March 31, 2018, less than two years after his hire date. The purpose of this item is to consider whether to exercise the warranty option under the district's 2016 contract with HYA, which provides that HYA will conduct a new superintendent search at no cost to the district, except for expenses.

COST/FUNDING SOURCE(S): The total cost for this program is not expected to exceed \$75,000.

Fund Source	Fund	Cost Center	Functional Area	General Ledger	Internal Order/ Work Breakdown Structure	Amount
General Funds	1999000001	1090800003	AD41990000000000	6299000000	N/A	\$75,000

STAFFING IMPLICATIONS: None

ORGANIZATIONAL GOALS/IMPACT: This agenda item supports all three district goals and is aligned to Core Initiative 5: Culture of Trust through Action.

THIS ITEM DOES NOT REQUIRE CONSULTATION.

THIS ITEM DOES NOT ESTABLISH, MODIFY, OR DELETE BOARD POLICY.

RECOMMENDED: That the Board of Education approves exercising the warranty under the February 2016 Hazard, Young, Attea And Associates services contract for a superintendent search, and authorizes special counsel to the board to negotiate a contract with Hazard, Young, Attea And Associates for a superintendent search, effective September 21, 2018.