

SCHOOL SAFETY AND SECURITY COMMITTEE MEETING MINUTES
FRIDAY, OCTOBER 11, 2024, Public Meeting
2:00 p.m. – 3:01pm

WELCOME AND INTRODUCTIONS

The School Safety and Security Committee held an in-person October 2024 public meeting on Friday, October 11, 2024. Chief of Police Shamara Garner called the meeting to order at 2:03 p.m. The committee and support staff present are indicated below.

#	Committee Member	Status
1	Mike Miles, Superintendent. Proxy Kerri Briggs, Chief of Staff	Present
2	Audrey Momanaee, President, HISD School Board	Present
3	Adam Rivon, Board Member	Present
4	Shamara Garner, Chief Houston ISD PD	Present
5	Larry Satterwhite, Director of Mayor's Office of Public Safety and Homeland Sec.	Absent
6	J. Noe Diaz, HPD Chief of Police, Proxy Exec. Asst. Chief Keith Seafous	Present
7	Alishia Jolivet, Chief of Facilities, Maintenance & Operations	Present
8	Willie Spencer, Sr. Exec. Director of Charter School	Present
9	Craig Straw, Director of Safety and Emergency Management	Present
10	Carlos Phillips, Principal of Washington High School	Absent
11	Jennifer Simmons, Teacher of Young Women's Prep. Academy	Present
12	Melissa Lopez, Coordinator of Safety and Emergency Management	Present
13	Robert Cage, Sr. Manager of Safety and Emergency Management	Present
14	Sean Ricks Sr, Director 1 Crisis Response & Behavior	Present
15	HISD Parent/Guardian	Absent

#	Support Staff / Presenters	Status
1	Tridung Tran, Asst. Chief of Police, Houston ISD PD	Present
2	Catosha Woods, HISD Legal Counsel	Present
3	David Thompson, Board Legal Counsel	Absent
4	Lisa McBride, Board Legal Counsel	Absent
5	Dorsi Delaney, Contractor Chief of Staff	Absent
6	Mary Christine Barraza, Health and Medical	Present
7	Janet Villamater, Exec. Asst. Police Department	Present

APPROVAL OF MINUTES FROM May 2024

Upon motion by, seconded by Melissa Lopez, the minutes of the August 1, 2024, School Safety and Security Committee Meeting Minutes were approved by a vote of 10 out of 11 members present.

No.	Committee Member	Favor	Abstain
1	Kerri Briggs	X	
2	Audrey Momanaee	X	
3	Adam Rivon	X	
4	Shamara Garner	X	
5	Keith Seafous	X	
6	Alishia Jolivet	X	
7	Willie Spencer	X	
8	Craig Straw	X	
9	Jennifer Simmons	X	
10	Melissa Lopez	X	
11	Robert Cage	X	

SPEAKERS TO AGENDA ITEMS

There were no speakers for agenda items.

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EMERGENCY OPERATIONS PLAN (EOP) Overview by Director Craig Straw

- ✓ Fall Review Cycle. Reviewed the following: Basic Plan, it's in the process of making updates. The Cyber Security Annex is in the process and coordinating with the Chief Technology officer for the updates. These updates are due back to TxSSC on October 23, 2024. The School Safety and Emergency Management is in the process of collecting data from all campus for the EOPs to ensure their basic plan is in compliance with cyber annexes as well.
- ✓ The tri-annual school safety and security audits are being conducted. The K-12 audit cycle is from September 23-31 until August 2026. The HISD started their audit process on June 17, 2024. The goal is to have 50% of the campuses audit by June of 2025.
- ✓ The Texas Education Agency annual intruder door audit Inspections have already begun. The new audit season started on September 2024. To date, 19.3% (52 of 270) of the campuses have been audited.
- ✓ The Texas Education Agency has launched Sentinel as the electronic repository for the following safety audits; Intruder Detection Audits, District Vulnerability Audits, Weekly Drills, EOP. Twice Yearly Maintenance Logs that cover all of our exterior door audits

LAW ENFORCEMENT CONSULT by Assistant Chief Tridung Tran

- ✓ TEC 37.109 (b)(5)
 - Houston ISD Police Department is working with the Metro Police Department to increase police visibility around campuses near Metro bus stops.
 - Consult with local law enforcement to increase their presence near district campuses.
- ✓ Election Visibility. The Houston ISD Police Department is collaborating with surrounding Constable Offices regarding school election polling sites. Additionally noted that the TxSSC has a K-12 school voting polling checklist and safety and emergency management working conjunction with the Chiefs of Police and other mission partners have reviewed to ensure we are in compliance with education code when using active campus as a voting place next year.

BLEEDING CONTROL STATIONS by Mary Christine Barraza

- ✓ TEC 38.030 (a) and (b)(2) and (c)
 - Health and Medical Services has obtained 100% accountability from all AEDs in the district. Question on the 100% accountability. Answer: All the AEDs in the district are loaded into the software for visibility and we are working through the status in terms of the monthly checks on batteries, pads, functionality and service.

Question: Do we have a preliminary understanding of what the status is at a high level? **Answer:** Yes, we do, and we share that right now, but it's not released in public, it will be discussed more in the closed session.

- Data has been captured and is being audited monthly in the district's new life safety equipment.
- Health and Medical Services is in the process of accounting for, and auditing all Stop the Bleed Kits.
- Psychological First Aid Training in accordance with [TEC 37.108 (f)(6)(C)(i)]. Mr. Ricks can assist with this program. This is a program we teach mental health first aid to key staff members that will meet with students that may be exhibiting signs. When students who are experiencing traumatic incidents of post tragedy, there is a method to run a checklist to identify and help them, like counseling.

FACILITIES AND MAINTENANCE OPERATIONS UPDATE by Alishia Jolivette

- ✓ Safe and Healthy Campuses It's implemented the following:
 - Filtered Water Stations, project that was funded by Esser. The total campus in scope is 188. The project timeline is January 1, 2023 – May 30, 2024. The total filtered stations installed is 452.
- ✓ HVAC upgrades (Equipment, Controls, Servers). The total projects in scope and completed are 33.

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- ✓ Safety and Facilities Enhancement (SAFE) Grants. In 2023, the Texas Legislature enacted Houst Bill 3, mandating safety improvements for school districts across the state. The current projects are fencing, window film and communication infrastructure which means CCTV were installed and surveillance in campuses have identified vulnerabilities. To add, the door numbering project is now completed.

Question: How often is the filtration system tested for the water? **Answer:** In 2017 after the Flint Michigan story came about, we started testing our water sources. We set up a threshold at 20 parts per billion (ppb), anything above those 20 parts per billion it's immediately made repairs and another round of testing. A. Jolivette explained the process of the repairs and cleaning. Also partnered with TCU and they are assisting with the testing, so it's lowered to 15 parts per billion.

Request for an Action Item: it will be helpful to see pictorially where these properties are, for example a red and green dot to show how it's being laid out, it will be beneficial for the HVAC installation runs and upgrades. Answer: A. Jolivette responded, "we could definitely do that."

HEALTH AND MEDICAL UPDATES by Mary Christine Barraza

- ✓ The implementation of School Health Connect. This program contains one place district wide information related specifically to AEDs. The monthly checks that are required to be done in-house. In addition, this will track individual certifications such as CPR and First Aid. The stop bleed kits also needed to be checked in a monthly basis. At this phase there are nurses trained in the program, and it happened on September 19, 2024, and a follow up on October 3 for the backup staff.
- ✓ In preparation, there's a device wellness project that is work in progress. The device disposal collection is underway.

Here are the courses by Health and Medical Services Tainer:

COURSE	Total of Courses	Total of Attendees
First Aid, CPR, AED (Adult & Pediatric)	35	242
Stop the Bleed	6	32
BLS (Basic Life Support)	8	35

Question: Is there a metric we're gauging this against? By the end of the year, we anticipate that X number of folks are going to be first aid, CPR trained, or stop the bleed trained, etc. **Answer:** With the project charter that is now working, the first goal is to have at least two individuals trained on campus by October 2024. The next goal is to have at least 3 individuals trained on campus. This is provided through our trainer. With the stop the bleeding training it's also provided externally but our primary focus right now specifically is on the CPR and AED trainings. The next phase it on the stop the bleed.

CRISIS RESPONSE AND BEHAVIORAL SUPPORT UPDATE by Sean Ricks Sr.

- ✓ Presented the data (graph) of crisis incidents. The most impactful crisis incident to date is the suicidal ideations in which there's 113 cases. Students who exhibited suicidal ideation or behavior which accounts for 21% of all their crisis cases.
- ✓ Threat Assessments we have 77, about 14%. This is when students posed a threat or made a targeted threat towards students or threatened to destroy property. Currently, across the nation, there is a wave of students who are making false threats of mass violence aimed towards peers and property. However, documented and substantiated threats of violence within schools are also at an all-time high.
- ✓ SY 22-23. The Crisis Team completed 191 cases. Currently, as of today, 77 have been resolved, with a projection of 85 completions by Friday
- ✓ The Sandy Hook Tips on the P3 anonymous reporting app received 229 reports of threats or reports of safety concerns which accounts for 42% of the Crisis data.
- ✓ The Crisis Response and Behavior Supports(CRBS) team has an annexed behavioral support portfolio for the district, specifically providing behavioral support and case management to students identified within tiers two and tier three and 504 for behavior deficits. We provide acute behavioral support to campuses who have exhausted their measures to safely manage students who are

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significantly dysregulated. The CRBS specialist deploys to campuses when students are dysregulated, meaning students who are disrupting the learning environment, students that are eloping off campus, students who are fighting, students who are fighting each other and their teachers, students who are exhibiting externalizing disruptive behavior, etc. Currently, data indicates that we have managed 83 cases requiring either targeted or intensive behavioral support.

- ✓ Schoolwide crisis intervention occurs cases when there is a reported death of teacher, student, or staff member requiring schoolwide trauma and grief support. The CRBS team provides trauma and grief support to campuses when a death of a student, teacher, or staff is reported and confirmed. We also respond with schoolwide support during or after a mass crisis event. Currently, we have responded to 20 schoolwide crises. Also, we provide support to those students who are suicidal and/or self-harming. Crisis data indicates 25 cases of self-harm YTD

Question: Please provide a summary of the Crisis Response and Behavioral Support set up. **Answer:** This team is responsible for mental health support. They provide crisis intervention to students and district staff who exhibit suicidal ideation, students who are danger to themselves and to others. We oversee the threat assessments and case management process for the district and provide mental health- all-inclusive training. To provide additional behavioral support to the district.

Question: Threat Assessment, what are you referring to ? **Answer:** Mr. Ricks expounded that when a call comes into the Crisis cue from the mental health liaison on campus, typically counselor, social worker, or someone in the administration informs their team, Code 37.115, there's a crisis committee that meets and determines a threat risk level bases upon the events. If it's a low-risk case, the campus administration will manage by intervention and/or discipline. When it's deemed to be moderate or high risk, the CRBS team will be deployed to the campus and will follow up with comprehensive case management. The results of a moderate or high-risk case may result in a change in the student's placement to an alternative campus, sometimes psychiatric behavior, and hospitalization or incarceration. When the student returns to an HISD campus, it is important to have case management in place not only for the offender but also for the victims to ensure the care, welfare, safety, and security for all involved and to ensure positive student outcomes.

HOUSTON ISD POLICE DEPARTMENT UPDATE by Assistant Chief T. Tran

- ✓ Solo Officer Rapid Deployment (SORD). It is designed to provide a solo officer with knowledge/skills to isolate, distract, or neutralize an armed threat. The Texas Commission on Law Enforcement mandates to have 16 hours of active shooter training.
- ✓ CPR and Stop the Bleeding Training. This will be monthly training for police officers and civilian staff.
- ✓ Virtually Reality Training. This will provide officers with reality-based scenarios training regarding de-escalation, scene management, command, and control.

Adjournment to Executive Session

The School Safety and Security Committee adjourned to a closed session under the Texas Government Code under sections 551.071, 551.076, and 551.089 at 2:37 p.m. to review the unannounced intruder detection audit.

Reconvened in an Open Session in the Board Auditorium

The School Safety and Security Committee reconvened the meeting at 3:01 p.m.

CLOSING

The Safety and Security Committee meeting was adjourned at 3:01 p.m.