THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

Board of Education Meeting

October 06, 2022

THE HOUSTON INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Index

- A. Superintendent's Priority Items
- B. Trustee Items
- C. Closed Session (Closed to Public)
- D. Deputy Superintendent
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- F. Academics

- G. Talent
- H. Business Operations
- I. Finance
- J. Other
- K. Policy
- L. Superintendent's Information Items

MEMBERS OF THE BOARD OF EDUCATION

Judith Cruz, President
Elizabeth Santos, First Vice President
Kathy Blueford-Daniels, Second Vice President
Sue Deigaard, Secretary
Myrna Guidry, Esq., Assistant Secretary
Dr. Patricia K. Allen
Kendall Baker
Dani Hernandez
Bridget Wade

Millard House II, Superintendent of Schools

BOARD OF EDUCATION AGENDA

October 06, 2022

BUSINESS AGENDA FOR AGENDA REVIEW MEETING

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3 Progress Measures 3.1, 3.2, And 3.3
 - October 2022 GPM Update
 - October 2022 GPM Report

B. TRUSTEE ITEMS

C. CLOSED SESSION

C-1. Personnel

- a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c. Hear complaints against and deliberate the appointment, evaluation and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.

- e. Legal discussion concerning <u>Houston ISD v. Texas Education Agency, et al.</u>, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.
- C-3. Real Estate
- D. DEPUTY SUPERINTENDENT
- E. SCHOOL OFFICES
- F. ACADEMICS
- G. TALENT
- H. BUSINESS OPERATIONS
- I. FINANCE
- J. OTHER
- K. POLICY
- L. SUPERINTENDENT'S INFORMATION ITEMS

AGENDA REVIEW FOR REGULAR BOARD MEETING

Review of superintendent's agenda items to be presented to the Board of Education at the board's next business meeting. See the agenda for that meeting.

ADJOURN

REPORT FROM THE SUPERINTENDENT

Office of the Superintendent of Schools Board of Education Meeting of October 6, 2022

SUBJECT: ACCEPTANCE OF BOARD MONITORING UPDATE: PRESENTATION OF GOAL 3 PROGRESS MEASURES 3.1, 3.2, AND 3.3

The Houston Independent School District (HISD) exists to strengthen the social and economic foundation of Houston by assuring its youth the highest-quality elementary and secondary education available anywhere.

In accordance with the Texas Education Agency (TEA) Lone Star Governance continuous improvement model and the Framework for School Board Development, the HISD Board of Education monitors progress towards the district's goals and compliance with certain goals and constraints.

Attached to this update are a presentation and report regarding goals and goal progress measures (GPMs). The following measures have new data this month:

Goal 3: The percentage of graduates that meet the criteria for college, career, and military readiness (CCMR) as measured in Domain 1 of the state accountability system will increase 8 percentage points from 63 percent for 2017–2018 graduates to 71 percent for 2022–2023 graduates reported in 2024.

- GPM 3.1 The percentage of students who by the end of grade 11 have demonstrated college readiness by satisfying the Texas Success Initiative (TSI) requirements via SAT, ACT, or Texas Success Initiative Assessment (TSIA) will increase eight percentage points from 24 percent in 2019 to 32 percent in 2024.
- GPM 3.2 The percentage of students who by the end of grade 11 have demonstrated college readiness via Advanced Placement/International Baccalaureate (AP/IB) examinations, dual credit coursework, or dual-enrollment credit eligibility will increase eight percentage points from 26 percent in 2019 to 34 percent in 2024.
- GPM 3.3 The percentage of students who by the end of grade 11 have demonstrated career readiness via an industry-based certification will increase 18 percentage points from 0 percent in 2019 to 18 percent in 2024.

HOUSTON INDEPENDENT SCHOOL DISTRICT

Goal 3 Progress Measures 1, 2, & 3

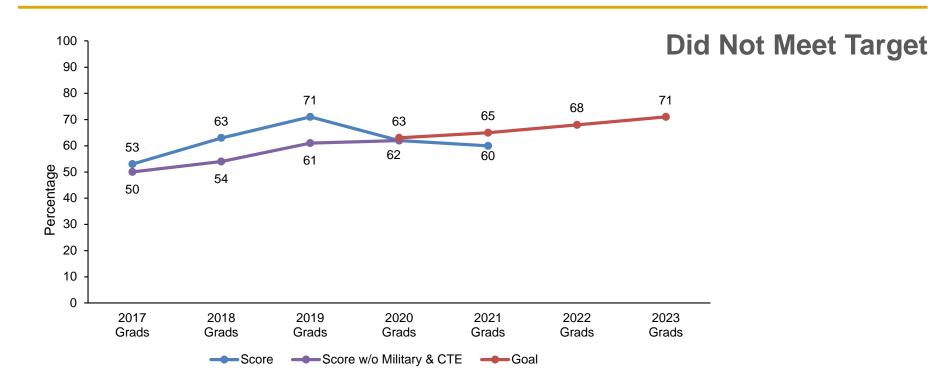
Date: 10/6/2022



Goal 3

The percentage of graduates that meet the criteria for college, career, and military readiness (CCMR) as measured in Domain 1 of the state accountability system will increase 8 percentage points from 63 percent for 2017–2018 graduates to 71 percent for 2022–2023 graduates reported in 2024.

Percent of Graduates That Met CCMR

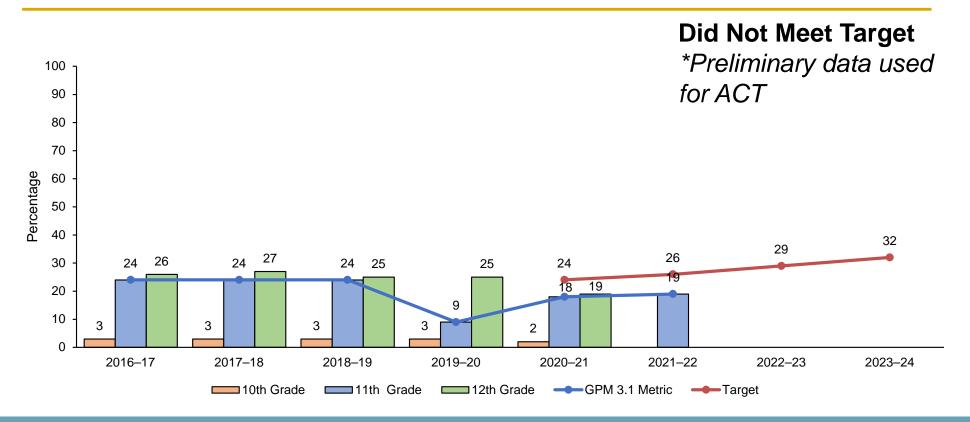


Goal Progress Measure 3.1

The percentage of students who by the end of grade 11 have demonstrated college readiness by satisfying the Texas Success Initiative (TSI) requirements via SAT, ACT, or Texas Success Initiative Assessment (TSIA) will increase eight percentage points from 24 percent in 2019 to 32 percent in 2024.

4

Percentage of Students Meeting TSI Reading and Math by Grade Level



5

Next Steps

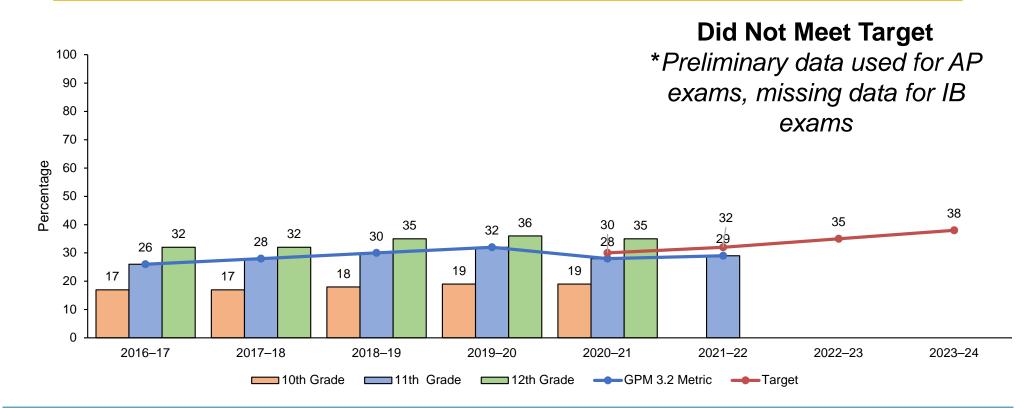
- Official SAT practice with Khan Academy
- Students are targeted for retakes if within range of reaching benchmark

Goal Progress Measure 3.2

The percentage of students who by the end of grade 11 have demonstrated college readiness via Advanced Placement/International Baccalaureate (AP/IB) examinations, dual credit coursework, or dual-enrollment credit eligibility will increase eight percentage points from 26 percent in 2019 to 34 percent in 2024.

7

Percentage of Students Demonstrating College Readiness by Grade Level



8

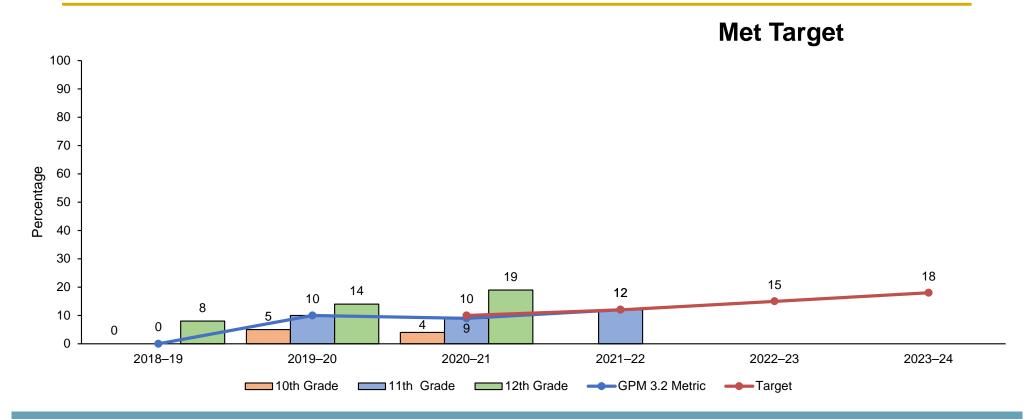
Next Steps

- OnRamps increased enrollment in 11th graders
- Adding Pre-AP curriculum to align to success on AP tests
- ACES program with UH tutoring and AVID elective
- Teacher professional development
- Expanded opportunities for students to access AP coursework

Goal Progress Measure 3.3

The percentage of students who by the end of grade 11 have demonstrated career readiness via an industry-based certification will increase 18 percentage points from 0 percent in 2019 to 18 percent in 2024.

Percentage of Students Demonstrating Career Readiness Through IBC by Grade Level



HOUSTON INDEPENDENT SCHOOL DISTRICT

11

Next Steps

- Meetings with campuses to align programming to specific IBCs
- Support teachers with training to improve course offerings and IBCs for students
- Monthly meetings for campus CTE administrators

HOUSTON INDEPENDENT SCHOOL DISTRICT

Thank you





al Measure	e 3										Evaluation	
	rease 8							in Domain 1 of to 71% for 2022			Did No	t Meet Target
	Percer	nt of G	Graduat	es Tha	t Met C	CMR		Per	centage	Points Abov	ve or Below	/ Goal
	53 50 2017	63 54 2018	71 61 2019	63 62	65 60	2022	2023	5] 4 - 3 - 2 - 9 1 - 202 4 -123 -	20 Grads -1	2021 Grads	2022 Grads	2023 Grads
(Grads	Grads	Grads	Grads	Grads	Grads	Grads	-4 -				

- TEA student-level CCMR data files
- Military self-reporting and 0.5 credit for CTE will not count starting with the 2020 Graduates.



Goal Measure 3 (CCMR) Support Data **Graduate Year Houston ISD** 2017 2021 2018 2019 2020 2022 2023 53% 63% 71% 62% 60% Actual **All Students Target** 63% 65% 68% 71% **Actual** 50% 60% 70% 61% 55% Econ. Dis. 60% 63% 69% **Target** 66% **African Actual** 38% 52% 66% 53% 48% **American Target** 52% 56% 60% 64% Actual 54% 63% 72% 63% 59% Hispanic **Target** 63% 65% 71% 68% Actual 67% 73% 69% 67% 63% Race/Ethnicity White 73% 74% 75% 76% **Target** Actual 46% 50% 58% 56% 50% American Indian 50% 54% 62% **Target** 58% Actual 85% 90% 88% 88% 86% Asian 90% 91% 92% 93% **Target** Pacific Actual Islander **Target** ---Actual 66% 67% 80% 60% 60% Two or More **Target** 67% 68% 69% 71% Actual 37% 67% 66% 65% 61% Special Ed. Special Pops **Target** 67% 68% 69% 71% 31% Special Ed. **Actual** 44% 44% 42% 25% (Former) **Target** 44% 48% 53% 58% **Actual** 42% 46% 60% 47% 48% ELs* 46% 50% 60% **Target** 55% Cont. **Actual** 58% 67% 76% 67% 63% **Enrolled Target** 67% 68% 69% 71% Non-Cont. Actual 33% 45% 50% 40% 36% **Enrolled Target** 45% 49% 54% 59%

--- <25 students tested; *Includes Current and Monitored



Goal Measure 3 (CCMR	without Military Enrollmen	t and CTF) Support Data

	Houston	ien			G	raduate Yea			
	Houston	שפו	2017	2018	2019	2020	2021	2022	2023
	II Students	Actual	50%	54%	61%	62%	60%		
	ii Students	Target				63%	65%	68%	71%
	Econ. Dis.	Actual	47%	50%	59%	61%	55%		
	LCOII. DIS.	Target				60%	63%	66%	69%
	African	Actual	34%	41%	50%	53%	48%		
	American Hispanic White	Target				52%	56%	60%	64%
		Actual	51%	54%	62%	63%	59%		
		Target				63%	65%	68%	71%
₹		Actual	65%	70%	66%	67%	63%		
ici.		Target				73%	74%	75%	76%
thn	American	Actual	44%	43%	42%	56%	50%		
/E	Indian	Target				50%	54%	58%	62%
ace	Asian	Actual	83%	87%	85%	88%	86%		
8		Target				90%	91%	92%	93%
	Pacific	Actual					-		
	Islander	Target							
	Two or	Actual	63%	63%	74%	60%	60%		
	More	Target				67%	68%	69%	71%
	Special Ed.	Actual	34%	61%	57%	65%	61%		
do	Special Ed.	Target				67%	68%	69%	71%
Special Pops	Special Ed.	Actual	23%	32%	31%	42%	25%		
cia	(Former)	Target				44%	48%	53%	58%
þe	ELs*	Actual	38%	39%	47%	47%	48%		
S	LL3	Target				46%	50%	55%	60%
.Y	Cont.	Actual	55%	58%	66%	67%	63%		
iii	Enrolled	Target				67%	68%	69%	71%
Mobility	Non-Cont.	Actual	30%	37%	40%	40%	36%		
2	Enrolled	Target				45%	49%	54%	59%

^{--- &}lt;25 students tested; *Includes Current and Monitored



Goal 3 Superintendent's Response

- Scores for 2021 graduates reflects continued impact of pandemic and unfinished learning. Students in this class were most likely juniors when SAT school day was cancelled in spring of 2020. Additionally, students had less access to labs and worksites in order to complete necessary CTE coursework and IBC certificates.
- Knowing there were decreased opportunities during pandemic for students to achieve College & Career Readiness outcomes, additional supports and focus have been put in place to ensure juniors in 2021-22 were supported using ESSER funds.

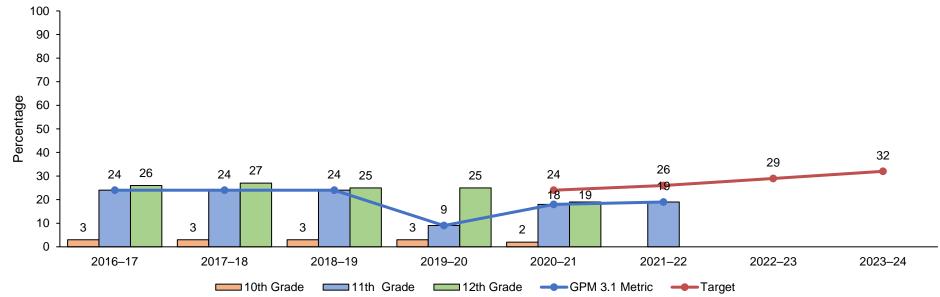
Process Improvements and Next Steps:

- The Office of CCMR is incorporating a holistic approach to increasing the percentage of students that meet CCMR. These include:
 - Targeted tutoring of students near meeting the criteria (AP, SAT, etc);
 - Integrating the Khan Academy Official SAT College Prep into a number of existing programs;
 - Increasing course offerings that enable students to meet CCMR by passing the course (UT OnRamps, Texas Bridge);
 - Expanding Pre-AP course offerings so students are better equipped to pass the AP exam in the future; and
 - Working with campuses to better align course offerings to improve completion rates of Industry Based Certifications.
- In alignment with district strategic plan and Goal 3, I have directed the Academics Division to continue to prioritize the use of ESSER funds to promote college and career readiness opportunities.



Goal Progress Measure 3.1 – October 2022	PRELIMINARY Evaluation
The percentage of students who by the end of 11th grade have	
demonstrated college readiness by satisfying the Texas Success Initiative	Did Not Meet Target*
(TSI) requirements via SAT, ACT, or Texas Success Initiative Assessment	Did Not weet Target
(TSIA) will increase eight percentage points from 24 in 2019 to 32 in 2024.	

Preliminary* Percentage of Students Meeting TSI Reading and Math by Grade Level



Data Source

- *Includes preliminary data for ACT exams
- Summer PEIMS, SAT student data files, TSIA student data files, ACT student data files.
- Students must have been enrolled on the last day of the school year.
- TSI data captured through July of each year.
- Note: The 2019–2020 results does not include the 2019–2020 SAT school day due to the administration being postponed from April 2020 to October 2020.



Goal Progress Measure 3.1 PRELIMINARY Results by Student Groups *Preliminary ACT data reported

Hauatan	ICD				Schoo	l Year			
Houston	שפו	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022-23	2023-24
	10 th	3%	3%	3%	3%	2%			
All Students	11 th	24%	24%	24%	9%	18%	19%		
	12 th	26%	27%	25%	25%	19%			
	10 th	3%	3%	3%	3%	2%			
Econ. Dis.	11 th	18%	18%	17%	6%	11%	12%		
	12 th	20%	22%	18%	19%	13%			
Ctudonto with	10 th	0%	0%	0%	0%	0%			
Students with Disabilities	11 th	2%	2%	1%	1%	4%	5%		
Disabilities	12 th	1%	1%	2%	1%	4%			
	10 th	0%	1%	1%	1%	1%			
ELs**	11 th	2%	4%	5%	2%	7%	14%		
	12 th	2%	4%	4%	6%	8%			

^{*&}lt;25 graduates; **Includes Current and Monitored

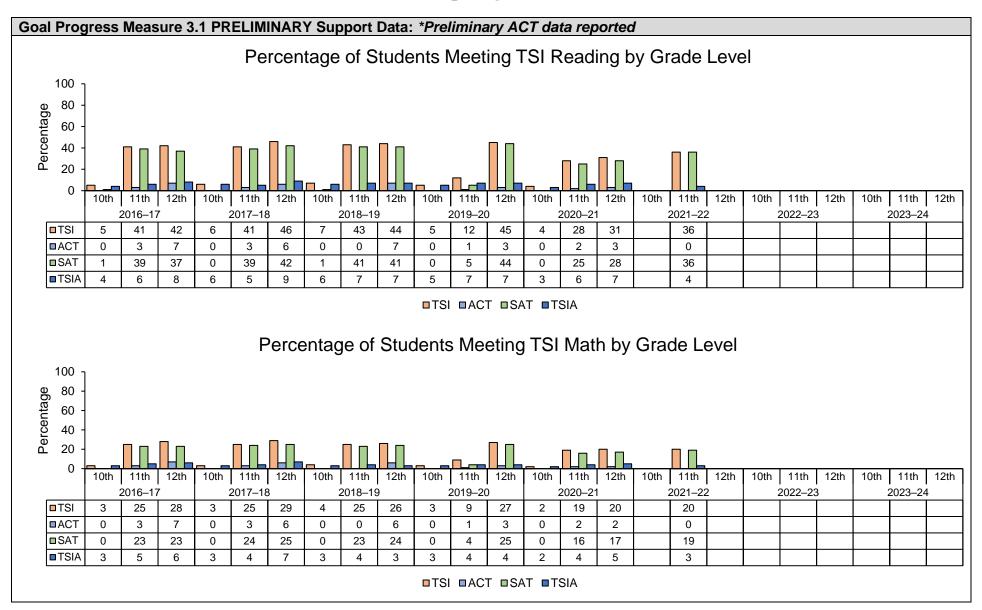


Goal Progress Measure 3.1 PRELIMINARY Results by Race/Ethn.: *Preliminary ACT data reported

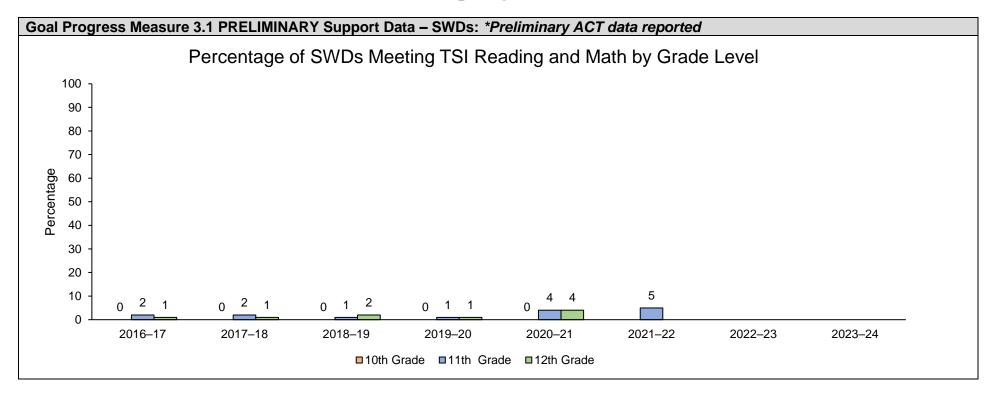
Harratan	ICD				Schoo	ol Year			
Houston	מפו	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023-24
African	10 th	3%	2%	3%	2%	1%			
African American	11 th	14%	15%	15%	5%	10%	10%		
American	12 th	17%	18%	17%	16%	12%			
	10 th	3%	3%	4%	3%	2%			
Hispanic	11 th	20%	19%	20%	7%	14%	14%		
	12 th	21%	23%	20%	21%	15%			
	10 th	2%	2%	2%	1%	1%			
White	11 th	44%	47%	45%	15%	39%	41%		
	12 th	52%	53%	51%	51%	37%			
Amorioon	10 th	0%	10%	*	4%	3%			
American Indian	11 th	20%	*	*	*	*	7%		
iliulali	12 th	28%	*	*	*	*			
	10 th	5%	4%	6%	3%	3%			
Asian	11 th	67%	69%	68%	32%	64%	65%		
	12 th	68%	72%	69%	73%	64%			
	10 th	*	*	*	*	*			
Pacific Islander	11 th	*	*	*	*	*	*		
	12 th	*	*	*	*	*			
	10 th	2%	3%	1%	1%	0%			
Two or More	11 th	45%	50%	38%	10%	26%	38%		
	12 th	47%	53%	54%	41%	30%			

^{*&}lt;25 graduates

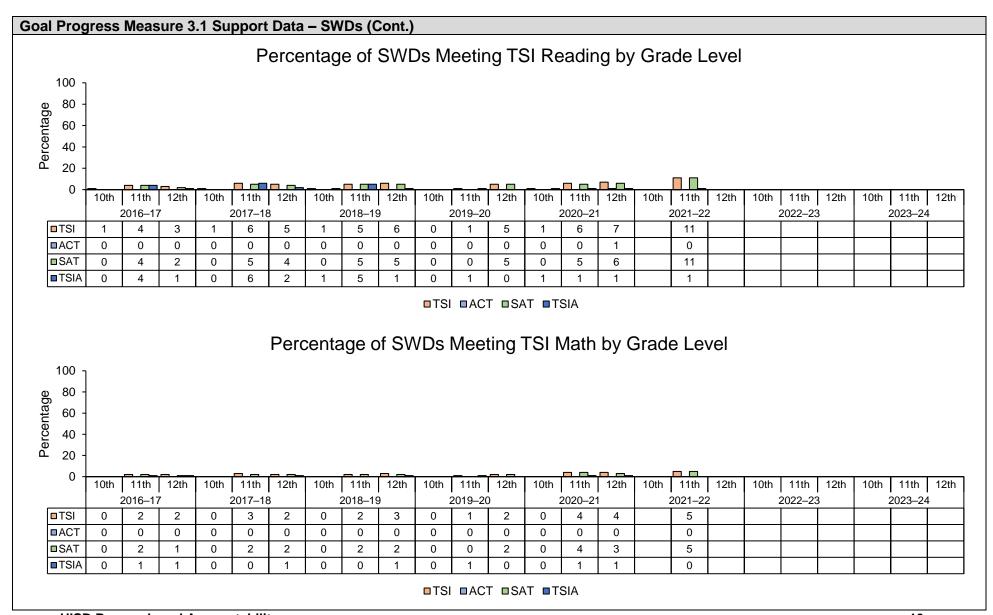














Goal Progress Measure 3.1 Support Data – Assessment Participation Rates

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	Total Students	12,951	13,024	13,012	13,033	13,705			
gde	Participation Rate								
10th Grade	ACT	0%	0%	0%	0%	0%			
≨	SAT	3%	2%	2%	0%	0%			
10	TSIA Reading	5%	9%	9%	8%	7%			
	TSIA Math	4%	5%	5%	4%	4%			
	Total Students	11,478	11,240	11,096	11,458	11,687	11,135		
g	Participation Rate								
11th Grade	ACT	5%	6%	0%	2%	3%	0% *		
⊊	SAT	82%	85%	85%	6%	48%	78%		
1	TSIA Reading	8%	6%	11%	9%	11%	8%		
	TSIA Math	7%	5%	6%	6%	7%	7%		
	Total Students	11,130	11,673	11,719	11,830	12,163			
g	Participation Rate								
12th Grade	ACT	17%	15%	14%	6%	4%			
 	SAT	78%	81%	80%	83%	57%			
12	TSIA Reading	21%	22%	16%	12%	10%			
	TSIA Math	13%	13%	5%	6%	8%			

*Preliminary ACT data reported

Note: Does not reflect the 2019–2020 SAT school day. The administration was postponed from April 2020 to October 2020.



Goal Progress Measure 3.1 Support Data – SWDs Assessment Participation Rates

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	Total SWDs	1,029	1,077	1,083	1,089	1,307			
ade	Participation Rate								
10th Grade	ACT	0%	0%	0%	0%	0%			
Ę	SAT	4%	3%	4%	0%	0%			
10	TSIA Reading	1%	2%	2%	1%	3%			
	TSIA Math	1%	1%	1%	0%	1%			
	Total SWDs	958	819	829	874	1,025	995		
g	Participation Rate								
11th Grade	ACT	1%	1%	0%	0%	0%	2%*		
⊊	SAT	51%	59%	61%	1%	32%	58%		
7	TSIA Reading	1%	3%	2%	2%	5%	3%		
	TSIA Math	1%	1%	1%	1%	2%	2%		
	Total SWDs	1,255	1,053	1,068	1,112	1,366			
g	Participation Rate								
Gra	ACT	2%	3%	3%	2%	1%			
12th Grade	SAT	40%	44%	46%	49%	30%			
12	TSIA Reading	11%	14%	11%	3%	4%			
	TSIA Math	6%	7%	1%	1%	2%			

*Preliminary ACT data reported

Note: Does not reflect the 2019–2020 SAT school day. The administration was postponed from April 2020 to October 2020.



Goal Progress Measure 3.1 Superintendent's Response

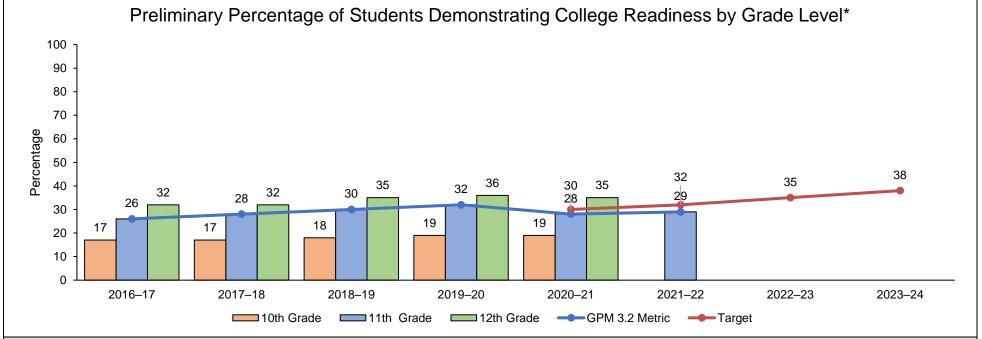
- The target for 3.1 was set to one point higher than prepandemic levels of college readiness by exam, and have not recovered. SWDs and ELs have been steadily increasing in college readiness by exam when compared to last year.
- Scores for SAT and TSIA Reading are still significantly higher than scores for SAT and TSIA math. Students must meet minimum score in both subjects in order to be considered TSI Ready by state.
- There was a huge jump in participation rate for SAT when compared to last year, but still below pre-pandemic levels. TSIA participation fell when compared to last year.

Process Improvements and Next Steps:

• A new senior managers has been hired to oversee implementation of official SAT practice with Khan Academy. College Board research indicates that students who use Official SAT Practice at Khan Academy see score increases.



Goal Progress Measure 3.2 – October 2022	PRELIMINARY Evaluation
The percentage of students who by the end of 11th grade have demonstrated	
college readiness via Advanced Placement/International Baccalaureate (AP/IB)	Did Not Meet Target*
examinations, dual-credit coursework, or dual-enrollment credit eligibility will	Did Not meet Target
increase eight percentage points from 26% in 2019 to 34% in 2024.	



Data Source

- *Includes preliminary data for AP exams, missing data for IB exams
- Summer PEIMS, AP student data files, IB student data files, PEIMS 415 Records
- Students must have been enrolled on the last day of the school year.

Goal Progress Measure 3.2 PRELIMINARY Results by Student Groups

Hauatan	ICD				Schoo	l Year			
Houston	שפו	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023-24
	10 th	17%	17%	18%	19%	19%			
All Students	11 th	26%	28%	30%	32%	28%	29%		
	12 th	32%	32%	35%	36%	35%			
	10 th	14%	14%	14%	14%	17%			
Econ. Dis.	11 th	24%	25%	26%	27%	23%	25%		
	12 th	29%	29%	32%	32%	30%			
Otandonto mith	10 th	2%	1%	2%	1%	5%			
Students with Disabilities	11 th	2%	3%	3%	5%	7%	7%		
Disabilities	12 th	2%	2%	4%	4%	9%			
	10 th	6%	9%	11%	13%	17%			
ELs**	11 th	14%	16%	20%	22%	23%	32%		
	12 th	13%	20%	24%	24%	30%			

^{*&}lt;25 graduates; **Includes Current and Monitored

Preliminary results included for AP exams, missing data for IB exams

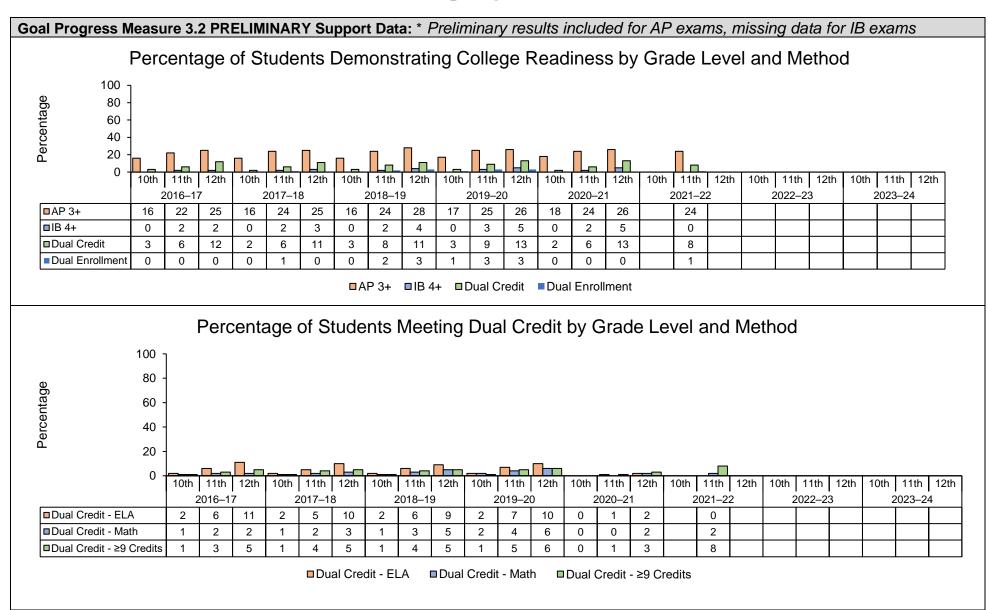
Goal Progress Measure 3.2 PRELIMINARY Results by Race/Ethn.

Hauatan	ICD				Schoo	ol Year			
Houston	12D	2016–17	2017–18	2018–19	2019–20	2020-21	2021–22	2022-23	2023-24
A (10 th	5%	4%	6%	7%	11%			
African American	11 th	10%	12%	13%	17%	16%	15%		
American	12 th	15%	15%	18%	20%	20%			
	10 th	18%	18%	18%	19%	20%			
Hispanic	11 th	29%	29%	32%	32%	28%	29%		
	12 th	34%	34%	37%	36%	35%			
	10 th	24%	25%	29%	30%	22%			
White	11 th	34%	40%	39%	41%	38%	37%		
	12 th	45%	45%	46%	48%	45%			
A	10 th	6%	17%	*	25%	6%			
American Indian	11 th	8%	*	*	*	*	18%		
mulan	12 th	20%	*	*	*	*			
	10 th	47%	50%	55%	56%	41%			
Asian	11 th	58%	65%	63%	70%	63%	62%		
	12 th	70%	67%	71%	72%	72%			
	10 th	*	*	*	*	*			
Pacific Islander	11 th	*	*	*	*	*	*		
	12 th	*	*	*	*	*			
	10 th	32%	26%	26%	25%	0%			
Two or More	11 th	35%	45%	40%	34%	2%	36%		
	12 th	35%	40%	46%	44%	2%			

^{*&}lt;25 graduates

Preliminary results included for AP exams, missing data for IB exams





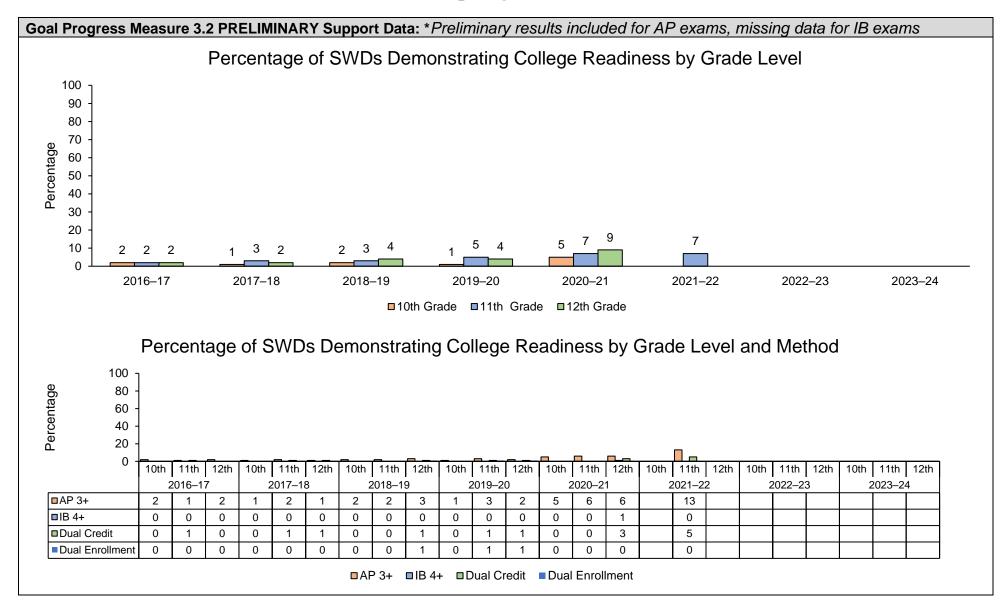
Goal Progress Measure 3.2 PRELIMINARY Support Data – College Ready Participation Rates* Preliminary results included for AP exams, missing data for IB exams

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
10th Grade	Total Students	12,591	13,024	13,012	13,033	13,705			
	Participation Rate								
	AP 3+	37%	37%	37%	33%	31%			
‡ (IB 4+	0%	0%	0%	0%	0%			
10	Dual Credit	3%	2%	3%	3%	2%			
	Dual Enrollment	0%	0%	0%	1%	0%			
	Total Students	11,478	11,240	11,096	11,458	11,687	11,135		
g	Participation Rate								
11th Grade	AP 3+	50%	52%	53%	47%	46%	36% *		
‡	IB 4+	3%	4%	3%	4%	3%	0%*		
7	Dual Credit	6%	6%	8%	9%	6%	13%		
	Dual Enrollment	0%	1%	2%	3%	0%	1%		
	Total Students	11,130	11,673	11,719	11,830	12,163			
de	Participation Rate								
G	AP 3+	54%	54%	56%	52%	48%			
12th Grade	IB 4+	4%	5%	7%	6%	6%			
12	Dual Credit	12%	11%	11%	13%	13%			
	Dual Enrollment	0%	0%	3%	3%	0%			

^{*}Preliminary results included for AP exams, missing data for IB exams

Note: Participation is considered taking at least one assessment.





Goal Progress Measure 3.2 Support Data SWD College Ready Participation Rates *Preliminary results included for AP exams, missing data for IB exams

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
ge	Total SWDs	1,029	1,077	1,083	1,089	1,307			
	Participation Rate								
10th Grade	AP 3+	5%	5%	7%	5%	9%			
₽	IB 4+	0%	0%	0%	0%	0%			
10	Dual Credit	0%	0%	0%	0%	0%			
	Dual Enrollment	0%	0%	0%	0%	0%			
	Total SWDs	958	819	829	874	1,025	995		
de	Participation Rate								
11th Grade	AP 3+	9%	10%	10%	9%	14%	11% *		
\$	IB 4+	0%	0%	0%	1%	1%	0%*		
	Dual Credit	1%	1%	0%	1%	0%	4%		
	Dual Enrollment	0%	0%	0%	1%	0%	0%		
12th Grade	Total SWDs	1,255	1,053	1,068	1,112	1,366			
	Participation Rate								
	AP 3+	10%	9%	11%	8%	13%			
	IB 4+	0%	0%	0%	0%	2%			
12	Dual Credit	0%	1%	1%	1%	3%			
	Dual Enrollment	0%	0%	1%	1%	0%			

^{*}Preliminary results included for AP exams, missing data for IB exams

Note: Participation is considered taking at least one assessment.

Goal Progress Measure 3.2 Superintendent's Response

- The number of juniors enrolled in UT OnRamps has increased. OnRamps has a historically high passing rate and does not require previous proven TSI readiness.
- Participation in AP exams overall is decreasing, but SWD meeting CCMR criteria on AP is increasing.
- Dual credit participation among juniors is increasing (13%, up from 6% last year), and more students are meeting CCMR criteria through overall 9 credit pathway as juniors than before (8%, compared to 3% last year).
- The majority of IB exams are given to 12th graders upon completion of a 2-year course sequence.

Process Improvements and Next Steps:

- The Office of College & Career Readiness leveraged ESSER funds to improve alignment and preparedness for AP exams by add Pre-AP Curriculum in English I, English II, Algebra I, Geometry, Algebra II, Biology, Chemistry, and World Geography at 28 campuses.
- Additionally, nine high schools in the district that have historically have below average passing rates on AP Exams will be supported with
 partnership through the University of Houston ACES Program. Most of these nine campuses will also pair AP course participation with an
 AVID elective to support students with study skills necessary for success in rigorous coursework.
- Beyond previously provided professional development opportunities, teachers will be provided support specific to college readiness from Curriculum Implementation Coaches. These coaches will regularly visit classrooms to observe and support teachers with lesson planning, teaching model lessons, analyzing student performance data and strategies for intervention and reteaching.
- Through counseling, campuses will encourage expanded AP enrollment to students who could potentially benefit from These courses are targeted to 10th and 11th graders. Students are more likely to pass more challenging later exams if they are successful in these academically less challenging courses earlier.



Goal Progress Measure 3.3 – 0	October 2022	Evaluation	Evaluation							
The percentage of students who readiness via an industry-based			Met Target							
from 0 in 2019 to 18% in 2024.	certification will increase		Wet Target							
Percentage of Students Demonstrating Career Readiness Through IBC by Grade Level										
100]										
90 -										
80 -										
70 -										
ම 60 -										
Percentage 20 - 00 - 04 - 05 - 09 - 09 - 09 - 09 - 09 - 09 - 09										
ğ 40 -										
30 -		40			18					
20 -	10 14	19 10	12	15	16					
10 - 8	5	4 9								
2018–19	2019–20	2020–21	2021–22	2022–23	2023–24					
2010–19					2023–24					
D-1- 0	10th Grade 11	th Grade 12th Grade	── GPM 3.2 Me	tric ——Target						

Data Source

- 2021-22 OnDataSuite Application from Federal and State Compliance; 2021-22 Summer PEIMS
- Students must have been enrolled on the last day of the school year.
- Data prior to 2018–19 not reported due to changes in PEIMS reporting standards.



Goal Progress Measure 3.3 Results by Student Groups

Houston ISD		School Year								
		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023-24	
	10 th			0%	5%	4%				
All Students	11 th			0%	10%	9%	12%			
	12 th			8%	14%	19%				
	10 th			0%	6%	5%				
Econ. Dis.	11 th			0%	12%	10%	14%			
	12 th			10%	16%	22%				
	10 th			0%	2%	3%				
Special Ed.	11 th			0%	7%	5%	7%			
	12 th			6%	7%	11%				
	10 th			0%	5%	4%				
ELs**	11 th			0%	12%	10%	14%			
	12 th			9%	15%	24%				

^{*&}lt;25 students; **Includes Current and Monitored

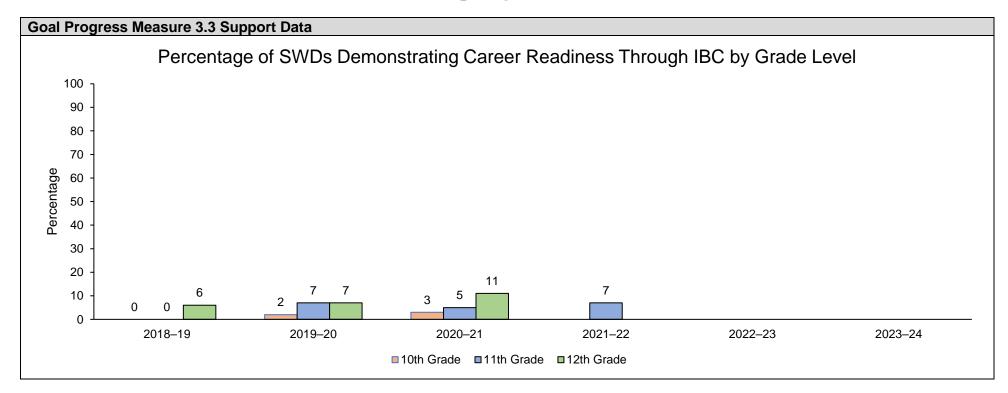


Goal Progress Measure 3.3 Results by Race/Ethn.

Houston ISD		School Year								
		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023-24	
A fui a a u	10 th			0%	5%	3%				
African American	11 th			0%	8%	7%	12%			
American	12 th			5%	11%	16%				
	10 th			0%	6%	5%				
Hispanic	11 th			0%	13%	10%	14%			
	12 th			11%	18%	23%				
	10 th			0%	3%	3%				
White	11 th			0%	5%	5%	7%			
	12 th			4%	5%	8%				
American	10 th			*	11%	0%				
American Indian	11 th			*	*	*	14%			
Illulali	12 th			*	*	*				
	10 th			0%	2%	2%				
Asian	11 th			0%	5%	4%	6%			
	12 th			3%	7%	9%				
	10 th			*	*	*				
Pacific Islander	11 th			*	*	*	*			
	12 th			*	*	*				
	10 th			0%	3%	4%				
Two or More	11 th			0%	4%	4%	8%			
	12 th			3%	7%	9%				

^{*&}lt;25 students







Goal Progress Measure 3.3 Superintendent's Response

- IBCs have increased due to improved communication and collaboration between campus-level CTE/IBC coordinators and College & Career Readiness Department to ensure alignment of course offerings with appropriate IBC.
- In addition, we have leveraged data as a tool for consistent, on-going awareness of IBC attainment and improved data collection in SIS.
- We are supporting teachers by providing learning opportunities around certification content as a way to align and improve coursework and IBCs teachers provide to students.

Process Improvements and Next Steps:

• The Division of Career Readiness will continue individual campus meetings to develop plans to ensure alignment with programs of study, coordinate supports for teachers or students, and begin backwards planning for future.