

THE HOUSTON INDEPENDENT SCHOOL DISTRICT **BOARD OF EDUCATION** OFFICIAL AGENDA AND MEETING NOTICE

DECEMBER 15, 2022 SCHOOL BOARD SESSION

9:00 A.M.

At the December 15, 2022, Board of Education meeting, agenda item B-1 was postponed until January 12, 2023.

Additional information may be obtained from the Board Services Office, 713-556-6121.

NOTICE IS HEREBY GIVEN THAT A MEETING OF THE BOARD OF EDUCATION OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT WILL BE HELD ON THE FIFTEENTH DAY OF DECEMBER 2022 AT 9:00 A.M. IN THE BOARD AUDITORIUM OF THE HATTIE MAE WHITE (HMW) EDUCATIONAL SUPPORT CENTER, 4400 WEST 18TH STREET, AND SUCH MEETING IS A SPECIAL MEETING. SHOULD THERE BE A NEED TO GO INTO CLOSED SESSION. THIS SESSION MAY BE HELD IN THE BOARD SERVICES CONFERENCE ROOM AT THE HMW EDUCATIONAL SUPPORT CENTER.

PLEASE BE ADVISED THAT THIS IS AN IN-PERSON MEETING. BASED ON CURRENT LOCAL COVID-19 GUIDANCE, THE WEARING OF FACE MASKS IN DISTRICT FACILITIES IS OPTIONAL. THE DISTRICT WILL CONTINUE TO LIMIT ACCESS TO ITS BOARD AUDITORIUM TO ALLOW FOR APPROPRIATE SOCIAL DISTANCING. ENTRY WILL BE PERMITTED ON A FIRST COME BASIS. DOORS WILL OPEN TO THE PUBLIC AT 8:45 A.M.

TO ACCESS THE BOARD MEETING REMOTELY:

WEBSITE HTTPS://WWW.HOUSTONISD.ORG/LIVETV

A RECORDING OF THE MEETING WILL BE MADE AVAILABLE ON THE DISTRICT'S WEBSITE AT THE FOLLOWING LINK:

HTTPS://WWW.HOUSTONISD.ORG/PAGE/31531

A MEMBER OF THE COMMUNITY WISHING TO ADDRESS THE BOARD MAY DO SO IN PERSON OR BY LIVE VIDEO VIA ZOOM. FOR EITHER METHOD, A PERSON WHO WISHES TO ADDRESS THE BOARD MUST REGISTER WITH THE BOARD SERVICES OFFICE BY 12:00 P.M. THE

DAY BEFORE THE MEETING. ANY SUPPORTING INFORMATION (E.G., HANDOUTS) REGARDING THE COMMUNITY MEMBER'S CONCERN SHALL BE FILED WITH BOARD SERVICES BY 12:00 P.M. THE DAY BEFORE THE MEETING. FURTHER DETAILS AND INSTRUCTIONS FOR REGISTERING TO SPEAK ARE AVAILABLE HTTPS://WWW.HOUSTONISD.ORG/PAGE/32478.

THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.

NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR ON VIDEO OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM AND PRESIDING OFFICER PHYSICALLY PRESENT AT THIS LOCATION. THE ABOVE LOCATION WILL BE EQUIPPED WITH VIDEO CONFERENCE **EQUIPMENT.**

9:00 A.M. – BOARD AUDITORIUM

- CALL TO ORDER
- SPEAKERS TO AGENDA ITEMS
- APPROVAL OF MINUTES FROM NOVEMBER 17, 2022
- DISPUTE RESOLUTION HEARING, CHRISTALYN DANIELS. **FORMER EMPLOYEE, CUSTOMER CARE AND OPERATIONS**
- ADJOURN TO CLOSED SESSION UNDER SECTIONS 551,004, 551,071, 551,072. 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, AND 551.089 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED IN THIS NOTICE
- RECONVENE IN OPEN SESSION (IMMEDIATELY FOLLOWING CLOSED SESSION)
- CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN **CLOSED OR EXECUTIVE SESSION**
- ADJOURN

BRIEF RECESS

- RECONVENE IN OPEN SESSION
- B-1. ADOPTION OF A RESOLUTION APPROVING A REDISTRICTING PLAN FOR SINGLE-MEMBER TRUSTEE DISTRICTS [POSTPONED]

CLOSED SESSION (CLOSED TO THE PUBLIC) - BOARD SERVICES **CONFERENCE ROOM**

1. PERSONNEL

a) Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive including the audit dashboard, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.

- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including resignation agreements and full and final release for chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- d) Dispute Resolution Hearing, <u>Christalyn Daniels, former employee, Customer Care and Operations.</u>

2. LEGAL

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e) Legal discussion concerning <u>Houston ISD v. Texas Education Agency, et al.</u>, In the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f) Legal Update on Special Education Accreditation Investigation.

3. REAL ESTATE

- a) Sale
- b) Purchase
- c) Exchange
- d) Other

CLOSED SESSION AUTHORIZATION DURING MEETING

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.089 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071 For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized:

Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real property;

Section 551.073	For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
Section 551.076	For the purpose of deliberating the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
Section 551.082	For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
Section 551.0821	For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
Section 551.083	For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code;
Section 551.084	For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness; and
Section 551.089	For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.
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Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 12th day of December 2022 at 9:00 a.m., this notice was posted on a bulletin board located at a place convenient to the public in the Hattie Mae White Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district's public web portal.

Office of Board Services

Houston Independent School District