



Ross Elementary

SDMC Minutes

February 12, 2025

☐ **Welcome and Introductions**

- ☐ Principal Reed welcomed everyone to the meeting and stated the purpose of today's meeting. Principal Reed stated that during today's meeting we will be discussing and learning more about the first draft of the Teacher Excellence System TES evaluative tool.

☐ **Review Previous Meeting Notes**

- ☐ Principal Reed reviewed the minutes from the previous meeting held on January 14, 2025. There were no questions at the conclusion of the reading of minutes.

☐ **TES TALK**

- ☐ Principal Reed had all committee members take the handout out of the first draft of the Teacher Excellence System from their folders and directed everyone to read over it. Once everyone read over the draft, Principal Reed went through the TES Talk #2 Powerpoint and further explained the drafted TES.

☐ **Preview TES framework options, context, and discussion questions (slides 15-20) (30 minutes)**

- ☐ Principal Reed then went through slide 15-20 and facilitated talking points for options A-F. Our Parent representative stated that she wanted any option that supports teachers with the ability to teach without the pressure of teaching to a test. Principal Reed asked our Teacher Representatives, Ms. Henry to explain if she was able to teach the MAP test which was just administered today. Ms. Henry stated no and shared that because of the current teaching style, students are learning at a higher level and are able to show growth on different types of assessments. Principal Reed collected the questions that were posed from the committee and submitted them to HISD via the bitly/ QR code that was located within the slide show.

☐ **Pre- K Enrollment**

- ☐ Principal Reed went over the Pre-K recruitment slides and explained why Pre-K enrollment is needed to strengthen the literacy skills of our students within the school district. Assistant Principal Dr. Hickerson stated that she would be willing to coordinate a Pre-K Spring festival as a recruiting tool for our community to gain more PreK students.

☐ **Closing Remarks (5 minutes)**

- ☐ Principal Reed thanked everyone for the input and encouraged all members to share the information they learned today to other members of our school community.

☐ **Meeting Adjourned**