MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
HOUSTON INDEPENDENT SCHOOL DISTRICT

March 21, 2019

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a Regular Meeting on March 21, 2019, beginning at 2:12 p.m. in the Board Services Conference Room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
<th>Departed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diana Davila</td>
<td>District VIII Trustee, President</td>
<td>Present</td>
<td>5:01 p.m.</td>
<td>7:33 p.m.</td>
</tr>
<tr>
<td>Holly Maria Flynn</td>
<td>District VI Trustee, First Vice President</td>
<td>Present</td>
<td>5:01 p.m.</td>
<td></td>
</tr>
<tr>
<td>Vilaseca</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elizabeth Santos</td>
<td>District I Trustee, Second Vice President</td>
<td>Present</td>
<td>5:01 p.m.</td>
<td></td>
</tr>
<tr>
<td>Sergio Lira</td>
<td>District III Trustee, Secretary</td>
<td>Present</td>
<td>5:01 p.m.</td>
<td></td>
</tr>
<tr>
<td>Sue Deigaard</td>
<td>District V Trustee, Assistant Secretary</td>
<td>Present</td>
<td>5:01 p.m.</td>
<td></td>
</tr>
<tr>
<td>Rhonda Skillern-Jones</td>
<td>District II Trustee</td>
<td>Present</td>
<td>5:03 p.m.</td>
<td>8:32 p.m.</td>
</tr>
<tr>
<td>Jolanda Jones</td>
<td>District IV Trustee</td>
<td>Present</td>
<td>5:53 p.m.</td>
<td></td>
</tr>
<tr>
<td>Anne Sung</td>
<td>District VII Trustee</td>
<td>Present</td>
<td>5:01 p.m.</td>
<td></td>
</tr>
<tr>
<td>Wanda Adams</td>
<td>District IX Trustee</td>
<td>Present</td>
<td>5:05 p.m.</td>
<td></td>
</tr>
</tbody>
</table>

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Section D of Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, and 551.084 at 2:13 p.m. for the purposes stated in the notice of this meeting. If any final action, vote or decision on any matter considered in the closed session shall be required, such final action, vote or decision shall be taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent meeting of the board upon notice thereof.

RECONVENCED IN OPEN SESSION IN THE BOARD AUDITORIUM

President Davila called the Regular Meeting of the Board of Education of the Houston Independent School District to order at 5:01 p.m. and declared the board convened to consider matters pertaining to the Houston Independent School District as listed on the duly posted meeting notice.
MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG
President Davila invited the audience to stand and join in a moment of silent meditation and to remain standing for the pledge of allegiance and honors to the Texas flag. The pledge of allegiance and honors to the Texas flag were led by Cadet Amy Garcia from Wisdom High School.

SPECIAL RECOGNITIONS
- DeBakey High School Orchestra, under the direction of Carlos Guillermo Jung, performed in the lobby.
- Madison High School Girls Basketball team
- April Employee of the Month – Carla Williams-Howray, Research & Accountability
- The Texas Alliance of Black School Educators (TABSE) recognized Dr. Grenita Lathan and the Houston Independent School District as a 2019 TABSE Demonstration District. As such, the district was presented with the Thomas Randle Demonstration District Award, which is bestowed upon Texas school districts that showcase innovative opportunities and outstanding instructional strategies to increase student achievement.
- The Harris County Department of Education (HCDE) recognized Dr. Grenita Lathan and HISD for collaborating with HCDE to increase student achievement and staff development.

A. SUPERINTENDENT’S PRIORITY ITEMS
A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)
RESULT: REVIEWED
A-3. Board Monitoring Update: Presentation Of Goal 1 Progress Measure 1 and Goal 3 Progress Measures 1 and 2
RESULT: REVIEWED

B. TRUSTEE ITEMS
B-1. Discussion Concerning Restructuring Board Meetings To Increase Student Outcomes Focus
RESULT: NO ACTION TAKEN
C. CLOSED SESSION

C-1. Personnel

a. Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members, including engagement of a board executive coach; evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.

b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Deigaard, seconded by Trustee Santos, the board approved a finding of no good cause for educators to resign or abandon employment contracts without district consent under Sections 21.105 (c), 21.160 (c), or 21.210 (c) of the Texas Education Code as discussed in closed session and authorized the Interim Superintendent or her designee to submit a written complaint to SBEC to impose sanctions, effective March 21, 2019.

RESULT: APPROVED [6 TO 0]
MOVER: Sue Deigaard, District V Trustee
SEONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSTAIN: Adams, Davila
ABSENT: Jones

On motion by Trustee Deigaard, seconded by Trustee Santos, the board approved the balance of the closed session personnel agenda including, specifically, that the board approves proposed terminations of continuing, term and probationary contracts; and authorizes the Interim Superintendent, or her designee, to provide notice of same; and that the board approves separation and release agreements, and withdraws contract recommendations as discussed in closed session, effective March 21, 2019.
RESULT: APPROVED [6 TO 0]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSTAIN: Adams, Davila
ABSENT: Jones

c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

d. Update on possible candidates for the position of Superintendent of Schools.

C-2. Legal Matters

a. Matters on which the district’s attorney’s duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice

b. Pending or contemplated litigation matters and status report

c. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options

d. Receive legal advice concerning superintendent search and superintendent search contract, including contractual provisions.

e. Consideration and authority to settle the matter of Bridget Lacy Henry v. Houston Independent School District; in the 125th Judicial District Court of Harris County; Cause No. 2017-80135

On motion by Trustee Deigaard, seconded by Trustee Sung, the board authorized the district’s attorneys to settle the matter of Bridget Lacy Henry v. Houston Independent School District; in the 125th Judicial District Court of Harris County; Cause No. 2017-80135, on the terms discussed in closed session, effective March 21, 2019.
f. Receive legal advice concerning engagement of board executive coach, including contractual provisions.

C-3. Real Estate

D. ACADEMIC SERVICES

D-1. Authority To Negotiate And Execute Renewal Agreements With Contract Charter Schools For The 2019–2020 School Year

Speakers
1. Kwan Key (student)
2. Arianna Scott (parent)
3. Karoline Whorton (parent)
4. Matthew Whorton (student)
5. Ashley Whorton (student)
6. Zenaida Aguirre-Munoz
7. Dr. Maria Bhattachahrjee (also registered as Hearing of Citizen)
8. Naomi Doyle-Madrid (also registered to Agenda Item K-1)
9. Kara DeRocha (also registered as Hearing of Citizen)
10. Karina Quesada
11. Brian Harrison (also registered as Hearing of Citizen)
12. Minerva Alvarez
13. Sarah Becker (also registered to Agenda Item K-1)
14. Shana Halvorsen (also registered as Hearing of Citizen)
15. Mindy Wilson (also registered as Hearing of Citizen)

RESULT: POSTPONED [UNANIMOUS] Next: 4/4/2019 5:00 PM
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Anne Sung, District VII Trustee
AYES: Skillem-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones


Approved by Consensus

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [UNANIMOUS]  
MOVER: Anne Sung, District VII Trustee  
SECONDER: Sue Deigaard, District V Trustee  
AYES: Skillem-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard  
ABSENT: Jones

E. SCHOOL OFFICES

E-1. Approval Of Contract With Harris County For The Absent Student Assistance Program

RESULT: APPROVED [7 TO 0]  
MOVER: Anne Sung, District VII Trustee  
SECONDER: Sergio Lira, District III Trustee  
AYES: Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard  
ABSTAIN: Skillem-Jones  
ABSENT: Jones

F. STRATEGY AND INNOVATION – NO ITEMS

G. HUMAN RESOURCES – NO ITEMS

H. BUSINESS OPERATIONS

H-1. Approval To Negotiate, Execute, And Amend A Construction Contract For Partial Roof Replacement At Garden Oaks Montessori And Sharpstown International School  

Approved by Consensus

Speaker
1. Gerry Monroe (also registered to Agenda Item K-5 and Hearing of Citizen)

RESULT: APPROVED [UNANIMOUS]  
MOVER: Anne Sung, District VII Trustee  
SECONDER: Sue Deigaard, District V Trustee  
AYES: Skillem-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard  
ABSENT: Jones

H-2. Approval Of An Adjustment In The Budget And Authority To Negotiate, Execute, And Amend All Necessary Contracts For The Renovation Of Heights High School  

Approved by Consensus

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones

H-3. Approval To Negotiate, Execute, And Amend A Construction Contract For Additions And Renovations At Stephen Waltrip High School

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones

I. FINANCE

I-1. Approval Of Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000

Speakers
1. William Stowe
2. Michael Crum
3. Dawn Barnes

RESULT: BALANCE APPROVED AS AMENDED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones, Davila

On motion by Trustee Lira, seconded by Trustee Santos, the board voted to postpone Project 19-08-09 - RFP/End User Computing Devices to the next regular board meeting on April 11, 2019.
On motion by Trustee Santos, seconded by Trustee Lira, the board voted to sever Project 19-12-17 - RFP/Rental Space for Various Departments.

RESULT: APPROVED [5 TO 1]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Flynn Vilaseca, Sung, Santos, Lira, Deigaard
NAYS: Adams
ABSTAIN: Skillern-Jones
ABSENT: Jones, Davila

On motion by Trustee Sung, seconded by Trustee Skillern-Jones, the board approved Project 19-12-17 - RFP/Rental Space for Various Departments.

RESULT: APPROVED [5 TO 2]
MOVER: Anne Sung, District VII Trustee
SECONDER: Rhonda Skillern-Jones, District II Trustee
AYES: Skillern-Jones, Adams, Flynn Vilaseca, Sung, Deigaard
NAYS: Santos, Lira
ABSENT: Jones, Davila

I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones

I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants
HISD Regular Meeting Board of Education – March 21, 2019

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones

I-4. Adoption Of Resolution Approving The Debt Management Policy

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones

I-5. Approval Of The Purchase Of Property Insurance From Various Insurers And Authority To Negotiate And Execute The Purchase Of $250 Million Of Property Insurance Coverage

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones

J. OTHER – NO ITEMS

K. POLICY

K-1. Proposed Revisions to Board Policy AE(LOCAL), Educational Philosophy—Second Reading

Speakers
1. Edith Penn
2. Amy Maddux
3. Jennifer Cross (also registered as Hearing of Citizen)
4. Tish Ochoa (also registered as Hearing of Citizen)
5. Dr. Jasmine Jenkins (also registered as Hearing of Citizen)
6. Leah Salinas

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RESULT: REFERRED TO POLICY COMMITTEE [UNANIMOUS]  
MOVER: Wanda Adams, District IX Trustee  
SECONDER: Anne Sung, District VII Trustee  
AYES: Skilern-Jones, Adams, Flynn Vilaseca, Sung, Santos, Lira, Deigaard  
ABSENT: Jones, Davila

K-2. Proposed Revisions to Board Policy BBD(LOCAL), Board Members: Training And Orientation—Second Reading
Approved by Consensus

RESULT: APPROVED [UNANIMOUS]  
MOVER: Anne Sung, District VII Trustee  
SECONDER: Elizabeth Santos, District I Trustee  
AYES: Skilern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard  
ABSENT: Jones

K-3. Proposed Revisions To Board Policy DNA(LOCAL), Performance Appraisal: Evaluation Of Teachers—First Reading
Approved by Consensus

Speaker  
Daniel Santos

RESULT: APPROVED [UNANIMOUS]  
MOVER: Anne Sung, District VII Trustee  
SECONDER: Sue Deigaard, District V Trustee  
AYES: Skilern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard  
ABSENT: Jones

K-4. Proposed Revisions To Board Policy BDB(LOCAL), Board Internal Organization: Internal Committees—First Reading
Speakers  
Ann Eagleton (also registered as Hearing of Citizen)  
Sarah Terrell (also registered as Hearing of Citizen)
RESULT: POSTPONED INDEFINITELY [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones, Davila

K-5. Proposed Revisions To Board Policy BED(LOCAL), Board Meetings: Public Participation—First Reading

Speakers
Jessica DeFeo
Dr. Pamela Jae Boveland
Ryan Booker (also registered as Hearing of Citizen)

RESULT: APPROVED [7 TO 1]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Lira, Deigaard
NAYS: Santos
ABSENT: Jones

L. SUPERINTENDENT’S INFORMATION ITEMS

L-1. Investment Report

MINUTES APPROVAL
On motion by Trustee Sung and seconded by Trustee Santos, the board approved the minutes of the February 14, 2019 Regular Meeting, the February 21, 2019 Hearings, the February 25, 2019 Special Meeting, the February 28, 2019 Workshop, and the March 4, 2019 Agenda Review.

RESULT: ACCEPTED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSENT: Jones

HEARING OF CITIZENS

Gale Stanford
Sister Mama Sonya
Carolyn Pipkin

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HISD Regular Meeting Board of Education – March 21, 2019

ADJOURNMENT

There being no further business, the meeting adjourned at 10:18 p.m.

MINUTES APPROVED

The foregoing minutes of the Regular Meeting of the Board of Education of the Houston Independent School District held on March 21, 2019 in the Board Auditorium of the Hattie Mae White Educational Support Center of the Houston Independent School District, 4400 West 18th Street, Houston, Texas, were duly approved at an Agenda Review meeting held on April 4, 2019.

ATTEST

Diana Davila
Board of Education, President
Houston Independent School District

Sergio Lira, Ed.D.
Board of Education, Secretary
Houston Independent School District

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