MINUTES OF THE REGULAR MEETING  
BOARD OF EDUCATION  
HOUSTON INDEPENDENT SCHOOL DISTRICT  

May 09, 2019  

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a Regular Meeting on May 9, 2019, beginning at 3:16 p.m. in the Board Services Conference Room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
<th>Departed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diana Davila</td>
<td>District VIII Trustee, President</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Holly Maria Flynn Vilaseca</td>
<td>District VI Trustee, First Vice President</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elizabeth Santos</td>
<td>District I Trustee, Second Vice President</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sergio Lira</td>
<td>District III Trustee, Secretary</td>
<td>Present</td>
<td></td>
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<tr>
<td>Sue Deigaard</td>
<td>District V Trustee, Assistant Secretary</td>
<td>Present</td>
<td></td>
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<tr>
<td>Rhonda Skillem-Jones</td>
<td>District II Trustee</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jolanda Jones</td>
<td>District IV Trustee</td>
<td>Present</td>
<td></td>
<td>5:57 p.m.</td>
</tr>
<tr>
<td>Anne Sung</td>
<td>District VII Trustee</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wanda Adams</td>
<td>District IX Trustee</td>
<td>Present</td>
<td></td>
<td>5:13 p.m.</td>
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</tbody>
</table>

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Section D of Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, and 551.084 at 3:16 p.m. for the purposes stated in the notice of this meeting. If any final action, vote or decision on any matter considered in the closed session shall be required, such final action, vote or decision shall be taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

President Davila called the Regular Meeting of the Board of Education of the Houston Independent School District to order at 5:03 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

President Davila invited the audience to stand and join in a moment of silent meditation and to remain standing for the pledge of allegiance and honors to the Texas flag. The pledge of allegiance was led by Mauricio Guerrero, a senior at Wisdom High School. Honors to the Texas flag was led by Blaise Mucho, a senior at Sharpstown High School.
SPECIAL RECOGNITIONS

- A proclamation was read declaring the month of May as Asian Pacific American Heritage Month.
- The Sharpstown High School Soccer Team was recognized for earning a regional title and securing a spot in its first state semi-final in school history.
- The Wisdom High School math team was recognized for winning the 2019 UIL State 5A Championship in Calculator Applications.

A. SUPERINTENDENT'S PRIORITY ITEMS

A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)

A-2. Approval Of Board Monitoring Update For Goal 2 Progress Measures 1, 2, And 3: Presentation Of Goal 2 Progress Measures 2 and 3 And Division Of Strategy And Innovation Support

RESULT: POSTPONED [UNANIMOUS]  Next: 5/16/2019 8:45 AM
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Rhonda Skillern-Jones, District II Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

B. TRUSTEE ITEMS

B-1. Consideration Of Proposed Chief Audit Executive Evaluation Instrument And Evaluation Process

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

C. CLOSED SESSION

C-1. Personnel

a. Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members, including engagement of a board executive coach; evaluations of the interim superintendent

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
and chief audit executive, consideration of compensation, and contractual provisions.

On motion by Trustee Deigaard, seconded by Trustee Santos, the board voted to engage NXTBoard as the board’s executive coach and authorized the board president, in consultation with the board counsel, to negotiate an engagement letter on the terms discussed in closed session.

RESULT: APPROVED [7 TO 0]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSTAIN: Adams, Jones

b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals including Bernadette Blanco, Rucker Elementary School; Christina Lovette, Whidby Elementary School; Diana De La Rosa, Northline Elementary School; Yolanda Jones, High School Ahead; Roy De La Garza, Milby High School; Laura Hunter, School Support Officer, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Deigaard, seconded by Trustee Santos, the board approved the balance of the closed session personnel agenda including, specifically, that the board approved the proposed terminations of continuing, term and probationary contracts; and authorized the Interim Superintendent or her designee to provide notice of same; that the board approved issuance of 4th year probationary contracts; that the board approved separation and release agreements; and that the board approved withdrawals of contract recommendations, and any reissuance of same, and that the board authorized the issuance of final orders as discussed in closed session, effective May 10, 2019.
RESULT: APPROVED [7 TO 0]  
MOVER: Sue Deigaard, District V Trustee  
SECONDER: Elizabeth Santos, District I Trustee  
AYES: Skillern-Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard  
ABSTAIN: Adams, Jones

C.2. Legal Matters  
   a. Matters on which the district’s attorney’s duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice  
   b. Pending or contemplated litigation matters and status report  
   c. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district’s options  
   d. Receive legal advice concerning the Texas Education Agency special accreditation investigation and possible options  
   e. Consideration and approval of settlement agreement in the matter regarding Jansen Adjusters International  

On motion by Trustee Deigaard, seconded by Trustee Santos, the board authorized the district’s attorneys to settle the matter regarding Jansen Adjusters International, on the terms discussed in closed session, effective May 10, 2019.

RESULT: APPROVED [6 TO 0]  
MOVER: Sue Deigaard, District V Trustee  
SECONDER: Elizabeth Santos, District I Trustee  
AYES: Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard  
ABSTAIN: Skillern-Jones, Adams, Jones

f. Consideration and authority to settle the matter of Jose Perez v. Houston Independent School District; in the 61st Judicial District Court of Harris County, Texas; Cause No. 201767541  

On motion by Trustee Deigaard and seconded by Trustee Santos, the board authorized the district’s attorneys to settle the matter of Jose Perez v. Houston Independent School District; in the 61st
HISD Regular Meeting Board of Education – May 9, 2019

Judicial District Court of Harris County, Texas; Cause No. 201767541, on the terms discussed in closed session, effective May 10, 2019.

**RESULT:** APPROVED [7 TO 0]
**MOVER:** Sue Deigaard, District V Trustee
**SECONDER:** Elizabeth Santos, District I Trustee
**AYES:** Skillern-Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
**ABSTAIN:** Adams, Jones

g. Status report regarding Rolando Julio Angel Romero, Individually and as representative of the estate of Brian A., deceased and Elvira Lopez Vasquez v. Houston Independent School District; in the 127th Judicial District Court of Harris County, Texas; Cause No. 2019-26869

**RESULT:** NO ACTION TAKEN

h. Consideration and authority to settle the subrogation lien of Shantai Yelverton against Juan Jesus Arredondo and Allstate Insurance for workers’ compensation benefits; Allstate Insurance Claim No. 0495545733

On motion by Trustee Deigaard, seconded by Trustee Santos, the board authorized the district’s attorneys to settle the subrogation lien of Shantai Yelverton against Juan Jesus Arredondo and Allstate Insurance for workers’ compensation benefits; Allstate Insurance Claim No. 0495545733, on the terms discussed in closed session, effective May 10, 2019.

**RESULT:** APPROVED [7 TO 0]
**MOVER:** Sue Deigaard, District V Trustee
**SECONDER:** Elizabeth Santos, District I Trustee
**AYES:** Skillern-Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
**ABSTAIN:** Adams, Jones

C-3. Real Estate

D. **ACADEMIC SERVICES**

D-1. Authority To Negotiate And Execute An Interlocal Agreement With Harris County Department Of Education For Fortis Academy

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [8 TO 0]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSTAIN: Skillern-Jones

D-2. Approval Of The Proposed 2019–2020 Local Calendar For The Teacher Appraisal And Development System

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

D-3. Approval Of The Proposed 2019–2020 Local Calendar For The Central Office And Campus Based Non-Teacher Appraisal System

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

D-4. Approval Of The Proposed 2019–2020 Local Calendar For The School Leader Appraisal System

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

E. SCHOOL OFFICES – NO ITEMS

F. STRATEGY AND INNOVATION – NO ITEMS
G. **HUMAN RESOURCES**

G-1. Consideration And Approval Of The Teach Forward Houston Initiative Program Cohort Four And Continuation Of Cohorts One, Two, And Three  

Approved by Consensus

<table>
<thead>
<tr>
<th>RESULT:</th>
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<tr>
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<tr>
<td>SECONDER:</td>
<td>Elizabeth Santos, District I Trustee</td>
</tr>
<tr>
<td>AYES:</td>
<td>Skillem-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard</td>
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</tbody>
</table>

G-2. Consideration And Approval Of Teach For America Contract For The 2019–2020 School Year

RESULT: FAILED [4 TO 4]

| MOVER:        | Anne Sung, District VII Trustee |
| SECONDER:     | Elizabeth Santos, District I Trustee |
| AYES:         | Skillem-Jones, Adams, Flynn Vilaseca, Deigaard |
| NAYS:         | Jones, Davila, Santos, Lira |
| ABSTAIN:      | Sung |

H. **BUSINESS OPERATIONS**

H-1. Authority To Amend And Increase The Construction Contingency Allowance For The Reconstruction Of The Athletic Track At Cowart Stadium

Approved by Consensus

<table>
<thead>
<tr>
<th>RESULT:</th>
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<tr>
<td>SECONDER:</td>
<td>Elizabeth Santos, District I Trustee</td>
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<tr>
<td>AYES:</td>
<td>Skillem-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard</td>
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I. **FINANCE**

I-1. Approval Of Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [8 TO 0]
MOVER: Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSTAIN: Skillern-Jones

I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

I-4. Approval Of Resolution And Ordinance Adopting Residence Homestead Exemptions For Tax Year 2019

Approved by Consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

I-5. Approval Of Funding For Implementation Of SAP Budgeting And Planning

Approved by Consensus

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

J. OTHER – NO ITEMS

K. POLICY

K-1. Approval Of Proposed Revisions To Board Policy EIC(LOCAL), Academic Achievement: Class Ranking—First Reading

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

K-2. Approval Of Proposed Revisions To Board Policy EK(LOCAL), Testing Programs—First Reading

RESULT: APPROVED [UNANIMOUS]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Holly Maria Flynn Vilaseca, District VI Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

K-3. Approval Of Proposed Revisions To Board Policy AE(LOCAL), Educational Philosophy, Regarding An Achievement Gap Goal—First Reading

RESULT: POSTPONED [7 TO 2] Next: 6/18/2019 3:00 PM
MOVER: Sue Deigaard, District V Trustee
SECONDER: Rhonda Skillern-Jones, District II Trustee
AYES: Skillern-Jones, Adams, Jones, Flynn Vilaseca, Santos, Lira, Deigaard
NAYS: Davila, Sung

K-4. Approval Of Proposed Revisions to Board Policy AE(LOCAL), Educational Philosophy, Regarding A Fifty-Percent Student Outcomes Constraint—Second Reading

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [6 TO 3]
MOVER: Sue Deigaard, District V Trustee
SECONDER: Diana Davila, President and District VIII Trustee
AYES: Adams, Davila, Flynn Vilaseca, Sung, Lira, Deigaard
NAYS: Skillern-Jones, Jones, Santos

L. SUPERINTENDENT’S INFORMATION ITEMS

HEARING OF CITIZENS

Paula A. Johnson, Zeph Capo, Andy Dewey, Jackie Anderson, Quanethia Rhodes, Norris Thomas, Daniel Santos, Jim Faber, Traci Latson, Sanettia Coats-Hughes, Susan Calvin, Tara Webb, Luci Moreno

ADJOURNMENT

There being no further business, the meeting adjourned at 6:31 p.m.

MINUTES APPROVED

The foregoing minutes of the Regular Meeting of the Board of Education of the Houston Independent School District held on May 9, 2019 in the Board Auditorium of the Hattie Mae White Educational Support Center of the Houston Independent School District, 4400 West 18th Street, Houston, Texas, were duly approved at a Special meeting held on June 6, 2019.

ATTEST

Diana Davila
Board of Education, President
Houston Independent School District

Sergio Lira, Ed.D.
Board of Education, Secretary
Houston Independent School District

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.