MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
HOUSTON INDEPENDENT SCHOOL DISTRICT

October 10, 2019

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a Regular Meeting on October 10, 2019, beginning at 3:09 PM in the Board Services Conference Room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
<th>Departed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diana Davila</td>
<td>District VIII, President</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Holly Maria Flynn</td>
<td>District VI Trustee, First Vice President</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elizabeth Santos</td>
<td>District I Trustee, Second Vice President</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sergio Lira</td>
<td>President III Trustee, Secretary</td>
<td>Present</td>
<td>5:07 P.M.</td>
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</tr>
<tr>
<td>Sue Deigaard</td>
<td>District V Trustee, Assistant Secretary</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rhonda Skillern-Jones</td>
<td>District II Trustee</td>
<td>Present</td>
<td>5:04 P.M.</td>
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</tr>
<tr>
<td>Jolanda Jones</td>
<td>District IV Trustee</td>
<td>Present</td>
<td>5:17 P.M.</td>
<td></td>
</tr>
<tr>
<td>Anne Sung</td>
<td>District VII Trustee</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wanda Adams</td>
<td>District IX Trustee</td>
<td>Present</td>
<td>5:09 P.M. 7:10 P.M.</td>
<td></td>
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ADJOURNMENT TO EXECUTIVE SESSION

The Board adjourned to closed or executive session under Section D of Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, and 551.084 at 3:09 P.M. for the purposes stated in the notice of this meeting. If any final action, vote or decision on any matter considered in the closed session shall be required, such final action, vote or decision shall be taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent meeting of the Board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Dávila called to order the Regular Meeting of the Board of Education of the Houston Independent School District to order at 5:01 p.m. and declared the Board convened to consider matters pertaining to the Houston Independent School District as listed on the duly posted meeting notice.
HISD Regular Meeting Board of Education – October 10, 2019

MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

President Davila invited the audience to stand and join in a moment of silent meditation and to remain standing for the pledge of allegiance and honors to the Texas flag. The pledge of allegiance and honors to the Texas flag were led by Cadet Isiah Galindo, a senior at Ebbert L. Furr High School.

SPECIAL RECOGNITIONS

- National Bullying Prevention Month

A. SUPERINTENDENT’S PRIORITY ITEMS

A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)

A-2. Approval Of Board Monitoring Update: Presentation Of Goal 1 Progress Measure 1 And Goal 3 Progress Measures 1 and 2

Presented by Carla Stevens, Assistant Superintendent, Research & Accountability

| RESULT: | APPROVED [8 TO 0] |
| MOVER: | Sue Deigaard, District V Trustee |
| SECONDER: | Elizabeth Santos, District I Trustee |
| AYES: | Skillern-Jones, Adams, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard |
| AWAY: | Jones |

B. TRUSTEE ITEMS

B-1. Approval Of Amended Resolution Ordering November 5, 2019, General Election For Houston Independent School District Single-Member Districts II, III, IV, And VIII

- Amended Order For General Trustee Election Houston Independent School District

APPROVED BY CONSENSUS
HISD Regular Meeting Board of Education – October 10, 2019

RESULT: APPROVED [UNANIMOUS]
MOVER: Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

B-2. Approval Of The Board's Quarterly Self-Evaluations, Staff Use Tracker, Time Use Tracker, And Quarterly Progress Tracker In Accordance With The Texas Education Agency Implementation Integrity Instrument

- Eleventh Quarter Staff Use Tracker - July 2019
- Eleventh Quarter Staff Use Tracker - August 2019
- Eleventh Quarter Staff Use Tracker - September 2019
- Eleventh Quarter Time Use Tracker - July 2019
- Eleventh Quarter Time Use Tracker - August 2019
- Eleventh Quarter Time Use Tracker - September 2019
- Eleventh Quarter Implementation Integrity Instrument (Sample Copy)

APPROVED BY CONSENSUS

RESULT: APPROVED [UNANIMOUS]
MOVER: Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

B-3. Announcement Of Required Board Member Continuing Education

NO ACTION TAKEN – ANNOUNCEMENT ONLY

In accordance with Texas Administrative Code Chapter 61, Subchapter A, §61.1, an announcement as to the status of board members’ continuing education must be made by the board president at the last regular board meeting before an election of trustees. Board Policy BBD(LOCAL), Board Members: Training and Orientation, states that the board president will annually announce the status of each board member’s continuing education at the last meeting before the district’s regular uniform election date, even if an election is not scheduled or held.

The following board members have completed the Tier 1 legal update, Tier 2 team-building training, and Tier 3 annual continuing education requirements:

- Trustee Santos

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
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- Trustee Lira
- Trustee Deigaard
- Trustee Flynn Vilaseca
- Trustee Sung
- Trustee Davila

The following board members are pending training requirements, and have until October 31, 2019 to complete:
- Trustee Skillern-Jones: Tier 1 Legal update
- Trustee Jones: Tier 1 Legal update and Tier 2 team-building training
- Trustee Adams: Tier 3 annual continuing education requirements

C. CLOSED SESSION

C-1. Personnel

a. Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.

b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Skillern-Jones, with a second by Trustee Lira, the board approved a finding of no good cause for educators to resign or abandon employment contracts without District consent under Sections 21.105 (c), 21.160 (c), or 21.210 (c) of the Texas Education Code as discussed in closed session and authorized the Interim Superintendent or her designee to submit a written complaint to SBEC to impose sanctions, effective October 11, 2019.

RESULT: APPROVED [6 TO 0]
MOVER: Rhonda Skillern-Jones, District II Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Jones, Davila, Flynn Vilaseca, Sung, Lira, Deigaard
ABSTAIN: Skillern-Jones, Adams, Santos

On motion by Trustee Skillern-Jones, with a second by Trustee Lira, the board approved the balance of the closed session personnel agenda, including specifically, that the Board approve proposed terminations of continuing, term,

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and probationary contracts; and authorized the Interim Superintendent, or her designee, to provide notice of same; that the Board approved separation and lease agreements, the Board approved withdrawals of contract recommendations, and any reissuance of same; and the Board approved issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective October 11, 2019.

**RESULT:** APPROVED [6 TO 0]
MOVER: Rhonda Skillern-Jones, District II Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Jones, Davila, Flynn Vilaseca, Sung, Lira, Deigaard
ABSTAIN: Skillern-Jones, Adams, Santos

C-2. Legal Matters

a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.

b. Pending or contemplated litigation matters and status report.

c. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.

d. Receive legal advice concerning the Texas Education Agency special accreditation investigation and possible options.

e. Consideration and approval of settlement agreement in the matter of Dynastudy v. HISD; in the U. S. District Court for the Southern District of Texas, Houston Division; Civil Action No. 4:16-CV-01442.

On motion by Trustee Skillern-Jones, with a second by Trustee Lira, the board approved the settlement agreement in the matter of Dynastudy v HISD; in the U.S. District Court for the Southern District of Texas, Houston Division; Civil Action No. 4:16-CV-01442, on the terms discussed in closed session, effective October 11, 2019.
RESULT: **APPROVED [7 TO 0]**
MOVER: Rhonda Skillern-Jones, District II Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira
ABSTAIN: Skillern-Jones, Deigaard

f. Consideration and authority to settle in the matter of Timothy Fielder v. HISD; in the 133rd Judicial District Court of Harris County, Texas; Cause No. 2018-48647

On motion by Trustee Skillern-Jones, with a second by Trustee Lira, the board authorized the District to settle the matter of Timothy Fielder v. HISD; in the 133rd Judicial District Court of Harris County, Texas; Cause No. 2018-48647, on the terms discussed in closed session, effective October 11, 2019.

RESULT: **APPROVED [6 TO 0]**
MOVER: Rhonda Skillern-Jones, District II Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Adams, Jones, Davila, Flynn Vilaseca, Sung, Lira
ABSTAIN: Skillern-Jones, Santos, Deigaard

g. Consideration and authority to settle in the matter of Mario Salazar v. HISD; in the 281st Judicial District Court of Harris County, Texas; Cause No. 2017-18902.

On motion by Trustee Skillern-Jones, with a second by Trustee Lira, the board authorized the District to settle the matter of Mario Salazar v. HISD; in the 281st Judicial District Court of Harris County, Texas; Cause No. 2017-18902, on the terms discussed in closed session, effective October 11, 2019.

RESULT: **APPROVED [6 TO 0]**
MOVER: Rhonda Skillern-Jones, District II Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Jones, Davila, Flynn Vilaseca, Sung, Lira, Deigaard
ABSTAIN: Skillern-Jones, Adams, Santos

h. Consideration and authority to settle in the matter of Tanya Brown v. HISD; in the 215st Judicial District Court of Harris County, Texas; Cause No. 2018-18879.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
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On motion by Trustee Skillern-Jones, with a second by Trustee Lira, the board authorized the District to settle the matter of Tanya Brown v. HISD; in the 215st Judicial District Court of Harris County, Texas; Cause No. 2017-18879, on the terms discussed in closed session, effective October 11, 2019.

RESULT: APPROVED [6 TO 0]
MOVER: Rhonda Skillern-Jones, District II Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Jones, Davila, Flynn Vilaseca, Sung, Lira, Deigaard
ABSTAIN: Skillern-Jones, Adams, Santos

C-3. Real Estate

a. Sale

b. Purchase

c. Exchange

d. Other

1. Authority to negotiate, execute, and amend agreements with the City of Houston and Houston BCycle for the installation of a BStation at Ketelsen Elementary School.

On motion by Trustee Skillern-Jones, with a second by Trustee Lira, the board authorized the Interim Superintendent or her designee to negotiate, execute, and amend agreements with the City of Houston and Houston BCycle for the installation of a BStation at Ketelsen Elementary School on the terms discussed in closed session, effective October 11, 2019.

RESULT: APPROVED [7 TO 0]
MOVER: Rhonda Skillern-Jones, District II Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard
ABSTAIN: Skillern-Jones, Adams

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
D. ACADEMIC SERVICES

D-1. Approval Of Certified Appraisers For The Teacher Appraisal And Development System For School Year 2019–2020

**Speaker:**

Andrew Dewey

**APPROVED BY CONSENSUS**

<table>
<thead>
<tr>
<th>RESULT:</th>
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<td>Holly Maria Flynn Vilaseca, District VI Trustee</td>
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<td>SECONDER:</td>
<td>Sue Deigaard, District V Trustee</td>
</tr>
<tr>
<td>AYES:</td>
<td>Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard</td>
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E. SCHOOL OFFICES – NO ITEMS

F. STRATEGY AND INNOVATION – NO ITEMS

G. HUMAN RESOURCES – NO ITEMS

H. BUSINESS OPERATIONS – NO ITEMS

I. FINANCE

I-1. Approval Of Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000

On motion by Trustee Deigaard, with a second by Trustee Sung, the board approved the separation of Project 19-09-04, Supplemental Maintenance Painting Services from the I-1 Item.

<table>
<thead>
<tr>
<th>RESULT:</th>
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<td>MOVER:</td>
<td>Sue Deigaard, District V Trustee</td>
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<tr>
<td>SECONDER:</td>
<td>Anne Sung, District VII Trustee</td>
</tr>
<tr>
<td>AYES:</td>
<td>Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard</td>
</tr>
</tbody>
</table>

On motion by Trustee Skillern-Jones, with a second by Trustee Sung, the board approved the project of 19-09-04, Supplemental Maintenance Painting Services in the I-1 Item.
RESULT: APPROVED [8-0]
MOVER: Anne Sung, District VII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Deigaard, Sung, Santos, Lira
ABSTAIN: Flynn Vilaseca

On motion by Trustee Sung, with a second by Trustee Deigaard, the board approved the remainder of Agenda Item I-1.

RESULT: APPROVED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Holly Maria Flynn Vilaseca, District VI Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations
APPROVED BY CONSENSUS

RESULT: APPROVED [UNANIMOUS]
MOVER: Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants
APPROVED BY CONSENSUS

RESULT: APPROVED [UNANIMOUS]
MOVER: Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

I-4. Ratification Of Use Of Self-Insurance Recovery Fund For East Early College
APPROVED BY CONSENSUS

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [UNANIMOUS]
MOVER: Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

I-5. Authority To Negotiate And Execute Interlocal Agreement With Region 19 Education Service Center

APPROVED BY CONSENSUS

RESULT: APPROVED [UNANIMOUS]
MOVER: Anne Sung, District VII Trustee
SECONDER: Sergio Lira, District III Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

J. OTHER – NO ITEMS
K. POLICY – NO ITEMS
L. SUPERINTENDENT’S INFORMATION ITEMS- NO ITEMS

APPROVAL OF MINUTES

The Board approved the minutes of the October 3, 2019 Agenda Review Meeting.

RESULT: APPROVED [UNANIMOUS]
MOVER: Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER: Sue Deigaard, District V Trustee
AYES: Skillern-Jones, Adams, Jones, Davila, Flynn Vilaseca, Sung, Santos, Lira, Deigaard

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HEARING OF THE COMMUNITY

1. Jesus Medel
2. Mary Medel
3. Dr. Fred Diaz
4. Koffey Smith
5. Art Smith
6. Paul Richards-Kuan
7. Daniel Santos
8. Heather Golden
9. Brooke Longoria
10. Barry Chandler
11. Omoniyi Obashe

ADJOURNMENT

There being no further business, the meeting adjourned at 7:10 p.m.

MINUTES APPROVED

The foregoing minutes of the Regular Board Meeting of the Board of Education of the Houston Independent School District held on October 10, 2019, in the Board Auditorium of the Hattie Mae White Educational Support Center of the Houston Independent School District, 4400 West 18th Street, Houston, Texas, were duly approved at the Board meeting held on November 14, 2019.

ATTEST

Diana Davila
Board of Education, President
Houston Independent School District

Sergio Lira, Ed.D.
Board of Education, Secretary
Houston Independent School District

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.