MINUTES OF THE REGULAR MEETING  
BOARD OF EDUCATION  
HOUSTON INDEPENDENT SCHOOL DISTRICT  
April 09, 2020

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a Regular Meeting on April 9, 2020, beginning at 2:00 PM in the Board Services Conference Room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
<th>Departed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Deigaard</td>
<td>District V Trustee and President</td>
<td>Remote</td>
<td></td>
<td></td>
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<tr>
<td>Wanda Adams</td>
<td>District IX Trustee, First Vice-President</td>
<td>Remote</td>
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<tr>
<td>Judith Cruz</td>
<td>District VIII Trustee, Second Vice-President</td>
<td>Remote</td>
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<tr>
<td>Patricia Allen</td>
<td>District IV Trustee, Secretary</td>
<td>Remote</td>
<td></td>
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<tr>
<td>Dani Hernandez</td>
<td>District III Trustee, Assistant Secretary</td>
<td>Remote</td>
<td></td>
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<tr>
<td>Elizabeth Santos</td>
<td>District I Trustee</td>
<td>Remote</td>
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<tr>
<td>Kathy Blueford-Daniels</td>
<td>District II Trustee</td>
<td>Remote</td>
<td></td>
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<tr>
<td>Holly Maria Flynn Vilaseca</td>
<td>District VI Trustee</td>
<td>Remote</td>
<td></td>
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<tr>
<td>Anne Sung</td>
<td>District VII Trustee</td>
<td>Remote</td>
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ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Section D of Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, and 551.084 at 2:00 p.m. for the purposes stated in the notice of this meeting. If any final action, vote or decision on any matter considered in the closed session was required, such final action, vote or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent meeting of the board upon notice thereof.
RECONVENE IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Deigaard called the regular meeting of the Board of Education of the Houston Independent School District to order at 5:00 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

DISCUSSION TOPICS

• SUPERINTENDENT DISCUSSION ON INSTRUCTIONAL CONTINUITY

A. SUPERINTENDENT’S PRIORITY ITEMS

A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E) - No Action Taken

B. TRUSTEE ITEMS

B-1. Approval Of The Board's Quarterly Self-Evaluations, Staff Use Tracker, Time Use Tracker, And Quarterly Progress Tracker In Accordance With The Texas Education Agency Implementation Integrity Instrument

RESULT: POSTPONED [UNANIMOUS]  Next: 5/14/2020 5:00 PM
MOVER: Anne Sung, District VII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

B-2. Approval Of Proposed Suspension Of The Monitoring Calendar During The COVID-19 Health Emergency

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
B-3. Discussion And Possible Action Concerning Emergency Priorities

On motion by Trustee Blueford-Daniels with a second by Trustee Allen, the motion to postpone discussion until the April 23, 2020 workshop failed. Discussion of this item was moved to the end of the meeting.

RESULT: FAILED [2 to 7]
MOVER: Kathy Blueford-Daniels, District I Trustee
SECONDER: Patricia K. Allen, District III Trustee
AYES: Blueford-Daniels, Allen
OPPOSED: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Hernandez, Cruz

B-4. Report From The Audit Committee

RESULT: DISCUSSED
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Wanda Adams, District IX Trustee

B-5. Update From The Board Operating Procedures Ad Hoc Committee Chair

RESULT: DISCUSSED
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Anne Sung, District VII Trustee

C. CLOSED SESSION

C-1. Personnel

a. Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.

b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

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On motion by Trustee Cruz, with a second by Trustee Blueford-Daniels, the board approved closed session personnel item #7, as discussed in closed session, effective April 10, 2020.

<table>
<thead>
<tr>
<th>RESULT:</th>
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<tbody>
<tr>
<td>MOVER:</td>
<td>Judith Cruz, District VIII Trustee</td>
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<tr>
<td>SECONDER:</td>
<td>Kathy Blueford-Daniels, District II Trustee</td>
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<tr>
<td>AYES:</td>
<td>Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Allen, Cruz</td>
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<tr>
<td>ABSTAIN:</td>
<td>Hernandez</td>
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On motion by Trustee Cruz, with a second by Trustee Blueford-Daniels, the board approved closed session personnel item #8, as discussed in closed session, effective April 10, 2020.

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<tr>
<td>AYES:</td>
<td>Adams, Flynn Vilaseca, Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz</td>
</tr>
<tr>
<td>ABSTAIN:</td>
<td>Santos</td>
</tr>
</tbody>
</table>

On motion by Trustee Cruz, with a second by Trustee Santos, the board approved the balance of the closed session personnel agenda, including proposed terminations of continuing, term and probationary contracts; end-of-term terminations of probationary contracts; proposed non-renewals of term contracts; issuance of fourth year probationary contracts, and authority for the interim superintendent, or her designee, to provide notice of same; separation and release agreements, withdrawals of contract recommendations, and any reissuance of same; and issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective April 10, 2020.

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<tr>
<td>AYES:</td>
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</table>

c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

d. Receive evaluative feedback from Lone Star Governance coaches concerning board member responsibilities.
C-2. Legal Matters

a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.

b. Pending or contemplated litigation matters and status report.

c. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.

d. Receive legal advice concerning the Texas Education Agency special accreditation investigation and possible options.

e. Update on federal law enforcement activity on February 27, 2020.


g. Consideration and approval to settle the matter of Angela Corbin v. Houston Independent School District; in the 55th Judicial District Court of Harris County, Texas; Cause No. 2019-04015.

On motion by Trustee Cruz, with a second by Trustee Santos, the board approved settlement of the matter of Angela Corbin v. Houston Independent School District; in the 55th Judicial District Court of Harris County, Texas; Cause No. 2019-04015, effective April 10, 2020.

RESULT:  **APPROVED [UNANIMOUS]**

MOVER:  Judith Cruz, District VIII Trustee

SECONDER:  Elizabeth Santos, District I Trustee

AYES:  Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

h. Consideration and approval of settlement agreement and full and final release from liability in the special education matter of Henry D. b/n/f Mark and Caroline D. v. Houston Independent School District; TEA Docket No. 293-SE-0718.

On motion by Trustee Cruz, with a second by Trustee Santos, the board approved the settlement agreement and full and final release from liability in the special education matter of Henry D. b/n/f Mark and Caroline D. v. Houston Independent School District; TEA Docket No. 293-SE-0718 and authorized

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district administrators to execute all necessary documents discussed in closed session, effective April 10, 2020.

RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

i. Consideration and authority to settle the subrogation lien of Rita Moreno against Natasha Nicole Hebert for workers’ compensation benefits in the matter of Rita Moreno, Plaintiff, Houston Independent School District, Intervenor v. Natasha Nicole Hebert, Defendant; in the 165th Judicial District Court of Harris County, Texas; Cause No. 2018-3666.

On motion by Trustee Cruz, with a second by Trustee Adams, the board authorized settlement of the subrogation lien of Rita Moreno against Natasha Nicole Hebert for workers’ compensation benefits in the matter of Rita Moreno, Plaintiff, Houston Independent School District, Intervenor v. Natasha Nicole Hebert, Defendant; in the 165th Judicial District Court of Harris County, Texas; Cause No. 2018-3666, effective April 10, 2020.

RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VII Trustee
SECONDER: Wanda Adams, District IX Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

j. Consideration and authority to settle the subrogation lien of Luis Ugarte against Manuel Padilla and Allstate Insurance for workers’ compensation benefits; Allstate Insurance Claim No. 360704787.

On motion by Trustee Cruz, with a second by Trustee Santos, the board authorized settlement of the subrogation lien of Luis Ugarte against Manuel Padilla and Allstate Insurance for workers’ compensation benefits; Allstate Insurance Claim No. 360704787, effective April 10, 2020.
RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

C-3. Real Estate

D. ACADEMIC SERVICES

D-1. Approval To Waive Certain Requirements Of Board Policy DNA(LOCAL) In Light Of The COVID-19 Impact On Normal District Operations

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

E. SCHOOL OFFICES

E-1. Approval of Contract Renewal Between Park Place Elementary School and Harris County Protective Services For Children And Adults For The Community Youth Services Program

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

F. STRATEGY AND INNOVATION- NO ITEMS

G. HUMAN RESOURCES

G-1. Consideration And Approval Of The Teach Forward Houston Initiative Program–Year Five

Approved by consensus

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RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

H. BUSINESS OPERATIONS- NO ITEMS

I. FINANCE

I-1. Approval Of Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000
RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Anne Sung, District VII Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations
Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants
Approved by consensus

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RESULT: APPROVED [UNANIMOUS]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz


RESULT: APPROVED [UNANIMOUS]
MOVER: Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER: Anne Sung, District VII Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz


RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Holly Maria Flynn Vilaseca, District VI Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz


RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Anne Sung, District VII Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
J. \hspace{2em} \textbf{OTHER}  

J-1. Amendment To The March 19, 2020, Resolution Regarding Continuation Of Payments To Employees And Continuing Business Operations During The COVID-19 Outbreak  

| RESULT: | APPROVED [UNANIMOUS] |
| MOVER:  | Elizabeth Santos, District I Trustee |
| SECONDER: | Anne Sung, District VII Trustee |
| AYES:   | Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz |

K. \hspace{2em} \textbf{POLICY- NO ITEMS}  

L. \hspace{2em} \textbf{SUPERINTENDENT'S INFORMATION ITEMS}  

L-1. Investment Report  

| RESULT: | REVIEWED |

HEARING OF THE COMMUNITY  

- Deborah Carr  

APPROVAL OF MINUTES  

On motion by Trustee Santos, with a second by Trustee Blueford-Daniels, the board approved the minutes of the regular meeting held on March 12, 2020 and the emergency meeting held on March 19, 2020.  

| RESULT: | APPROVED [UNANIMOUS] |
| MOVER:  | Elizabeth Santos, District I Trustee |
| SECONDER: | Blueford-Daniels, District II Trustee |
| AYES:   | Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Allen, Cruz, Hernandez |

ADJOURNMENT  

There being no further business, the meeting adjourned at 9:05 p.m.
MINUTES APPROVED

The foregoing minutes of the Regular Meeting of the Board of Education of the Houston Independent School District held on April 9, 2020 in the Board Auditorium of the Hattie Mae White Educational Support Center of the Houston Independent School District, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on April 23, 2020.

ATTEST

Sue Deigaard
Board of Education, President
Houston Independent School District

Dr. Patricia K. Allen
Board of Education, Secretary
Houston Independent School District

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