The Board of Education of the Houston Independent School District (HISD) held a Regular Meeting on September 10, 2020, beginning at 2:00 PM in the Board Services Conference Room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
<th>Departed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Deigaard</td>
<td>District V Trustee and President</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wanda Adams</td>
<td>District IX Trustee, First Vice-President</td>
<td>Remote</td>
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<tr>
<td>Judith Cruz</td>
<td>District VIII Trustee, Second Vice-President</td>
<td>Remote</td>
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<tr>
<td>Patricia Allen</td>
<td>District IV Trustee, Secretary</td>
<td>Remote</td>
<td></td>
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<tr>
<td>Dani Hernandez</td>
<td>District III Trustee, Assistant Secretary</td>
<td>Remote</td>
<td>5:02 p.m.</td>
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</tr>
<tr>
<td>Elizabeth Santos</td>
<td>District I Trustee</td>
<td>Remote</td>
<td>5:03 p.m.</td>
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<tr>
<td>Kathy Blueford-</td>
<td>District II Trustee</td>
<td>Remote</td>
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<tr>
<td>Daniels</td>
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<tr>
<td>Holly Maria Flynn</td>
<td>District VI Trustee</td>
<td>Remote</td>
<td>5:02 p.m.</td>
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</tr>
<tr>
<td>Vilaseca</td>
<td></td>
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<tr>
<td>Anne Sung</td>
<td>District VII Trustee</td>
<td>Remote</td>
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</tbody>
</table>

**ADJOURNMENT TO EXECUTIVE SESSION**

The board adjourned to closed or executive session under Section D of Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, and 551.084 at 2:00 p.m. for the purposes stated in the notice of this meeting. If any final action, vote or decision on any matter considered in the closed session was required, such final action, vote or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent meeting of the board upon notice thereof.
RECONVENE IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Deigaard called to order the regular meeting of the Board of Education of the Houston Independent School District at 5:00 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

SPECIAL RECOGNITIONS

Proclamation in recognition of Hispanic Heritage Month

SUPERINTENDENT DISCUSSION ON INSTRUCTIONAL CONTINUITY

A. SUPERINTENDENT’S PRIORITY ITEMS

A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)

A-2. Approval Of A Resolution Concerning Virtual/Remote Instruction And Election Day Virtual Learning

Approved by consensus

Speakers:
- David Heidt
- Jodi Barris Sanchez
- Dana Morris
- Keleigh Krueger
- Adam Law
- Jamie Burress
- Lashayle Dodson
- Nicki Vogel
- Liz Van Burkleo
- Kasia McCormick
- Cooper Etheridge
- Hallie Sims
- Helen Wright
- Katherine Jameson
- Stephanie Spencer
- Emily Fisher

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
B. TRUSTEE ITEMS

B-1. Appointment Of A Houston Independent School District Representative To The Tax Increment Reinvestment Zone 8 Board Of Directors

*Approved by consensus*

| RESULT:   | APPROVED [UNANIMOUS] |
| MOVER:    | Wanda Adams, District IX Trustee |
| SECONDER: | Patricia Allen, District IV Trustee |
| AYES:     | Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz |

B-2. Review And Discussion Of The Board Operating Procedures Manual

| RESULT:   | REVIEWED |

B-3. Adoption Of A Resolution To Designate A Day In Honor Of Vanessa Guillen

| RESULT:   | APPROVED [UNANIMOUS] |
| MOVER:    | Judith Cruz, District VIII Trustee |
| SECONDER: | Elizabeth Santos, District I Trustee |
| AYES:     | Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz |

C. CLOSED SESSION

C-1. Personnel

a. Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.

On motion by Trustee Santos, with a second by Trustee Allen, the Board approved a finding of no good cause for educators to resign or abandon employment contracts without District consent under Sections 21.105 (c), 21.160(c), or 21.210(c) of the Texas Education Code as discussed in closed session and authorized the Interim Superintendent or her designee to submit a written complaint to SBEC to impose sanctions, effective September 11, 2020.
b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Santos, with a second by Trustee Allen, the Board approves the balance of the closed session personnel agenda, including specifically, the Board approved proposed terminations of continuing, term and probationary contracts; approved end of term terminations of probationary contracts; the Board approved proposed non-renewals of term contracts; the Board approved issuance of fourth year probationary contracts; and the Board authorized the Interim Superintendent, or her designee, to provide notice of same; the Board approved separation and release agreements, the Board approved withdrawals of contract recommendations, and the Board approved issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective September 11, 2020.

RESULT: APPROVED [8 TO 0]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
ABSTAIN: Adams

c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

d. Receive evaluative feedback from Lone Star Governance coaches concerning board member responsibilities.

C-2. Legal Matters

a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
b. Pending or contemplated litigation matters and status report.

c. Update on federal law enforcement activity on February 27, 2020.

d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options

e. Receive legal advice concerning the Texas Education Agency special accreditation investigation and possible options.


g. Receive legal advice concerning NXTBoard contract and resolution agreement

On motion by Trustee Santos, with a second by Trustee Allen, the Board approved the settlement and release agreement with NXTBoard on the terms discussed in closed session, effective September 15, 2020.

RESULT: APPROVED [8 TO 0]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
ABSTAIN: Adams

h. Discussion and possible action to renew the O'Hanlon, Demerath & Castillo engagement letter

On motion by Trustee Santos, with a second by Trustee Allen, the board authorized the Administration to negotiate and execute a renewal agreement with O'Hanlon, Demerath & Castillo to provide legal services in the lawsuit styled as Houston ISD v. Texas Education Agency, et al., in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695, and related matters, on the same terms as the original agreement as discussed in closed session, effective September 11, 2020.

RESULT: APPROVED [6 TO 3]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
OPPOSED: Cruz, Deigaard, Adams

i. Pending insurance claims for Hurricane Harvey damage to Braeburn and Scarborough Elementary campuses

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
j. Consideration and authority to settle in the matter of *Juan De Los Angeles vs. Houston Independent School District*, in the 157th District Court, Harris County, Texas, Cause No. 2018-40506

On motion by Trustee Santos, with a second by Trustee Allen, the Board authorized the District to settle the matter of *Juan De Los Angeles vs. Houston Independent School District*, in the 157th District Court, Harris County, Texas, Cause No. 2018-40506, on the terms discussed in closed session, effective September 11, 2020.

**RESULT:** APPROVED [8 TO 0]
**MOVER:** Elizabeth Santos, District I Trustee
**SECONDER:** Patricia Allen, District IV Trustee
**AYES:** Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
**ABSTAIN:** Adams

k. Consideration and approval of mediation agreement in the matter of *Noah F. b/n/f Tara F. v. Houston Independent School District; TEA Dkt. No. 202016318*

On motion by Trustee Santos, with a second by Trustee Allen, the Board approved the mediation agreement in the matter of *Noah F. b/n/f Tara F. v. Houston Independent School District; TEA Dkt. No. 202016318*, on the terms discussed in closed session, effective September 11, 2020.

**RESULT:** APPROVED [8 TO 0]
**MOVER:** Elizabeth Santos, District I Trustee
**SECONDER:** Patricia Allen, District IV Trustee
**AYES:** Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
**ABSTAIN:** Adams

C-3. Real Estate

a. **Sale**

b. **Purchase**

c. **Exchange**
d. **Other**

1. Authority To Negotiate, Execute, And Amend All Documents Pertaining To The Grant Of An Easement To The City Of Houston At Fleming Middle School, 4910 Collingsworth, Houston, Texas 77026

On motion by Trustee Santos, with a second by Trustee Allen, the Board authorized the Interim Superintendent or her designee to negotiate, execute, and amend all documents pertaining to the grant of an easement to the City of Houston at Fleming Middle School, 4910 Collingsworth, Houston, Texas 77026, on the terms discussed in closed session, effective September 11, 2020.

RESULT: APPROVED [8 TO 0]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
ABSTAIN: Adams

2. Authority To Negotiate, Execute, And Amend A Site License Agreement For The Installation Of Monitoring Wells At Braeburn Elementary School, 7707 Rampart, Houston, Texas 77081

On motion by Trustee Santos, with a second by Trustee Allen, the Board authorized the Interim Superintendent or her designee to negotiate, execute, and amend a site license agreement for the installation of monitoring wells at Braeburn Elementary School, 7707 Rampart, Houston, Texas 77081, on the terms discussed in closed session, effective September 11, 2020.

RESULT: APPROVED [8 TO 0]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
ABSTAIN: Adams

3. Authority To Negotiate, Execute, And Amend All Documents Pertaining To A Partial Release Of Restrictions Related To A Privately-Owned Property Across The Street From Burnet Elementary School, 5403 Canal, Houston, Texas 77011, For The Purpose Of Constructing “Canal Lofts” A Mixed-Income Multi-Family Community

On motion by Trustee Santos, with a second by Trustee Allen, the Board authorizes the Interim Superintendent or her designee to negotiate, execute, and amend all documents pertaining to a partial release of restrictions related

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
to a privately-owned property across the street from Burnet Elementary School, 5403 Canal, Houston, Texas 77011, for the purpose of constructing “Canal Lofts” a mixed-income multi-family community, on the terms discussed in closed session, effective September 11, 2020.

RESULT: APPROVED [8 TO 0]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
ABSTAIN: Adams

MEETING RECESSED
Board President Deigaard recessed the meeting at 7:04 p.m.

RECONVENED IN OPEN SESSION

Board President Deigaard declared the meeting convened at 7:10 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

D. ACADEMIC SERVICES

D-1. Authority To Renew Partnerships With AVANCE-Houston, Inc.; Gulf Coast Community Services Association; Harris County Department Of Education; And Baker Ripley, For Head Start Prekindergarten Collaborative Programs

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

D-2. Approval To Modify Certain Requirements Of Board Policy DNA(LOCAL) In Light Of The COVID-19 Impact On Normal District Operations

Approved by consensus
RESULT:  APPROVED [UNANIMOUS]  
MOVER:  Wanda Adams, District VIII Trustee  
SECONDER:  Patricia Allen, District IX Trustee  
AYES:  Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

D-3. Approval Of The Revised 2020–2021 Local Calendar For The Teacher Appraisal And Development System

Approved by consensus

RESULT:  APPROVED [UNANIMOUS]  
MOVER:  Wanda Adams, District IX Trustee  
SECONDER:  Patricia Allen, District IV Trustee  
AYES:  Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

D-4 Approval Of The Revised 2020–2021 Local Calendar For The School Leader Appraisal System

Approved by consensus

RESULT:  APPROVED [UNANIMOUS]  
MOVER:  Wanda Adams, District IX Trustee  
SECONDER:  Patricia Allen, District IV Trustee  
AYES:  Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

D-5. Authority To Submit Final Attestation/Asynchronous Plan To Texas Education Agency

Approved by consensus

Speaker:
- Allison Newport

RESULT:  APPROVED [UNANIMOUS]  
MOVER:  Wanda Adams, District IX Trustee  
SECONDER:  Patricia Allen, District IV Trustee  
AYES:  Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

E. SCHOOL OFFICES

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
E-1. Approval Of Contract Renewal Between Meyerland Performing And Visual Arts Middle School And Harris County Protective Services For Children And Adults For The Community Youth Services Program

Approved by consensus

Speakers:
- Ryan Boudreaux
- Regina Puccio
- Traci Latson
- Elesia Reed
- John Latchett
- Ebene Johnson
- Kenya Ellis
- Megan Hersh
- Shea Precht
- Rebecca Mitchell
- Vicki Wallin
- James Troutman

RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

F. STRATEGY AND INNOVATION

F-1. Consider And Take Possible Action To Approve The Formation Of A Local Innovation Plan Committee To Draft A Local Innovation Plan

Speakers:
- Daniel Santos
- Jackie White Anderson
- Coretta Fontenot
- Christopher Williams
- Jim Faber
- Andrew Gass
- Dr. Pamela J Boveland
- Claudia Rios
- Ruth Kravetz
- Tarah Taylor
- Karina Quesada
- Michelle Williams
- Jon Garcia
RESULT: APPROVED [7 TO 2]
MOVER: Judith Cruz, District VIII Trustee
SECONDER: Wanda Adams, District IX Trustee
AYES: Adams, Flynn Vilaseca, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
NAYS: Sung, Santos

F-2. Approval To Adopt Texas Education Agency Innovative Courses For Use In Career And Technical Education Programs

Approved by consensus

Speaker:
  • Claudia Rios

RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

G. HUMAN RESOURCES NO ITEMS

H. BUSINESS OPERATIONS NO ITEMS

I. FINANCE

I-1. Approval Of Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz
I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Wanda Adams, District IX Trustee
SECONDER: Patricia Allen, District IV Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz

J. OTHER NO ITEMS

K. POLICY NO ITEMS

L. SUPERINTENDENT’S INFORMATION ITEMS

L-1. Investment Report

RESULT: REVIEWED

HEARING OF THE COMMUNITY
- Rasheeda Haynes
- Sam Smith
- Thurman Logan
- Christy Lan
- Amanda Trimble
- Jindy Lan
- Natalie Trefz
- Lauren Decker

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
HISD Regular Meeting Board of Education – September 10, 2020

- Shanelle Haisler Bershad
- Amy Morgan
- Marifi Escobar
- Sister Mama Sonya
- Jesse Espinosa
- Sonia Herlong
- Ruth Herlong

APPROVAL OF MINUTES

On motion by Trustee Cruz with a second by Trustee Blueford-Daniels, the board approved the amended minutes from the regular board meeting of April 9, special meeting held on September 1, and the agenda review meeting held on September 3, 2020.

RESULT: APPROVED [UNANIMOUS]

MOVER: Judith Cruz, District VIII Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Adams, Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Allen, Cruz, Hernandez

ADJOURNMENT

There being no further business, the meeting adjourned at 9:40 p.m.

MINUTES APPROVED

The foregoing minutes of the Regular Meeting of the Board of Education of the Houston Independent School District held on September 10, 2020, in the Board Auditorium of the Hattie Mae White Educational Support Center of the Houston Independent School District, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on October 1, 2020.
Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.