

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
HOUSTON INDEPENDENT SCHOOL DISTRICT**

December 09, 2021

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a regular meeting on December 9, 2021, beginning at 2:07 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

Attendee Name	Title	Status	Arrived
Patricia K. Allen	District IV Trustee and President	Present	
Holly Maria Flynn Vilaseca	District VI Trustee, First Vice-President	Present	
Judith Cruz	District VIII Trustee, Second Vice-President	Present	
Kathy Blueford-Daniels	District II Trustee, Secretary	Present	
Dani Hernandez	District III Trustee, Assistant Secretary	Present	
Elizabeth Santos	District I Trustee	Present	4:31 p.m.
Sue Deigaard	District V Trustee	Present	
Anne Sung	District VII Trustee	Present	
Myrna Guidry	District IX Trustee	Present	

MEETING CALLED TO ORDER – PURPOSE

Board President Allen called the meeting to order at 2:07 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Section D of Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, and 551.084 at 2:08 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Allen declared the meeting reconvened at 4:31 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

HISD Regular Meeting Board of Education – December 9, 2021

PUBLIC HEARING ON SCHOOL FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS

Glenn Reed, chief financial officer, delivered the required public presentation on the district's Schools Financial Integrity Rating System of Texas (FIRST) report for 2020–2021 as submitted to the Texas Education Agency.

MEETING RECESSED

Board President Allen recessed the meeting at 4:45 p.m.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Allen declared the meeting reconvened at 5:03 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

After a moment of silent meditation, Superintendent House led the Pledge of Allegiance and Board President Allen led the pledge to the Texas flag.

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)
- A-2. Superintendent's Update To The Board
- A-3. Approval Of Board Monitoring Update: Presentation Of Goals 1 And 4 Progress Measures 1, 2, And 3

On motion by Trustee Flynn Vilaseca, with a second by Trustee Santos, the board approved acceptance of Board Monitoring Update: Presentation Of Goals 1 And 4 Progress Measures 1, 2, And 3.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Holly Maria Flynn Vilaseca, District VI Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

Speakers:

- Sandra Rodriguez
- Widales Flores
- Glory Medina
- Noelia Fadic

HISD Regular Meeting Board of Education – December 9, 2021

MEETING RECESSED

Board President Allen recessed the meeting at 6:48 p.m.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Allen declared the meeting reconvened at 7:05 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

HEARING OF THE COMMUNITY SPEAKERS

Speakers:

- Chase Brown
- Melissa Carmona
- Anushka Gupta
- Yuv Sachdeva
- Sarah Cinco
- Elise Erickson
- Jared Ledet
- Shanell Foster
- Elizabeth Weaver
- Stephanie Magill
- Janice Thomas
- LaTonia Busby
- Janisha Busby
- Nakita Givens
- Kourtney Revels
- Connie Moses
- Karen Allen

B. TRUSTEE ITEMS

- B-1. Receive And Act On Report And Recommendations From Board Audit Committee

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District VI Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

HISD Regular Meeting Board of Education – December 9, 2021

- B-2. Approval Of Three Major Expectations To Be Included In The Annual Performance Evaluation Of The Chief Audit Executive

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District VI Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- B-3. Approval Of Amended Resolution Ordering Runoff Election On December 11, 2021, For Houston Independent School District Single-Member Districts I, V, VI, And VII

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District VI Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

C. CLOSED SESSION

- C-1. Personnel

- Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including resignation agreements and full and final release for chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Hernandez, with a second by Trustee Blueford-Daniels, the board approved a finding of no good cause for educators to resign or abandon employment contracts without district consent under Sections 21.105(c), 21.160(c), or 21.210(c) of the Texas Education Code as discussed in closed session and authorized the superintendent or his designee to submit a

HISD Regular Meeting Board of Education – December 9, 2021

written complaint to the State Board for Educator Certification (SBEC) to impose sanctions as discussed in closed session, effective December 10, 2021.

RESULT:	APPROVED [8 TO 1]
MOVER:	Dani Hernandez, District II Trustee
SECONDER:	Kathy Blueford-Daniels, District III Trustee
AYES:	Flynn Vilaseca, Hernandez, Sung, Deigaard, Blueford-Daniels, Allen, Cruz, Guidry
NAYS:	Santos

On motion by Trustee Hernandez, with a second by Trustee Santos, the board approved the balance of the closed session personnel agenda, including specifically: issuance of final orders of contract terminations and nonrenewals, as discussed in closed session, effective December 10, 2021.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Dani Hernandez, District II Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Flynn Vilaseca, Hernandez, Sung, Deigaard, Blueford-Daniels, Allen, Cruz, Guidry, Santos

- c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e. Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.
- g. Receive legal advice regarding the district's Minority and Women-Owned Business Enterprise program.

HISD Regular Meeting Board of Education – December 9, 2021

C-3. Real Estate

D. **DEPUTY SUPERINTENDENT – NO ITEMS**

E. **SCHOOL OFFICES – NO ITEMS**

F. **ACADEMICS**

F-1. Authority To Negotiate And Execute An Interlocal Agreement With The University Of Houston-Downtown Center For Community Engagement And Service Learning Work-Study Internship Program

On motion by Trustee Sung, with a second by Trustee Blueford-Daniels, the board approved the Authority To Negotiate And Execute An Interlocal Agreement With The University Of Houston-Downtown Center For Community Engagement And Service Learning Work-Study Internship Program.

RESULT:	APPROVED [8 TO 0]
MOVER:	Anne Sung, District VII Trustee
SECONDER:	Kathy Blueford-Daniels, District III Trustee
AYES:	Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry
ABSTAIN:	Flynn Vilaseca

Speaker:

- Certeria Crawford

G. **TALENT**

G-1. Approval Of Houston Independent School District Cafeteria Plan Amendment

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

H. **BUSINESS OPERATIONS – NO ITEMS**

I. **FINANCE**

I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

Approved by consensus

HISD Regular Meeting Board of Education – December 9, 2021

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- I-4. Approval Of The December General Fund Budget Amendment

On motion by Trustee Sung, with a second by Trustee Hernandez, the board approved The December General Fund Budget Amendment.

RESULT:	APPROVED [7 TO 2]
MOVER:	Anne Sung, District VII Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Guidry
NAYS:	Santos, Cruz

HISD Regular Meeting Board of Education – December 9, 2021

I-5. Approval Of 2021 Tax Roll

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

I-6. Order Approval Of Authorizing The Redemption Of Certain Outstanding Bonds; And Approving Other Provisions Relating Thereto

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

J. OTHER – NO ITEMS

K. POLICY

K-1. Approval Of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy*—First Reading

On motion by Trustee Deigaard with a second by Trustee Hernandez, the board approved amending Board Policy AE(LOCAL), *Educational Philosophy* to read: “The Superintendent shall not allow the District to operate without providing high-quality full-day pre-K3, preK4, and kindergarten programs for all students throughout the District at locations based on a data-driven centralized method for identifying areas of highest need.”

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos

HISD Regular Meeting Board of Education – December 9, 2021

On motion by Trustee Deigaard, with a second by Trustee Hernandez, the board approved directing the superintendent to bring back to the board no later than the February 2022 regular board meeting a revised Progress Measure 5.1 and a new Progress Measure 5.3.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos

On motion by Trustee Santos, with a second by Trustee Hernandez, the board approved acceptance of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy*—First Reading, as amended.

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-2. Approval Of Proposed Deletion Of Board Policy CFEA(LOCAL), *Payroll Procedures: Salary Deductions And Reductions*—Second Reading

On motion by Trustee Santos, with a second by Trustee Hernandez, the board approved the Proposed Deletion Of Board Policy CFEA(LOCAL), *Payroll Procedures: Salary Deductions And Reductions*—Second Reading.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-3. Approval Of Proposed Revisions To Board Policy CPC(LOCAL), *Office Management: Records Management*—Second Reading

Approved by consensus

HISD Regular Meeting Board of Education – December 9, 2021

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-4. Approval Of Proposed Deletion Of Board Policy CRB(LOCAL), *Insurance And Annuities Management: Liability Insurance*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-5. Approval Of Proposed Revisions To Board Policy CV(LOCAL), *Facilities Construction*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-6. Approval Of Proposed Revisions to Board Policy DED(LOCAL), *Compensation and Benefits: Vacations and Holidays*—Second Reading

On motion by Trustee Santos, with a second by Trustee Blueford-Daniels, the board approved the Proposed Revisions to Board Policy DED(LOCAL), *Compensation and Benefits: Vacations and Holidays*—Second Reading.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-7. Approval Of Proposed Revisions To Board Policy EHBAF(LOCAL), *Special Education: Video/Audio Monitoring*—Second Reading

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

HISD Regular Meeting Board of Education – December 9, 2021

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-8. Approval Of Proposed Revisions To Board Policy EI(LOCAL), *Academic Achievement*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-9. Approval Of Proposed Revisions To Board Policy FNG(LOCAL), *Student Rights And Responsibilities: Student and Parent Complaints/Grievances*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

Speaker:

- Kerry Incavo

- K-10. Approval Of Proposed Revisions To Board Policy GF(LOCAL), *Public Complaints*—Second Reading

Approved by consensus

HISD Regular Meeting Board of Education – December 9, 2021

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-11. Approval Of Proposed Revisions To Board Policy GKB(LOCAL), *Community Relations: Advertising and Fundraising*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

- K-12. Approval Of Proposed Revisions To Board Policy GRA(LOCAL), *Relations With Governmental Entities: State And Local Governmental Authorities*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Flynn Vilaseca, Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry

L. SUPERINTENDENT'S INFORMATION ITEMS

- L-1. Investment Report

RESULT:	REVIEWED
----------------	-----------------

HISD Regular Meeting Board of Education – December 9, 2021

APPROVAL OF MINUTES

On motion by Trustee Santos, with a second by Trustee Hernandez, the board approved the minutes of the regular board meeting held on November 11, 2021, and the special meeting held on November 18, 2021.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry
ABSENT:	Flynn Vilaseca

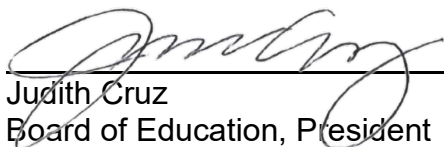
ADJOURNMENT

There being no further business, the meeting adjourned at 8:49 p.m.

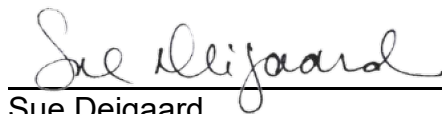
MINUTES APPROVED

The foregoing minutes of the regular meeting of the HISD Board of Education held on December 9, 2021, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on January 13, 2022.

ATTEST



Judith Cruz
Board of Education, President
Houston Independent School District



Sue Deigaard
Board of Education, Secretary
Houston Independent School District