MINUTES OF THE REGULAR MEETING BOARD OF EDUCATION HOUSTON INDEPENDENT SCHOOL DISTRICT

January 13, 2022

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a regular meeting on January 13, 2022, beginning at 2 p.m. in the Board Services conference room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

Attendee Name	Title	Status	Arrived	Departed
Patricia K. Allen	District IV Trustee, President	Present		
Judith Cruz	District VIII Trustee, Second Vice President	Present		
Kathy Blueford- Daniels	District II Trustee, Secretary	Present	5:07 p.m.	
Dani Hernandez	District III Trustee, Assistant Secretary	Present		
Elizabeth Santos	District I Trustee	Present		
Sue Deigaard	District V Trustee	Present		
Kendall Baker	District VI Trustee	Present		
Bridget Wade	District VII Trustee	Present		
Myrna Guidry	District IX Trustee	Present	5:04 p.m.	

MEETING CALLED TO ORDER – PURPOSE

Board President Allen called the meeting to order at 2:01 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 2:02 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Allen declared the meeting reconvened at 5:02 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

After a moment of silent meditation, Superintendent House led the Pledge of Allegiance and Board President Allen led the pledge to the Texas flag.

SPECIAL RECOGNITIONS

• School Board Recognition Month

Board President Allen thanked Congresswoman Sylvia Garcia and Harris County Commissioners R. Jack Cagle and Adrian Garcia for the certificates they provided for board members in observance of School Board Recognition Month.

Superintendent House also made remarks.

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 5:25 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Allen declared the meeting reconvened at 6:02 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ELECTION OF OFFICERS

Board President

Trustee Blueford-Daniels nominated Judith Cruz for board president. The motion had a second from Trustee Santos. There were no other nominations and Trustee Cruz was elected president unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kathy Blueford-Daniels, District II Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker,
	Wade

First Vice President

Trustee Hernandez nominated Elizabeth Santos for first vice president. The motion had a second from Trustee Deigaard. There were no other nominations and Trustee Santos was elected first vice president unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Second Vice President

Trustee Santos nominated Kathy Blueford-Daniels for second vice president. The motion had a second from Trustee Allen. There were no other nominations and Trustee Blueford-Daniels was elected second vice president unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Patricia K. Allen, District IV Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Secretary

Trustee Guidry nominated Sue Deigaard for board secretary. The motion had a second from Trustee Santos. There were no other nominations and Trustee Deigaard was elected board secretary unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Assistant Secretary

Trustee Santos nominated Myrna Guidry for assistant secretary. The motion had a second from Trustee Baker. There were no other nominations and Trustee Guidry was elected assistant secretary unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Kendall Baker, District VI Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

MEETING RECESSED

President Cruz called for a brief recess at 6:09 p.m.

MEETING RECONVENED

President Cruz reconvened the meeting at 6:14 p.m.

A. <u>SUPERINTENDENT'S PRIORITY ITEMS</u>

A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)

Speaker:

• Gerry Monroe

A-2. Acceptance Of Update On The District's Strategic Plan

On motion by Trustee Santos, with a second by Trustee Kathy Blueford-Daniels, the board accepted the Update On The District's Strategic Plan.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speakers:

- Maria Benzon
- Ruth Kravetz
- Allison Newport
- Takisha Gastille
- Traci Latson
- Shannon Wight

HEARING OF THE COMMUNITY SPEAKERS

Speakers:

- Hector Mireles
- Karen Allen
- Lauren Droubi
- Danny Droubi
- Ashley Madray
- Evelyn Chorush
- Sister Mama Sonya
- Angela Box
- Shawn Rushing
- Andrea Atkinson
- Linda Scurlock

- Jana McEwen
- Jackie Abreu-Hill
- Caroline Walter
- Laci Ackley
- Janette Garza Lindner
- Brandie Dessauer

B. <u>TRUSTEE ITEMS – NO ITEMS</u>

C. <u>CLOSED SESSION</u>

- C-1. Personnel
 - a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive including the audit dashboard, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
 - b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, Welch Middle School Principal, including resignation agreements and full and final release for chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Hernandez, with a second by Trustee Santos, the board approved a finding of no good cause for educators to resign or abandon employment contracts without district consent under Sections 21.105(c), 21.160(c), or 21.210(c) of the Texas Education Code as discussed in closed session and authorized the superintendent or his designee to submit a written complaint to the State Board for Educator Certification (SBEC) to impose sanctions as discussed in closed session, effective January 14, 2022.

RESULT:	APPROVED [7 TO 2]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade
NAYS:	Santos, Guidry

On motion by Trustee Hernandez, with a second by Trustee Santos, the board approved the resignation and full and final release agreement with the Welch Middle School principal on the terms discussed in closed session, effective January 14, 2022.

RESULT:	APPROVED [6 TO 3]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Deigaard, Hernandez, Allen, Cruz, Baker, Wade
NAYS:	Santos, Blueford-Daniels, Guidry

On motion by Trustee Hernandez, with a second by Trustee Santos, the board approved the balance of the closed session personnel agenda, including specifically the proposed terminations of continuing, term, and probationary contracts; end-of-term terminations of probationary contracts; proposed nonrenewals of term contracts; and issuance of fourth-year probationary contracts. The board also authorized the superintendent or his designee to provide notice of same, and approved separation and release agreements, withdrawals of contract recommendations, and issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective January 14, 2022.

RESULT:	APPROVED [7 TO 2]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade
NAYS:	Santos, Guidry

Speaker:

- William-Paul Thomas
 - c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- Legal discussion concerning <u>Houston ISD v. Texas Education Agency, et al.</u>, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.

g. Consider and receive legal advice regarding engagement of redistricting counsel, the redistricting process, and redistricting timeline.

On motion by Trustee Hernandez, with a second by Trustee Santos, the board authorized the superintendent and general counsel to execute an engagement agreement for redistricting services with the law firm of Bickerstaff Heath Delgado Acosta LLP, on the terms discussed in closed session, effective January 14, 2022.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

 h. Consideration and approval of the mediation settlement agreement in the matter of <u>Isaac P. b/n/f McKinley P. v. Houston Independent School District</u>; TEA Docket No. 209-SE-0420.

On motion by Trustee Hernandez, with a second by Trustee Santos, the board approved the mediation settlement agreement in the matter of <u>Isaac P. b/n/f</u> <u>McKinley P. v. Houston Independent School District</u>; TEA Docket No. 209-SE-0420, on the terms discussed in closed session, effective January 14, 2022.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

i. Consideration and approval to settle in the matter of <u>Latia Blair v. Houston</u> <u>ISD</u>; in the District Court, Harris County, Texas, 215th Judicial District; Cause No. 2018-89976.

On motion by Trustee Hernandez, with a second by Trustee Santos, the board authorized the district to settle the matter of <u>Latia Blair v. Houston ISD</u>; in the District Court, Harris County, Texas, 215th Judicial District; Cause No. 2018-89976, on the terms discussed in closed session, effective January 14, 2022.

RESULT:	APPROVED [8 TO 0]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
ABSTAIN:	Santos

j. Consideration of settlement offer concerning Symmetry invoice dispute.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

k. Receive legal advice regarding district accountability.

C-3. Real Estate

- a. Sale
- b. Purchase
- c. Exchange
- d. Other
 - Consideration of approval for the granting of easements and encroachments along Quitman Street to the Greater Northside Management District and Metro for the purpose of pedestrian and transit infrastructure enhancements.

D. <u>DEPUTY SUPERINTENDENT – NO ITEMS</u>

E. <u>SCHOOL OFFICES</u>

E-1. Authority To Negotiate And Execute An Interlocal Agreement With Prairie View A&M University To Provide Support For The Booker T. Washington High School THE VISION Community Statue Project

Approved by consensus

RESULT: MOVER:	APPROVED [UNANIMOUS] Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

F. <u>ACADEMICS – NO ITEMS</u>

G. <u>TALENT – NO ITEMS</u>

H. <u>BUSINESS OPERATIONS – NO ITEMS</u>

I. <u>FINANCE</u>

I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

On motion by Trustee Santos, with a second by Trustee Hernandez, agenda item I-1 was approved.

RESULT:	APPROVED [8 TO 1]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
NAYS:	Santos

I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

I-3. Acceptance Of Grant Funds In Support Of Districtwide and School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

On motion by Trustee Santos, with a second by Trustee Allen, agenda item I-3 was approved.

RESULT:	APPROVED [8 TO 1]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Patricia K. Allen, District IV Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
NAYS:	Santos

I-4. Approval Of The January General Fund Budget Amendment

On motion by Trustee Santos, with a second by Trustee Deigaard, agenda item I-4 was approved.

RESULT:	APPROVED [8 TO 1]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
NAYS:	Santos

I-5. Approval Of Resolution Declaring Intention To Reimburse Expenditures Related To A Future Bond Issue

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker,
	Wade

J. <u>OTHER</u>

J-1. Demonstration Of The Audit Dashboard

Chief Audit Executive Garland Blackwell led a demonstration of the audit dashboard.

K. <u>POLICY</u>

K-1. Approval To Establish New Board Policy CI(LOCAL), School Properties Disposal—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K-2. Approval Of The Establishment Of Board Policy CLE(LOCAL), Buildings, Grounds, And Equipment Management: Flag Displays—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K-3. Approval Of The Establishment Of Board Policy CO(LOCAL), Food Services Management—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K-4. Approval Of Proposed Revisions To Board Policy EB(LOCAL), School Year-Second Reading

On motion by Trustee Santos, with a second by Trustee Hernandez, agenda item K-4 was approved.

RESULT:	APPROVED [8 TO 1]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
NAYS:	Santos

K-5. Approval Of Proposed Revisions To Board Policy EIF(LOCAL), Academic Achievement: Graduation—Second Reading

Approved by consensus

RESULT: MOVER: SECONDER: AYES:	APPROVED [UNANIMOUS] Elizabeth Santos, District I Trustee Dani Hernandez, District III Trustee Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wada
	Wade

K-6. Approval Of Proposed Revisions To Board Policy FEB(LOCAL), Attendance: Attendance Accounting—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K-7. Approval Of Proposed Revisions To Board Policy FEC(LOCAL), Attendance: Attendance For Credit—Second Reading

Approved by consensus

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker,
	Wade

K-8. Approval To Establish New Board Policy FFF(LOCAL), Student Welfare: Student Safety—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speakers:

- Whitney Ferrarese
- Gerry Monroe
- K-9. Approval Of Proposed Revisions To Board Policy FMA(LOCAL), Student Activities: School-Sponsored Publications—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

• Gerry Monroe

L. <u>SUPERINTENDENT'S INFORMATION ITEMS – NO ITEMS</u>

APPROVAL OF MINUTES

On motion by Trustee Santos, with a second by Trustee Blueford-Daniels, the board approved the minutes of the regular board meeting held on December 9, 2021, and the special meeting held on December 20, 2021.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Sung, Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry
ABSENT:	Flynn Vilaseca

ADJOURNMENT

There being no further business, the meeting adjourned at 8:20 p.m.

MINUTES APPROVED

The foregoing minutes of the regular meeting of the HISD Board of Education held on January 13, 2022, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on February 10, 2022.

ATTEST

Judith Cruz

Board of Education, President Houston Independent School District

Sue Deigaard () Board of Education, Secretary Houston Independent School District